

**Enrolled Minutes of the Fifty-Eighth Regular Meeting or Special Meeting
For the Thirtieth Highland Town Council Regular Plenary
Business Meeting (In person) Monday, March 23, 2026**

The Thirtieth Town Council of the Town of Highland, Lake County, Indiana met in its regular plenary session on Monday, March 23, 2026 at 6:30 O'clock P.M. in the regular place, the Highland Municipal Building, 3333 Ridge Road, Highland, Indiana.

*This meeting was convened as an in person meeting and lived streamed to the Town of Highland Facebook. Facebook permits the public to observe and record the proceedings but allows no interaction between and among the Town Council and members of the public. The public is able to participate in person. Councilor Doug Turich, Councilor Alex Robertson, Councilor Tom Black and Councilor Philip Scheeringa all participated in person. Councilor George Georgeff was absent.

Pursuant to HMC Section 2.05.130(A)(2), the Town Council considered and reviewed the agenda in an informal proceeding in the plenary meeting room before the president called the meeting to order.

The Town Council Vice President Doug Turich presided over the meeting. The Town Clerk-Treasurer, Mark Herak, was present to memorialize the proceedings. The meeting was opened with Councilor Doug Turich reciting the Pledge of Allegiance to the Flag of the United States of America and offering a prayer.

Roll Call: Present on roll call were Councilors Doug Turich, Alex Robertson, Thomas Black and Councilor Philip Scheeringa were present. Councilor George Georgeff was absent. Clerk-Treasurer, Mark Herak was also present. A quorum was attained.

Additional Officials Present: Tim Diamond, CPRP, Superintendent of Parks and Recreation; Metropolitan Police Chief Ralph Potesta; Redevelopment Director Maria Becerra; Glenn Schlessler, Fire Chief; Ed Dabrowski, Director of Information Technology, Kenneth J. Mika, Building Commissioner; Kim Webb, Assistant Public Works and Attorney John Reed with JPR Legal Services were present. Mark Knesek, Public Works Director was absent.

Guests: Theresa Badovich (remotely) and Robin Carlascio (remotely) of the Idea Factory were also present.

Minutes of the Previous Meetings: The minutes of the March 9, 2026 Plenary meeting were approved by general consent.

Special Orders:

1. **Executive Proclamation:** A Proclamation of the Municipal Executive Recognizing Friday, April 24, 2026 as Arbor Day in Highland.

- (a) Reading and Execution of Proclamation.
- (b) Action by the Town Council President

The Town Council President approved the proclamation by his signature:

TOWN OF HIGHLAND
PROCLAMATION OF the TOWN EXECUTIVE

A PROCLAMATION RECOGNIZING FRIDAY, APRIL 24, 2026 AS ARBOR DAY IN HIGHLAND AND APRIL 18 THROUGH APRIL 24 AS TREE PLANTING WEEK

- Whereas, In 1872, J. Sterling Morton proposed to the Nebraska Board of Agriculture that a special day be set aside for the planting of trees;
- Whereas, Trees can reduce the erosion of our precious topsoil by wind and water, cut heating and cooling costs, moderate the temperature, clean the air and storm water, produce life-giving oxygen, and provide habitat for wildlife;
- Whereas, Trees are a renewable resource giving us paper, wood for our homes, fuel for our fires and countless other wood products;
- Whereas, Trees in our town increase property values, enhance the economic vitality of business areas, and beautify our community;
- Whereas, Trees, wherever they are planted, are a source of joy and spiritual renewal; and,
- Whereas, On Arbor Day and during tree planting times, the Tree Board, community partners, families and friends join together to celebrate the benefits of trees and to recognize the trees, which provide a unique beauty of our lasting impression for residents

Now, Therefore, I, George Georff of the authority vested in me as President of the Town of Highland, Lake County, Indiana, now designate Friday, April 24, 2026, as ARBOR DAY in the Town of Highland and the week of April 18 through April 24th as TREE PLANTING Week;



Be it Further Proclaimed, That, I urge all Highland residents to celebrate Arbor Day and to support efforts to protect our trees and urge all residents to acquire a plant a tree.

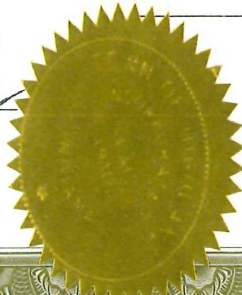
In Witness Whereof, I have hereunto set my hand and caused the Corporate Seal to be affixed at the Highland Municipal Building this 23rd day of March in the year 2026.

TOWN OF HIGHLAND, INDIANA
BY ITS TOWN COUNCIL PRESIDENT

George Georff

Attest:

Mark Herak
Clerk-Treasurer



(Print optional) (L) 2013

2. **Consideration of Proposed Additional Appropriations:** (controlled and non-controlled funds): Proposed Additional Appropriations in Excess of the 2025 Budget for the Legacy Foundation Grant Fund in the amount of \$17,500.00.

(a) **Proofs of Publication: Gateway**

(a) Public Hearing.

