



January 16, 2026

Town of Highland
c/o George Georgeff, Town Council President
3333 Ridge Road
Highland, Indiana 46322

Re: Engagement Letter for Municipal Advisory Services

Dear Mr. Georgeff:

We are pleased to submit this engagement letter to you for consideration by the Town of Highland, Indiana, (the "Town") regarding our retention to provide municipal advisory services as it relates to the proposed issuance of its General Obligation Bonds, Series 2026 (the "Financing" or the "Bonds"). The Financing will provide funds to pay the acquisition cost of acquiring several pieces of equipment, including a fire truck, a sewer vac and other rolling stock and incidental costs and expense incurred in connection with the issuance of Bonds. The Town has chosen to engage Barnes & Thornburg as bond counsel.

LWG CPAS & ADVISORS, IS A REGISTERED MUNICIPAL ADVISOR

LWG CPAs & Advisors ("LWG"), is a registered municipal advisor under the applicable rules promulgated by the Securities and Exchange Commission (the "SEC") and the Municipal Securities Rulemaking Board (the "MSRB"). This engagement letter is intended, in part, to comply with the SEC rules and the MSRB rules (collectively, the "Rules"), which require us to disclose certain matters to you and include certain terms herein.

SCOPE OF SERVICES

LWG will provide the municipal advisory services necessary in connection with the Financing, including, but not limited to, the following:

1. Advise on financing structures;
2. Assist in coordinating the activities of various participants to the Financing including local counsel, bond counsel, paying agent, underwriters and other consultants;
3. Assist in the preparation of and participate in presentations to S&P Global Ratings and Moody's Investors Services, Inc., as needed;
4. Attend meetings, as requested to discuss the Bonds;
5. Prepare studies and/or reports for the Financing, including but not limited to a parity report, revenue consultant's report, where applicable and if needed;
6. Assist in the drafting of, in conjunction with other members of the working group, documents related to the issuance of Bonds, including but not limited to a term sheet and/or official statement.
7. Review documents as received by other members of the working group as they relate to the Financing;
8. Assist in negotiating and acquiring bond insurance, credit facilities or other adjunct services directed at credit enhancement and security, where applicable and if needed;

9. Review and analyze bids on sale date, if a competitive sale, or review and advise on pricing if a negotiated sale or placement;
10. Make reasonable inquiries as to the facts that form the basis for any advice we provide to the Town;
11. Undertake reasonable investigations to determine that we are not basing any recommendation to the Town on materially inaccurate or incomplete information;
12. Have a reasonable basis for:
 - (a) any advice provided to or on behalf of the Town;
 - (b) any representation made in a certificate that LWG signs that will be reasonably foreseeably relied upon by the Town, any other party involved in the Financing or investors in the Bonds; and
 - (c) any information provided to the Town or other parties involved in the Financing in connection with the offering document for the Bonds;
13. (a) if we make a recommendation to the Town regarding the Bonds or the issuance of another series of Bonds, have a reasonable basis to believe that the recommendation is suitable for the Town, based on information obtained through reasonable due diligence; and
(b) if the review of a recommendation of another party regarding the Bonds or the issuance of another series of Bonds is requested by the Town and is within the scope of our municipal advisory services set forth in this letter, determine, based on the information obtained through reasonable diligence, whether such recommendation is or is not suitable for the Town; and

in either case under clause (a) or (b) above, inform the Town of:
 - (i) our evaluation of the material risks, potential benefits, structure and other characteristics of such recommendation;
 - (ii) the basis upon which we reasonably believe that such recommendation is, or (in the case of such recommendation made by another party as described in clause (b) above) is not, suitable for the client; and
 - (iii) whether we have investigated or considered other reasonable feasible alternatives to such recommendation that might also or alternatively serve the Town's objectives;
14. Deal honestly and with the utmost good faith with the Town and act in the Town's best interests without regard to the financial or other interests of LWG; and
15. Assist in coordinating the closing and the settlement in connection with the issuance of the Bonds (the "Closing").

During the course of this engagement, we will assume and rely on you to provide us with complete and timely information on all developments pertaining to any aspect of the Bonds and their security. We understand that you will direct your representatives and members of your staff to cooperate with us in this regard. Upon delivery of the Bonds at the Closing, our responsibilities as municipal advisor with respect to the issue of the Bonds will be concluded.

