

**Topics Tentatively Scheduled for Study Session Discussion
and
Topics Requested for Action at Future Business Meetings of the
Thirtieth Town Council of Highland**

This meeting will be convened as an in person meeting.

Topic: Town of Highland, IN - Town Council Study Session

Time: Immediately following the adjournment of the October 26, 2026 plenary meeting.

This meeting contributes to Agenda building for the plenary meeting. Please, also be aware of the running enrolled list of matters that are likely for the plenary meeting, subject to review by the municipal executive. By practice and local ordinance, study sessions are distinguished from plenary (regular business) meetings of the Town Council "as they shall be conducted with less formality and with no votes or final actions of a dispositive nature unless provided otherwise by proper notice, pursuant to IC [5-14-1.5](#) et seq." (Confer HMC Section 2.05.130(3))

**Pursuant to Enrolled House Bill 1167, this meeting is convened as an in person meeting and live streamed to the Town of Highland Facebook. Facebook permits the public to observe and record the proceedings but allows no interaction between and among the Town Council and members of the public. The public is able to participate in person. If you are in the audience and unwilling to be recorded and live streamed, we ask you to depart the meeting now, otherwise your continued presence in the meeting is your consent to be recorded and live streamed.

x. Discussion: 2026 Appointments:

Executive Appointments

- *Statutory Boards and Commissions*
- *Legislative Appointments*
- *Regional Statutory Appointments*

Home Rule Commissions or Boards

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The Town of Highland acknowledges its responsibility to comply with the American with Disabilities Act of 1990. In order to assist individuals with disabilities who require special services (i.e. sign interpretative services, alternative audio/visual devices, etc.) for participation in or access to Municipal sponsored public programs, services and or meetings, the Town of Highland requests that individuals make requests for these services forty-eight (48) hours ahead of the scheduled program, service and or meeting. To make arrangements, contact the ADA Coordinator for the Town of Highland at (219) 972-7595.

1. **Main Street Bureau Board:** (17) appointments to be made by the Town Council. *(Note: Current Appointees are Diane Barr-Roumbus, James Roumbus, Sandy McKnight, Al Simmons, Sandy Ray, Ben Tomera, Desiree Biro, Stacy Robbins and Nichole Hitt, terms ending 1st Monday January 2027). Term is for two (2) years.*

Regional Statutory Commissions or Boards

Home Rule Commissions

- x. Discussion: Ordinance No. 1842-F and Ordinance No. 1845.

Both ordinances were tabled and sent back to study session to revisit whether to add language to include members of the Park Department.

- x. Discussion: Agreement with Medium Shot Media
(Attorney Reed to review)

- x. Discussion: Lamar Grant of License Agreement
(Attorney Reed in discussions with Shawn Pettit of Lamar Advertising)

- x. Discussion: Chapter 15.55 Flood Control Damage

The Council wanted to continue discussions when Councilor Georgeff was present as it was thought that he had prior discussions with the Sanitary Board.

- x. Discussion: Chapter 9.55 Nuisances Councilor Robertson to introduce an amendment

Councilor Robertson sent out a new draft electronically to the Council. Councilor Turich wanted further discussions the Highland Neighbors of Sustainability.

- x. Discussion: Proposed Ordinance No. 1816.

The SBOA recommends the adoption of an ordinance regarding visitors conduct during public comments before the Council.

- x. Discussion: The purchase of different chairs 9 additional chairs for the Plenary Meeting Room.

- x. Discussion: Request for overtime compensation for the exempt salaried public works employees who worked overtime during the derecho.

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The handbook currently reads:

§ 2.01 Exempt Employees

Exempt employees refers to workers who are exempt from certain provisions of the Fair Labor Standards Act pertaining to overtime. It also means that you are in a supervisory or professional position as further defined in 29 CFR 541.200 et. sq., and not eligible for overtime payments for work in excess of 40 over per week, except as provided by this handbook (the President or Chair of the relevant Board of Jurisdiction).

Exempt Salaried Positions

Director of Public Works	Street Supervisor
Water & Sewer Supervisor	Facilities Supervisor
Maintenance Supervisor	Deputy Clerk-Treasurer
Building Commissioner/Chief Inspector	Fiscal Analyst
Superintendent of Parks & Recreation	Park Director
Director of Recreation	Recreation Supervisor(s)
Metropolitan Police Division Commander(s)	Chief of Police
Metropolitan Police Ass't. Div. Commander(s)	Assistant Chief of Police
Metropolitan Police Administration Officer(s)	Fire Chief*
Redevelopment Director	Operations Director
Information Technology Director	

*Overtime payments: The Fire Chief is eligible to receive overtime payments in the amount of \$42.00 per hour for work in excess of 50 hours per week without the permission from the President or Chair of the relevant Board of Jurisdiction.

Per the handbook, it can either be approved by the Council President or the Council as a whole.

Plenary Business Meeting of Monday November 9, 2026

- Minutes of the Meeting of Monday, October 26, 2026.
- Accounts Payable Voucher

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