(b) Action on **Appropriation Enactment No. 2026-01:**

An Enactment Appropriating Additional Moneys in Excess of the Annual Budget for the **Legacy Foundation Grant Fund**, all pursuant to I.C. 6-1.1-18, and I.C. 36-5-3-5

**requires 2 readings if the Council desires to pass it on the first night*

Councilor Robertson introduced and moved for the consideration of Appropriation Enactment No. 2026-01 at the same meeting of its introduction. Councilor Scheeringa seconded. Upon a roll call vote, a unanimous vote being necessary, there were four (4) affirmatives and no negatives. The motion passed. The enactment could be considered at the same meeting of its introduction.

Councilor Robertson moved for the passage adoption of Appropriation Enactment No. 2026-01 at the same meeting of its introduction. Councilor Scheeringa seconded. Upon a roll call vote, a two-thirds vote being necessary, there were four (4) affirmatives and no negatives. The motion passed. The enactment was passed and adopted upon the signature of the municipal executive at the same meeting of its introduction.

**Town of Highland
Appropriation Enactment
Enactment No. 2026-01**

AN ENACTMENT APPROPRIATING ADDITIONAL MONIES IN EXCESS OF THE ANNUAL BUDGET for the LEGACY FOUNDATION GRANT FUND, ALL PURSUANT TO I.C. 6-1.1-18, and I.C. 36-5-3-5.

WHEREAS, Following a public hearing advertised pursuant to I.C. 5-3-1, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget for the **Legacy Foundation Grant Fund**;

WHEREAS, It has been determined that such additional appropriations as may be approved by this enactment, will not increase the levies set under I.C. 6-1.1-17, all pursuant to I.C. 36-5-3-5;

NOW, THEREFORE BE IT ENACTED by the Town Council of the Town of Highland, Lake County, Indiana, as follows:

Section 1. That for the expenses of said municipality, the following additional sums of money are hereby appropriated and ordered set apart out of the **Legacy Foundation Grant Fund** herein named and for the purposes herein specified, subject to the laws governing the same:

Legacy Foundation Grant Fund

Acct. No. 2404-0000-46006 Main Square Improvements	\$17,500.00
<i>Total 400 Series:</i>	\$17,500.00
Fund Total:	\$17,500.00

Section 2. That the Clerk-Treasurer is hereby authorized and instructed to inform the Department of Local Government Finance of this action and that these monies be made available for expenditure pursuant to I.C. 6-1.1-18.

Section 3. That in satisfaction and for the purposes of the provisions set out in I.C. 36-5-2-9.6, I.C. 36-5-3-5, I.C. 36-5-4-2, this enactment shall be deemed properly filed and introduced before the Town Council at a regular or special meeting, properly called and convened pursuant to I.C. 5-1.5-14 *et seq.*

Introduced and Filed on 23rd day of March 2026. Consideration on same day or at same meeting of introduction sustained a vote of 4 in favor and 0 opposed, pursuant to IC 36-5-2-9.8.

DULY ORDAINED AND ADOPTED this 23rd Day of March 2026, by the Town Council of the Town of Highland, Lake County, Indiana, having been passed by a vote of 4 in favor and 0 opposed.

**TOWN COUNCIL of the TOWN of
HIGHLAND, INDIANA**

George Georgeff, President (IC 36-5-2-10)

ATTEST:

Mark Herak
Clerk-Treasurer (IC 33-42-4-1; IC 36-5-6-5)

Comments from the Public or Visitors: None

Staff Reports: nothing filed.

Communications:

Restaurant Crawl – March 31, 2026 4:00 o'clock p.m. to 8:00 o'clock pm.
Senior Social – March 31, 2026
Town Hall and Offices will be closed Friday, April 3, 2026 in observance of Easter.
Beginning in April, Crews will begin picking up leaves/branches
Park Clean-up Day, Saturday April 25, 2026 – 9:00 a.m. to 11:30 a.m.
Arbor Day Tree Planting, Saturday, April 25, 2026
Spring Fling Craft Fair, Saturday May 2, 2026
Spring Clean-up, Tuesday, May 19, 2026
Shred Day, Saturday, June 20, 2026, Highland Public Works Facility
Hazardous Waste Day, Saturday, July 25, 2026 at Public Works Facility

Appointments:

• **Statutory Boards and Commissions**

Executive Appointments (May be made in meeting or at another time)

Regional Statutory Commissions or Boards

Home Rule Boards and Commissions

Legislative Appointments

Regional Statutory Commissions or Boards

Home Rule Commissions

4. **Main Street Bureau Board:** (17) appointments to be made by the Town Council.
Term: Two years ending 1 Jan 2027. *Currently only 8 of 17 appointed.*

General Orders and Unfinished Business:

1. Ordinance No. 1846: An Ordinance of the Town of Highland, Indiana, Authorizing the Issuance of General Obligation Bonds for the Purpose of Providing Funds to pay for certain Capital Projects and Incidental Expenses in Connection therewith and on Account of the Issuance of the Bonds, Appropriating the Proceeds, thereof, and all Matters Related thereto.

