

**Topics Tentatively Scheduled for Study Session Discussion
and
Topics Requested for Action at Future Business Meetings of the
Thirtieth Town Council of Highland**

This meeting will be convened as an in person meeting.

Topic: Town of Highland, IN - Town Council Study Session

Time: Immediately following the adjournment of the August 10, 2026 plenary meeting.

This meeting contributes to Agenda building for the plenary meeting. Please, also be aware of the running enrolled list of matters that are likely for the plenary meeting, subject to review by the municipal executive. By practice and local ordinance, study sessions are distinguished from plenary (regular business) meetings of the Town Council "as they shall be conducted with less formality and with no votes or final actions of a dispositive nature unless provided otherwise by proper notice, pursuant to IC [5-14-1.5](#) et seq." (Confer HMC Section 2.05.130(3))

****Pursuant to Enrolled House Bill 1167, this meeting is convened as an in person meeting and live streamed to the Town of Highland Facebook. Facebook permits the public to observe and record the proceedings but allows no interaction between and among the Town Council and members of the public. The public is able to participate in person. If you are in the audience and unwilling to be recorded and live streamed, we ask you to depart the meeting now, otherwise your continued presence in the meeting is your consent to be recorded and live streamed.**

x. Discussion: 2026 Appointments:

Executive Appointments

- *Statutory Boards and Commissions*
- *Legislative Appointments*
- *Regional Statutory Appointments*

Home Rule Commissions or Boards

- 1 -

The Town of Highland acknowledges its responsibility to comply with the American with Disabilities Act of 1990. In order to assist individuals with disabilities who require special services (i.e. sign interpretative services, alternative audio/visual devices, etc.) for participation in or access to Municipal sponsored public programs, services and or meetings, the Town of Highland requests that individuals make requests for these services forty-eight (48) hours ahead of the scheduled program, service and or meeting. To make arrangements, contact the ADA Coordinator for the Town of Highland at (219) 972-7595.

1. **Main Street Bureau Board:** (17) appointments to be made by the Town Council. (*Note: Current Appointees are: Diane Barr-Roumbus, James Roumbus, Sandy McKnight, Al Simmons, Sandy Ray, Ben Tomera, and Desiree Biro, term ending 1st Monday January 2027*).Term is for two (2) years.

Regional Statutory Commissions or Boards

Home Rule Commissions

- x. Discussion: **Renewal of Group Medical & Life Plans.** Current provider, Aim Medical Trust (*through United Health Care (UHC)*) rates **are proposed** for renewal: Rates will be provided on Monday, August 10th and will be provided at the Council's study session. The 2027 decision is due by September 4, 2026 and with the Council's next meeting is August 24, 2026 and the one thereafter September 14, 2026, I wanted to give the Council a chance to review the numbers/

(items on Saturday's study session or at the plenary meeting of August 10th, are listed below and if addressed at the plenary meeting of August 10th, can be removed)

- x. Discussion: **Resolution No. 2026-21:** A Resolution Articulating The "Sense Of The Town Council" supporting the members of United Steel Workers Local 7-1 and urging BP Products of North America, Inc., to end the lockout and resume good-faith bargaining.

**Councilor Robertson and or Attorney Reed to provide the final version for Adoption if ready. A draft copy is in the Council's meeting packet.*

- x. Discussion: **Proposed Ordinance No. 1626-A:** An Ordinance to Amend Section 5.05.050 of the Highland Municipal Code regarding Business License Fees, all Pursuant to I.C. 36-1-5 ET SEQ.

- x. Discussion: **Proposed Ordinance No. 1852:** An Ordinance amending the Highland Municipal Code, by adding to Title 10 Vehicles and Traffic, a new Chapter 0.50 to by styled Electric Bicycles ("E-Bikes") and Electric Scooters ("E-Scooters")

**First introduced by Councilor Black at the Town Council Plenary meeting of July 6, 2026. There was no further action.*

Attorney Reed to provide the final version for adoption if ready. A draft copy is in the Council's meeting packet. .

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x. Discussion: **Proposed Ordinance No. 1853:** An Ordinance establishing a Civil Town of Highland Motor Vehicle Excise Surtax and Wheel Tax

**First introduced by Councilor Black at the Town Council Plenary meeting of July 6, 2026. There was no further action.*

Attorney Reed to provide the final version for Adoption if ready.

x. Discussion: Proposed Ordinance No. 1845: An Ordinance to Amend the Compensation, Benefits and Personnel Program of the Municipality, to be known as the Compensation and Benefits Ordinance commonly known as the Employee Handbook, particularly creating a Residency Stipend Provision in the Public Works Department (Agency) and the Parks and Recreation Department.

A draft copy is in the Council's meeting packet.

x. Discussion: Proposed Ordinance No. 1842-A: An Ordinance to Amend Ordinance No. 1842 to establish the Wage and Salary Rates of the Elected Officers, the Non-Elected Officers and the Employees of the Town of Highland, Indiana particularly creating a Residency Provision in the Parks and Recreation Department and the Public Works Department (Agency).

A draft copy is in the Council's meeting packet.

x. Discussion: Proposed Ordinance No. 1839 – Violations Bureau Payable Fines

**can be considered once the fines are determined for e-bikes and e-scooters.*

Plenary Business Meeting of Monday August 10, 2026

- Minutes of the Meeting of Monday, July 27, 2026.
- Accounts Payable Voucher
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Plenary Business Meeting of Monday August 24, 2026

- Minutes of the Meeting of Monday, August 10, 2026.
- Accounts Payable Voucher
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