Our services as municipal advisor are limited to those expressly set forth above. Among other things, our services as municipal advisor do not include:

- (1) in the event the Bonds will be sold in a negotiated sale, contacting any financial institutions or other potential purchasers of the Bonds for the purpose of soliciting a purchaser of the Bonds, providing such purchasers term sheets or otherwise negotiating with any of them as to the terms of the Bonds; in such event, we recommend that the Town engage a registered broker-dealer to handle such responsibilities;
- (2) after the Closing, providing any further municipal advice to the Town regarding the Bonds; or

- (3) any other matter not specifically set forth above.

ENGAGEMENT TEAM

As a registered municipal advisor under the Rules, all of our advice provided pursuant to this engagement letter will be provided by either a registered municipal advisor principal or a registered municipal advisor representative of LWG. For purposes of this Financing, I will be the primary contact, however, I may assign portions of the work to be done to a registered municipal advisor principal or other registered municipal advisor representatives of the firm or to firm personnel, such as staff accountants and secretarial staff, who are not a registered municipal advisor principal or a registered municipal advisor representatives, but who will be acting under the direct supervision of a registered municipal advisor principal or a registered municipal advisor representative of the firm.

COMPENSATION

Our fees will be \$35,000 in connection with this Financing. Such fees will be based on the reasonable value of our services. The primary factors in determining our fees will be the amount of time and applicable hourly billing rates for each registered municipal advisor principal and registered municipal advisor representative and other firm personnel working on this Financing.

Our fees will be paid at the Closing, and we will not submit any statement until the Closing, unless: (1) there is a substantial delay in completing the Financing, in which case, we will submit an invoice for the time and expenses incurred to the date indicated in such invoice, which amount will be applied toward and reduce the fixed fee to be paid at Closing; or (2) the Town notifies us that the Financing will not be completed or it is terminating our services under this engagement letter, in which case, we will submit an invoice for the time and expenses incurred to the date of such notification and our responsibilities as municipal advisor to the Town with respect to the issue of the Bonds will be concluded.

MATERIAL CONFLICTS OF INTEREST

General

LWG makes the disclosures set forth below with respect to material conflicts of interest in connection with the scope of services described above under the caption "SCOPE OF SERVICES" under this Engagement Letter (collectively, the "Scope of Services"), together with how LWG addresses or intends to manage or mitigate each conflict.

General Mitigations

As general mitigations of LWG's conflicts, with respect to all of the conflicts disclosed below, LWG mitigates such conflicts through its adherence to its fiduciary duty to the Town, which includes a duty of loyalty to the Town in performing all municipal advisory activities for the Town. This duty of loyalty obligates LWG to deal honestly and with the utmost good faith with the Town and to act in the Town's best interests without regard to LWG's financial or other interests. The disclosures below describe, as applicable, any additional mitigations that may be relevant with respect to any specific conflict disclosed below.

There is no affiliate of LWG that is or will provide any advice, service or product to or on behalf of the Town that is directly or indirectly related to the municipal advisory activities to be performed by us pursuant to this engagement letter. We have made no payments, directly or indirectly, to obtain or retain the Town's municipal advisory business pursuant to this engagement letter. We have received no payments from third parties to enlist our recommendation to the Town of the services of any such third party, including with respect to any municipal securities transaction or municipal financial product, such as a municipal derivative, a guaranteed investment contract or investment strategy with respect to the use of the proceeds of a municipal security.

We have not entered into any fee-splitting arrangement with any provider of investments or services to the Town. As described above under the caption "COMPENSATION," our fees are not contingent on the size or the closing of the Financing pursuant to this engagement letter. We have no other engagements or relationships that might impair our ability to fulfill our duty of care and duty of loyalty to the Town.

Other Relationships

LWG serves a wide variety of other clients that may from time to time have interests that could have a direct or indirect impact on the interests of the Town. For example, LWG serves as municipal advisor to other municipal advisory clients and, in such cases, owes a regulatory duty to such other clients just as it does to the Town under this engagement letter. These other clients may, from time to time and depending on the specific circumstances, have competing interests such as accessing the new issue market with the most advantageous timing and with limited competition at the time of the offering. In acting in the interests of its various clients, LWG could potentially face a conflict of interest arising from these competing client interests. None of these other engagements or relationships would impair LWG's ability to fulfill its regulatory duties to the Town.