*Introduced at the Town Council Plenary Meeting of February 23, 2026
by Council Black.*

Councilor Scheeringa moved the passage and adoption of Ordinance No. 1846.
Councilor Black seconded. Upon a roll call, there were three (3) affirmative votes, no
Negatives and (1) abstention, with Councilors Robertson, Black and Scheeringa voting

in the affirmative and Councilor Turich abstaining. The motion passed. Ordinance No. 1846 was passed and adopted upon the signature of all four (4) Councilman present and attested to by the Clerk-Treasurer..

TOWN OF HIGHLAND, INDIANA
ORDINANCE NO. 1846

AN ORDINANCE OF THE TOWN OF HIGHLAND, INDIANA, AUTHORIZING THE ISSUANCE OF GENERAL OBLIGATION BONDS FOR THE PURPOSE OF PROVIDING FUNDS TO PAY FOR CERTAIN CAPITAL PROJECTS AND INCIDENTAL EXPENSES IN CONNECTION THEREWITH AND ON ACCOUNT OF THE ISSUANCE OF THE BONDS, APPROPRIATING THE PROCEEDS THEREOF, AND ALL MATTERS RELATED THERETO.

WHEREAS, the Town Council (the "Council") of the Town of Highland, Indiana (the "Town"), has considered undertaking various capital projects, including, but not limited to, a fire truck, street lights, and/or public safety equipment (collectively, the "Projects"); and

WHEREAS, it would be of public utility and benefit and in the best interests of the Town and its citizens to pay the costs of all or a portion of the Projects through the issuance of general obligation bonds of the Town; and

WHEREAS, the Council now deems it advisable to issue, pursuant to I.C. §36-5-2-11, as amended, I.C. § 6-1.1-20-1, as amended, and other applicable provisions of the Indiana Code (collectively, the "Act"), the "Town of Highland, Indiana, General Obligation Bonds, Series 2026" (the "Bonds"), in one (1) or more series (with an appropriate series designation for each such series), in the original principal amount not to exceed Five Million Dollars (\$5,000,000) (the "Authorized Amount") for the purpose of providing for the payment of (i) all or a portion of the costs of the Projects, (ii) preliminary expenses related thereto and all incidental expenses incurred in connection therewith (all of which are deemed to be a part of the Projects), (iii) capitalized interest, and (iv) the costs of selling and issuing the Bonds; and

WHEREAS, the original principal amount of the Bonds, together with the outstanding principal amount of previously issued bonds or other obligations which constitute a debt of the Town, is no more than two percent (2%) of one-third (1/3) of the total net assessed valuation of the Town; and

WHEREAS, the amount of proceeds of the Bonds allocated to pay costs of the Projects, together with estimated investment earnings thereon, does not exceed the cost of the Projects as estimated by the Council; and

WHEREAS, under the governing statutes, it is necessary to make an appropriation to pay items to be financed with the 2026 Bonds, and it has been determined that said appropriation be made at this time; and

WHEREAS, notice has been given and this date a public hearing has been conducted regarding such appropriation, as required by current applicable Indiana law; and

WHEREAS, the Council now finds that all conditions precedent to the adoption of an Ordinance authorizing the issuance of the Bonds have been complied with in accordance with the Act.

NOW, THEREFORE, BE IT ORDAINED BY THE TOWN COUNCIL OF THE TOWN OF HIGHLAND, INDIANA, AS FOLLOWS:

SECTION ONE: Authorization for Bonds and Appropriation of Proceeds.

In order to provide financing for the Projects and incidental expenses incurred in connection therewith and on account of the issuance of the Bonds, the Town shall borrow money and issue the Bonds as herein authorized. An appropriation in an amount not to exceed the Authorized Amount, together with all investment earnings thereon, shall be made to pay for the governmental purposes to be financed by the 2026 Bonds, and the funds to meet said appropriation shall be provided out of the proceeds of the 2026 Bonds in the original principal amount of not to exceed the Authorized Amount and such investment earnings. Said appropriation shall be in addition to all other appropriations provided for in the existing budget and tax levy.

SECTION TWO: General Terms of Bonds. In order to procure said loan for such purposes, the Town Council President or the Clerk-Treasurer is hereby authorized and directed to have prepared and to issue and sell negotiable general obligation bonds of the Town, in one or more series, in the amount of not to exceed Five Million Dollars (\$5,000,000), to be designated "Town of Highland, Indiana, General Obligation Bonds, Series 2026" (with an appropriate additional series designation, if applicable) for the purpose of providing financing for the Projects and incidental expenses, such expenses to include without limitation all expenses of every kind incurred preliminarily to the funding of the Projects, capitalized interest, and the costs of selling and issuing the Bonds. The final principal amount of the Bonds (not exceeding the Authorized Amount) shall be determined by the Town Council President or the Clerk-Treasurer of the Town prior to the sale of the Bonds.

