

**Topics Tentatively Scheduled for Study Session Discussion
and
Topics Requested for Action at Future Business Meetings of the
Thirtieth Town Council of Highland**

This meeting will be convened as an in person meeting.

Topic: Town of Highland, IN - Town Council Study Session

Time: Immediately following the adjournment of the September 14, 2026 plenary meeting.

This meeting contributes to Agenda building for the plenary meeting. Please, also be aware of the running enrolled list of matters that are likely for the plenary meeting, subject to review by the municipal executive. By practice and local ordinance, study sessions are distinguished from plenary (regular business) meetings of the Town Council "as they shall be conducted with less formality and with no votes or final actions of a dispositive nature unless provided otherwise by proper notice, pursuant to IC [5-14-1.5](#) et seq." (Confer HMC Section 2.05.130(3))

****Pursuant to Enrolled House Bill 1167, this meeting is convened as an in person meeting and live streamed to the Town of Highland Facebook. Facebook permits the public to observe and record the proceedings but allows no interaction between and among the Town Council and members of the public. The public is able to participate in person. If you are in the audience and unwilling to be recorded and live streamed, we ask you to depart the meeting now, otherwise your continued presence in the meeting is your consent to be recorded and live streamed.**

x. Discussion: 2026 Appointments:

Executive Appointments

- ***Statutory Boards and Commissions***
- ***Legislative Appointments***
- ***Regional Statutory Appointments***

Home Rule Commissions or Boards

The Town of Highland acknowledges its responsibility to comply with the American with Disabilities Act of 1990. In order to assist individuals with disabilities who require special services (i.e. sign interpretative services, alternative audio/visual devices, etc.) for participation in or access to Municipal sponsored public programs, services and or meetings, the Town of Highland requests that individuals make requests for these services forty-eight (48) hours ahead of the scheduled program, service and or meeting. To make arrangements, contact the ADA Coordinator for the Town of Highland at (219) 972-7595.

1. **Main Street Bureau Board:** (17) appointments to be made by the Town Council. *(Note: Current Appointees are: Diane Barr-Roumbus, James Roumbus, Sandy McKnight, Al Simmons, Sandy Ray, Ben Tomera, and Desiree Biro, term ending 1st Monday January 2027). Term is for two (2) years.*

Regional Statutory Commissions or Boards

Home Rule Commissions

These are placeholders and will remain until passed or advised to remove from the agenda.

- x. Discussion: FOP Presentation, *Discussion of requests for consideration of the Town Council.* The FOP President of the Donald Sheppard Memorial Fraternal Order of Police Lodge 122, Officer Jim Glidewell to discuss the needs of the current and retired Police employees .
- x. Discussion: **Proposed Ordinance No. 1857:** An Ordinance to Prohibit the Commercial Use of Public Records from Electronic Data Storage Systems.
- x. Discussion: **Proposed Works Board Order No. 2026-22:** An Order authorizing and approving an Agreement between Medium Shot Media and the Town of Highland to perform Professional Communications and Media Support Services for the Municipality.
- x. Discussion: Attorney Review of the Agreement with Medium Shot Media
- x. Discussion: Proposed Ordinance Number 1842-F: An Ordinance to Amend Ordinance No. 1842 to establish the wage and salary rates of the Elected Officers, the Non- Elected Officers, and the Employee of the Town of Highland, Indiana particularly regarding change to the Staffing Authority of the Building and Inspection Department as it pertains to the authorized strength of the Building and Inspection Secretary and the Staffing Authority of the Clerk-Treasurer's Office as it pertains to the authorized strength of the Payroll Supervisor.
- x. Discussion: Fire Inspector job posting
- x. Discussion: Fire Code Draft – Attorney Reed to review

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- x. Discussion: Proposed Ordinance No. 1845: An Ordinance to Amend the Compensation, Benefits and Personnel Program of the Municipality, to be known as the Compensation and Benefits Ordinance commonly known as the Employee Handbook, particularly creating a Residency Stipend Provision in the Public Works Department (Agency) and the Parks and Recreation Department.

- x. Discussion: Proposed Ordinance No. 1842-A: An Ordinance to Amend Ordinance No. 1842 to establish the Wage and Salary Rates of the Elected Officers, the Non-Elected Officers and the Employees of the Town of Highland, Indiana particularly creating a Residency Provision in the Parks and Recreation Department and the Public Works Department (Agency).

- x. Discussion: Proposed Ordinance No. 1839 – Violations Bureau Payable Fines

*can be considered once the fines are determined for e-bikes and e-scooters.

- x. Discussion: Lamar Grant of License Agreement

- x. Discussion: Preliminary discussion of the 2027 budget

Plenary Business Meeting of Monday September 28, 2026

- Minutes of the Meeting of Monday, September 14, 2026.
- Accounts Payable Voucher
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