Compensation-Based Conflicts

The fees due under this engagement letter are in a fixed amount established at the outset hereof. The amount is usually based upon an analysis by the Town and LWG of, among other things, the expected duration and complexity of the transaction and the Scope of Services to be performed by LWG. This form of compensation presents a potential conflict of interest, because, if the transaction requires more work than originally contemplated, LWG may suffer a loss. Thus, LWG may recommend less time-consuming alternatives or fail to do a thorough analysis of alternatives. This conflict of interest is mitigated by the general mitigations described above.

LEGAL OR DISCIPLINARY EVENTS

In our view, except as provided in the following paragraphs, neither LWG nor any registered municipal advisor or registered municipal advisor representative of LWG has been a party to or the subject of any legal or disciplinary event that would be material to the Commission's evaluation of LWG or the integrity of its management or advisory personnel.

On September 29, 2017, the City of Marion, Indiana ("Marion") filed a complaint in Grant County Superior Court No. 1 (the "Court") against five named parties, including LWG. In connection with the trial resulting from the complaint, the Court rendered a decision against LWG in which it found LWG liable for damages against Marion (the "Judgment"). A Civil Judicial Action DRP on Form MA and MA-I was filed with the SEC in connection with the Judgment (the "Civil Action DRP").

Further details regarding the Judgment can be found in the Civil Action DRP on the most recent Form MA and Form MA-I available by means of the following link:

<https://www.sec.gov/edgar/searchedgar/companysearch.html>

INFORMATION FOR MUNICIPAL ADVISORY CLIENTS

Pursuant to MSRB Rule G-10 - Investor and Municipal Advisory Client Education and Protection, LWG is required to notify you at least once each calendar year of the availability of a brochure that is posted on the website of the MSRB (www.msrb.org) that describes the protections that may be provided by the MSRB rules and how to file a complaint with an appropriate regulatory authority. The following is a link directly to the aforementioned brochure:

<http://www.msrb.org/~media/files/resources/MSRB-MA-Clients-Brochure.ashx?la=en>

NOTIFICATIONS

Periodically, there are notifications that must be sent to the client on municipal advisory engagements. LWG will send these notifications to:

Town of Highland
c/o Clerk-Treasurer
3333 Ridge Road
Highland, Indiana 46322

Any notifications to LWG shall be sent to:

LWG CPAs & Advisors
c/o Chief Compliance Officer
101 West Ohio Street, Suite 1401
Indianapolis, Indiana 46204

COMMUNICATIONS

The success of any project is rooted in an advisory structure that has clear and well-documented communications. Throughout this project we will communicate with you and the other members of the financing team by various means. However, please note that in order to remain compliant with the SEC's Recordkeeping and Supervision of Communications Related to Municipal Advisor activity (as defined in the Section 15B of the Exchange Act), it is LWG's policy that we will **not** communicate with you during this engagement by any of the following means:

- Text message, IMessage or any other electronic method (other than our LWG.com email address).
- Chat features in meetings and business platforms, including, but not limited to, TEAMS, ZOOM and Bloomberg.
- Chat features in social media platforms (i.e., LinkedIn or Facebook).
- Other electronic communication apps (i.e., WhatsApp and Signal).
- Personal email accounts.

If we receive a message from any member of the financing team during this engagement, we will respond with a request that your message be redirected to us through our LWG.com email account. **We will not respond to or address any issue that is generated by any of the above methods until it is redirected to us via an email (to an LWG.com address), phone or in-person request.**

CONCLUSION

If you agree to our services as municipal advisor to the Town upon the terms set forth herein, please indicate your agreement, on behalf of the Town, by executing the enclosed copy of this letter in the space provided below and return the executed copy to me.

You may terminate our engagement as municipal advisor at any time simply by notifying us. We may terminate and withdraw from our engagement for nonpayment of our fees and expenses as described above.

Town of Highland
January 16, 2026
Page 6

We are pleased to have this opportunity to be of service to you. If you have any questions regarding this engagement letter, please call me.

Sincerely,



James P. Higgins

ACKNOWLEDGED AND AGREED TO:

THE TOWN OF HIGHLAND, INDIANA

By: Ben Gruffy

Title: PRESIDENT

Date: 2/24/2026