The Bonds shall be signed in the name of the Town by the manual or facsimile signature of the Town Council President of the Town and, in accordance with law, shall be attested by the manual or facsimile signature of the Clerk-Treasurer of the Town, who, in accordance with law, shall affix the seal of the Town to each of the Bonds manually or shall have the seal imprinted or impressed thereon by facsimile or other means. In case any Officer whose signature or facsimile signature appears on the Bonds shall cease to be such Officer before the delivery of the Bonds, such signature shall nevertheless be valid and sufficient for all purposes as if such Officer had remained in office until delivery thereof. The Bonds shall also be authenticated by the manual signature of the Registrar (as hereinafter defined). Subject to the provisions of this Ordinance regarding the registration of the Bonds, the Bonds shall be fully negotiable instruments under the applicable laws of the State of Indiana.

The Bonds are, as to all the principal thereof and interest due thereon, general obligations of the Town, payable from *ad valorem* property taxes on all taxable property within the Town.

The Bonds shall be issued in fully registered form in denominations of One Hundred Thousand Dollars (\$100,000) or any integral multiple of One Hundred Thousand Dollars (\$1,000) in excess thereof (or such different denominations as the Town Council President shall determine prior to the sale of the Bonds), shall be numbered consecutively from 2026R-1 upward, and shall be originally dated as of their date of issuance. The Bonds

shall bear interest payable semiannually on February 1 and of each year, beginning on August 1, 2026, at a rate or rates not exceeding five percent (5.00%) per annum (the exact rate or rates to be determined pursuant to Section 6 of this Ordinance). Interest shall be calculated on the basis of a three hundred sixty (360) day year comprised of twelve (12) thirty (30) day months. The Bonds shall mature serially on February 1 and August 1 of each year, beginning on August 1, 2027, and ending not later than fifteen (15) years after the date of issuance thereof, in such amounts as the Town Council President, with the advice of LWG CPAs and Advisors, the Town's municipal advisor (the "Municipal Advisor"), shall determine prior to the sale of the Bonds. The Town may also determine to make the Bonds payable in principal installments.

All payments of interest on the Bonds shall be paid by check mailed one (1) business day prior to the interest payment date to the registered owners thereof as of the fifteenth (15th) day of the month preceding such interest payment date at the addresses as they appear on the registration books kept by the Registrar (the "Registration Record"), or at such other address as is provided to the Paying Agent (as hereafter defined) in writing by such registered owner. All principal payments on the Bonds shall be made upon surrender thereof at the principal office of the Paying Agent, in any coin or currency of the United States of America which, on the date of such payment, shall be legal tender for the payment of public and private debts.

Interest on Bonds shall be payable from the interest payment date to which interest has been paid next preceding the authentication date thereof unless such Bonds are authenticated after the fifteenth (15th) day of the month preceding such interest payment date and on or before such interest payment date, in which case they shall bear interest from such interest payment date, or unless authenticated on or before the fifteenth (15th) day of the month preceding the first interest payment date, in which case they shall bear interest from the original date, until the principal shall be fully paid.

Each Bond shall be transferable or exchangeable only upon the Registration Record by the registered owner thereof in person, or by his attorney duly authorized in writing, upon surrender of such Bond together with a written instrument of transfer or exchange satisfactory to the Registrar duly executed by the registered owner or his attorney duly authorized in writing, and thereupon a new fully registered Bond or Bonds in the same aggregate principal amount, and of the same maturity, shall be executed and delivered in the name of the transferee or transferees or the registered owner, as the case may be, in exchange therefor. The costs of such transfer or exchange shall be borne by the Town, except for any tax or governmental charge required to be paid in connection therewith, which shall be payable by the person requesting such transfer or exchange. The Town, the Registrar and the Paying Agent may treat and consider the persons in whose names such Bonds are registered as the absolute owners thereof for all purposes including for the purpose of receiving payment of, or on account of, the principal thereof and interest due thereon.

In the event any Bond is mutilated, lost, stolen or destroyed, the Town may execute and the Registrar may authenticate a new Bond of like date, maturity and denomination as that mutilated, lost, stolen or destroyed, which new bond shall be marked in a manner to distinguish it from the Bond for which it was issued, provided that, in the case of any mutilated bond, such mutilated Bond shall first be surrendered to the Registrar, and in the case of any lost, stolen or destroyed bond there shall be first furnished to the Registrar evidence of such loss, theft or destruction satisfactory to the Town and the Registrar,

together with indemnity satisfactory to them. In the event any such Bond shall have matured, instead of issuing a duplicate Bond, the Town and the Registrar may, upon receiving indemnity satisfactory to them, pay the same without surrender thereof. The Town and the Registrar may charge the owner of such Bond with their reasonable fees and expenses in this connection. Any Bond issued pursuant to this paragraph shall be deemed an original, substitute contractual obligation of the Town, whether or not the lost, stolen or destroyed Bond shall be found at any time, and shall be entitled to all the benefits of this Ordinance, equally and proportionately with any and all other Bonds issued hereunder.

SECTION THREE: Terms of Redemption. The Town Council President, upon consultation with the Town's Municipal Advisor, may designate maturities of Bonds (or portion thereof in authorized denominations) that shall be subject to optional redemption and/or maturity sinking fund redemption, and the corresponding redemption dates, amounts and prices (including premium, if any). Except as otherwise set forth in this Ordinance, the Town Council President, upon consultation with the Town's Municipal Advisor, is hereby authorized and directed to determine the terms governing any such redemption.

Notice of redemption shall be mailed by first-class mail or by registered or certified mail to the address of each registered owner of a Bond to be redeemed as shown on the Registration Record not more than sixty (60) days and not less than thirty (30) days prior to the date fixed for redemption except to the extent such redemption notice is waived by owners of Bonds redeemed, provided, however, that failure to give such notice by mailing, or any defect therein, with respect to any Bond shall not affect the validity of any proceedings for the redemption of any other Bonds. The notice shall specify the date and place of redemption, the redemption price and the CUSIP numbers (if any) of the Bonds called for redemption. The place of redemption may be determined by the Town. Interest on the Bonds so called for redemption shall cease on the redemption date fixed in such notice if sufficient funds are available at the place of redemption to pay the redemption price on the date so named, and thereafter, such Bonds shall no longer be protected by this Ordinance and shall not be deemed to be outstanding hereunder, and the holders thereof shall have the right only to receive the redemption price.

All Bonds which have been redeemed shall be canceled and shall not be reissued; provided, however, that one (1) or more new registered Bonds shall be issued for the unredeemed portion of any Bond without charge to the holder thereof.

No later than the date fixed for redemption, funds shall be deposited with the Paying Agent or another paying agent to pay, and such agent is hereby authorized and directed to apply such funds to the payment of, the Bonds or portions thereof called for redemption, including accrued interest thereon to the redemption date. No payment shall be made upon any Bond or portion thereof called for redemption until such Bond shall have been delivered for payment or cancellation or the Registrar shall have received the items required by this Ordinance with respect to any mutilated, lost, stolen or destroyed bond.

SECTION FOUR: Appointment of Registrar and Paying Agent. The Clerk-Treasurer is hereby authorized to serve as, or to appoint a qualified financial institution to serve as, Registrar and Paying Agent for the Bonds (the "Registrar" or "Paying Agent"). The Registrar is hereby charged with the responsibility of authenticating the Bonds and shall keep and maintain at its principal office or corporate trust office books for the registration and transfer of the Bonds.

Alternatively, the Town Council President is hereby authorized to enter into such agreements or understandings with such institution as will enable the institution to perform the services required of the Registrar and Paying Agent. The Clerk-Treasurer is authorized and hereby directed to pay such fees as the institution may charge for the services it provides as Registrar and Paying Agent.

The Registrar and Paying Agent may, at any time, resign as Registrar and Paying Agent by giving thirty (30) days' written notice to the Town Council President and to each registered owner of the Bonds then outstanding, and such resignation will take effect at the end of such thirty (30) days or upon the earlier appointment of a successor Registrar and Paying Agent by the Town Council President. Such notice to the Town Council President may be served personally or be sent by first-class or registered mail. The Registrar and Paying Agent may be removed at any time as Registrar and Paying Agent by the Town Council President, in which event the Town Council President may appoint a successor Registrar and Paying Agent. The Town Council President shall notify each registered owner of the Bonds then outstanding of the removal of the Registrar and Paying Agent. Notices to registered owners of the Bonds shall be deemed to be given when mailed by first-class mail to the addresses of such registered owners as they appear on the bond register. Any predecessor Registrar and Paying Agent shall deliver all the Bonds, cash and investments in its possession and the bond register to the successor Registrar and Paying Agent. At all times, the same entity shall serve as Registrar and as Paying Agent.

SECTION FIVE: Form of Bonds. (a) The form and tenor of the Bonds shall be substantially as follows, all blanks to be filled in properly and all necessary additions and deletions to be made prior to delivery thereof:

2026R-
 UNITED STATES OF AMERICA

STATE OF INDIANA COUNTY OF LAKE
 TOWN OF HIGHLAND, INDIANA
 GENERAL OBLIGATION BOND, SERIES 2026

Interest	Maturity	Original	Authentication	
Rate	Date	Date	Date	[CUSIP]

REGISTERED OWNER:

PRINCIPAL SUM: DOLLARS (\$_____)

The Town of Highland, Indiana (the "Town") for value received, hereby promises to pay to the Registered Owner set forth above, the Principal Sum set forth above on the Maturity Date set forth above, and to pay interest thereon until the Principal Sum shall be fully paid, at the Interest Rate per annum specified above from the interest payment date to which interest has been paid next preceding the Authentication Date of this bond unless this bond is authenticated after the fifteenth day of the month preceding such interest payment date and on or before such interest payment date, in which case it shall bear interest from such interest payment date, or unless this bond is

authenticated on or before July 15, 2026, in which case it shall bear interest from the Original Date, which interest is payable semiannually on February 1 and August 1 of each year, beginning on August 1, 2026. Interest shall be calculated on the basis of a three hundred sixty (360) day year comprised of twelve (12) thirty (30) day months.

The principal of this bond is payable at _____ (the "Registrar" or "Paying Agent"), in _____, Indiana. All payments of interest on this bond shall be paid by check mailed one (1) business day prior to the interest payment date to the registered owner hereof as of the fifteenth day of the month preceding such interest payment date at the address as it appears on the registration books kept by the Registrar or at such other address as is provided to the Paying Agent in writing by the Registered Owner. All payments of principal of and premium, if any, on this Bond shall be made upon surrender thereof at the principal [corporate trust] office of the Paying Agent in any coin or currency of the United States of America which on the dates of such payment shall be legal tender for the payment of public and private debts.

This Bond is one (1) of an authorized issue of negotiable General Obligation Bonds of the Town, of like original date, tenor and effect, except as to denomination, numbering, interest rates, and dates of maturity, in the total amount of Five Million Dollars (\$5,000,000), numbered consecutively from 2026R-1 upward, issued for the purpose of providing funds to pay for all or a portion of the costs of construction of certain capital projects, and the costs of the issuance of bonds therefor, as authorized by Ordinance No. _____ adopted by the Town Council on the ___ day of _____, 2026, entitled "AN ORDINANCE OF THE TOWN OF HIGHLAND, INDIANA, AUTHORIZING THE ISSUANCE OF GENERAL OBLIGATION BONDS FOR THE PURPOSE OF PROVIDING FUNDS TO PAY FOR CERTAIN CAPITAL PROJECTS AND INCIDENTAL EXPENSES IN CONNECTION THEREWITH AND ON ACCOUNT OF THE ISSUANCE OF THE BONDS, APPROPRIATING THE PROCEEDS THEREOF, AND ALL MATTERS RELATED THERETO", (the "Ordinance"), and in accordance with I.C. § 36-5-2-11 and other applicable provisions of the Indiana Code, as amended (collectively, the "Act"). The owner of this Bond, by the acceptance hereof, agrees to all the terms and provisions contained in the Ordinance and the Act.

PURSUANT TO THE PROVISIONS OF THE ACT AND THE ORDINANCE, THE PRINCIPAL OF THIS BOND AND ALL OTHER BONDS OF SAID ISSUE AND THE INTEREST DUE THEREON ARE PAYABLE AS A GENERAL OBLIGATION OF THE TOWN, FROM AN *AD VALOREM* PROPERTY TAX TO BE LEVIED ON ALL TAXABLE PROPERTY WITHIN THE TOWN.

[INSERT REDEMPTION TERMS]

Notice of such redemption shall be mailed by first-class mail or by registered or certified mail not more than sixty (60) days and not less than thirty (30) days prior to the date fixed for redemption to the address of the registered owner of each Bond to be redeemed as shown on the registration record of the Town except to the extent such redemption notice is waived by owners of the Bond or Bonds redeemed; provided, however, that failure to give such notice by mailing, or any defect therein with respect to any bond, shall not affect the validity of any proceedings for the redemption of any other Bonds. The notice shall specify the date and place of redemption, the redemption price and the CUSIP numbers, if any, of the Bonds called for redemption. The place of redemption may be determined by the Town. Interest on the Bonds so called for redemption shall cease on the redemption date fixed in such notice if sufficient funds

are available at the place of redemption to pay the redemption price on the date so named, and thereafter, such Bonds shall no longer be protected by the Ordinance, and shall not be deemed to be outstanding thereunder.

This Bond is subject to defeasance prior to payment as provided in the Ordinance.

If this Bond shall not be presented for payment on the date fixed therefor, the Town may deposit in trust with the Paying Agent, or another paying agent, an amount sufficient to pay such Bond, and thereafter the Registered Owner shall look only to the funds so deposited in trust for payment, and the Town shall have no further obligation or liability in respect thereto.

This Bond is transferable or exchangeable only upon the books of the Town kept for that purpose at the office of the Registrar by the Registered Owner in person, or by his attorney duly authorized in writing, upon surrender of this Bond together with a written instrument of transfer or exchange satisfactory to the Registrar duly executed by the Registered Owner or his attorney duly authorized in writing, and thereupon a new fully registered bond or bonds in the same aggregate principal amount, and of the same maturity, shall be executed and delivered in the name of the transferee or transferees or the Registered Owner, as the case may be, in exchange therefor. The Town, any Registrar and any Paying Agent for this Bond may treat and consider the person in whose name this Bond is registered as the absolute owner hereof for all purposes including for the purpose of receiving payment of, or on account of, the principal hereof and interest due hereon.

The bonds maturing in any one (1) year are issuable only in fully registered form in the denomination of \$100,000 or any integral multiple of \$1,000 in excess thereof.

It is hereby certified and recited that all acts, conditions and things required to be done precedent to and in the execution, issuance and delivery of this Bond have been done and performed in regular and due form as provided by law.

This Bond shall not be valid or become obligatory for any purpose until the Certificate of Authentication hereon shall have been executed by an authorized representative of the Registrar.

IN WITNESS WHEREOF, the Town of Highland, Indiana, has caused this Bond to be executed in its corporate name by the manual or facsimile signatures of its duly elected, qualified and acting Town Council President, and its corporate seal to be hereunto affixed, imprinted or impressed by any means and attested manually or by facsimile.

TOWN OF HIGHLAND, INDIANA

By: _____
Town Council President

(SEAL)

ATTEST:

It is hereby certified that this Bond is one (1) of the Bonds described in the within-mentioned Ordinance duly authenticated by the Registrar.

_____ as
Registrar

By: _____

Authorized Representative

The following abbreviations, when used in the inscription on the face of this Bond, shall be construed as though they were written out in full according to applicable laws or regulations:

- TEN. COM. as tenants in common
- TEN. ENT. as tenants by the entireties
- JT. TEN. as joint tenants with right of survivorship and not as tenants in common
- UNIF. TRANS.
MIN. ACT

Custodian _____
(Cust.) (Minor)

under Uniform Transfers to Minors Act of

(State)

Additional abbreviations may also be used, although not contained in the above list. FOR VALUE RECEIVED the undersigned hereby sells, assigns and transfers unto _____ (Please Print or Typewrite Name and Address) \$ _____ principal amount (must be a multiple of \$100,000 or integral multiples of \$1,000 in excess thereof) of the within bond and all rights thereunder, and hereby irrevocably constitutes and appoints _____, attorney to transfer the within bond on the books kept for the registration thereof with full power of substitution in the premises.

NOTICE: The signature to this assignment must correspond with the name as it appears on the face of the within bond in every particular, without alteration or enlargement or any change whatsoever.

Signature Guaranteed:

NOTICE: Signature(s) must be guaranteed by an eligible guarantor institution participating in a Securities Transfer Association recognized signature guarantee program.

(End of Form of Bonds)

(b) The Bonds may, in compliance with all applicable laws, initially be issued and held in book-entry form on the books of the central depository system, The Depository Trust Company, its successors, or any successor central depository system appointed by the Town from time to time (the "Clearing Agency"), without physical distribution of bonds to the purchasers. The following provisions of this section apply in such event.

One (1) definitive Bond of each maturity shall be delivered to the Clearing Agency (or its agent) and held in its custody. The Town and the Registrar and Paying Agent may, in connection therewith, do or perform or cause to be done or performed any acts or things not adverse to the rights of the holders of the Bonds as are necessary or appropriate to accomplish or recognize such book-entry form Bonds.

During any time that the Bonds remain and are held in book-entry form on the books of a Clearing Agency, (1) any such Bond may be registered upon the books kept by the Registrar in the name of such Clearing Agency, or any nominee thereof, including Cede & Co., as nominee of The Depository Trust Company; (2) the Clearing Agency in whose name such Bond is so registered shall be, and the Town and the Registrar and Paying Agent may deem and treat such Clearing Agency as, the absolute owner and holder of such Bond for all purposes of this Ordinance, including, without limitation, the receiving of payment of the principal of and interest on such Bond, the receiving of notice and giving of consent; (3) neither the Town nor the Registrar or Paying Agent shall have any responsibility or obligation hereunder to any direct or indirect participant, within the meaning of Section 17A of the Securities Exchange Act of 1934, as amended, of such Clearing Agency, or any person on behalf of which, or otherwise in respect of which, any such participant holds any interest in any Bond, including, without limitation, any responsibility or obligation hereunder to maintain accurate records of any interest in any Bond or any responsibility or obligation hereunder with respect to the receiving of payment of principal of or interest or premium, if any, on any Bond, the receiving of notice or the giving of consent; and (4) the Clearing Agency is not required to present any Bond called for partial redemption prior to receiving payment so long as the Registrar and Paying Agent and the Clearing Agency have agreed to the method for noting such partial redemption.

If either the Town receives notice from the Clearing Agency which is currently the registered owner of the Bonds to the effect that such Clearing Agency is unable or unwilling to discharge its responsibility as a Clearing Agency for the Bonds, or the Town elects to discontinue its use of such Clearing Agency as a Clearing Agency for the Bonds, then the Town and Registrar and Paying Agent each shall do or perform or cause to be done or performed all acts or things, not adverse to the rights of the holders of the Bonds, as are necessary or appropriate to discontinue use of such Clearing Agency as a Clearing Agency

for the Bonds and to transfer the ownership of each of the Bonds to such person or persons, including any other Clearing Agency, as the holders of the Bonds may direct in accordance with this Ordinance. Any expenses of such discontinuance and transfer, including expenses of printing new certificates to evidence the Bonds, shall be paid by the Town.

During any time that the Bonds are held in book-entry form on the books of a Clearing Agency, the Registrar shall be entitled to request and rely upon a certificate or other written representation from the Clearing Agency or any participant or indirect participant with respect to the identity of any beneficial owner of Bonds as of a record date selected by the Registrar. For purposes of determining whether the consent, advice, direction or demand of a registered owner of a Bond has been obtained, the Registrar shall be entitled to treat the beneficial owners of the Bonds as the bondholders, and any consent, request, direction, approval, objection or other instrument of such beneficial owner may be obtained in the fashion described in this Ordinance.

During any time that the Bonds are held in book-entry form on the books of a Clearing Agency, the Town Council President, the Clerk-Treasurer and/or the Registrar are authorized to execute and deliver a Letter of Representations agreement with the Clearing Agency, or a Blanket Issuer Letter of Representations, and the provisions of any such Letter of Representations or any successor agreement shall control on the matters set forth therein. The Registrar, by accepting the duties of Registrar under this Ordinance, agrees that it will (i) undertake the duties of agent required thereby and that those duties to be undertaken by either the agent or the issuer shall be the responsibility of the Registrar, and (ii) comply with all requirements of the Clearing Agency, including without limitation same day funds settlement payment procedures. Further, during any time that the Bonds are held in book-entry form, the provisions of Section 5 of this Ordinance shall control over conflicting provisions in any other section of this Ordinance.

SECTION SIX: Sale of Bonds. The Bonds shall be sold at a price not less than 99% of the par amount thereof. The Bonds shall be sold either by private negotiation or through a competitive sale process.

After the Bonds have been properly sold and executed, the Town shall receive from the purchasers payment for the Bonds and shall provide for delivery of the Bonds to the purchasers.

The Town is hereby authorized and directed to obtain a legal opinion as to the validity of the Bonds from Barnes & Thornburg LLP and to furnish such opinion to the purchasers of the Bonds. The cost of such opinion shall be paid out of the proceeds of the Bonds.

SECTION SEVEN: Use of Bond Proceeds. Any premium received at the time of delivery of the Bonds will be applied to payments on the Bonds on the earliest interest payment dates. The remaining proceeds received from the sale of the Bonds shall be deposited into the Town of Highland, Indiana, Project Fund (the "Project Fund"), consisting of a "Capitalized Interest Account" and a "Project Account." A portion of the proceeds shall be deposited into the Capitalized Interest Account and used to pay interest on the Bonds through February 1, 2027. The remaining proceeds shall be deposited into the Project Account and shall be expended only for the purpose of paying expenses incurred in connection with the Projects, together with the expenses incidental thereto and on account of the issuance of the Bonds. Any balance remaining in the Project Account after the completion

of the Projects that is not required to meet unpaid obligations incurred in connection therewith and on account of the issuance of the Bonds may be used to pay debt service on the Bonds or otherwise used as permitted by law.

SECTION EIGHT: Defeasance. If, when the Bonds or any portion thereof shall have become due and payable in accordance with their terms or shall have been duly called for redemption or irrevocable instructions to call the Bonds or any portion thereof for redemption have been given, and the whole amount of the principal and the interest so due and payable upon such Bonds or any portion thereof then outstanding shall be paid, or (i) cash, or (ii) direct non-callable obligations of (including obligations issued or held in book entry form on the books of) the Department of the Treasury of the United States of America, and securities fully and unconditionally guaranteed as to the timely payment of principal and interest by the United States of America, the principal of and the interest on which when due without reinvestment will provide sufficient money, or (iii) any combination of the foregoing, shall be held irrevocably in trust for such purpose, and provision shall also be made for paying all fees and expenses for the payment, then and in that case the Bonds or such designated portion thereof shall no longer be deemed outstanding or secured by this Ordinance.

SECTION NINE: Amendments. Subject to the terms and provisions contained in this Section, and not otherwise, the owners of not less than sixty-six and two-thirds percent (66-2/3%) in aggregate principal amount of the Bonds then outstanding shall have the right, from time to time, to consent to and approve the adoption by the Town of such Ordinance or Ordinances supplemental hereto as shall be deemed necessary or desirable by the Town for the purpose of modifying, altering, amending, adding to or rescinding in any particular any of the terms or provisions contained in this Ordinance, or in any supplemental ordinance; provided, however, that nothing herein contained shall permit or be construed as permitting:

(a) An extension of the maturity of the principal of or interest on any Bond, without the consent of the holder of each Bond so affected; or

(b) A reduction in the principal amount of any Bond or the rate of interest thereon, or a change in the monetary medium in which such amounts are payable, without the consent of the holder of each Bond so affected; or

(c) A preference or priority of any Bond over any other Bond, without the consent of the holders of all Bonds then outstanding; or

(d) A reduction in the aggregate principal amount of the Bonds required for consent to such supplemental ordinance, without the consent of the holders of all Bonds then outstanding.

If the Town shall seek to obtain any such consent, it shall cause the Registrar to mail a notice, postage prepaid, to the addresses appearing on the registration books held by the Registrar. Such notice shall briefly set forth the nature of the proposed supplemental Ordinance and shall state that a copy thereof is on file at the office of the Registrar for inspection by all owners of the Bonds. The Registrar shall not, however, be subject to any liability to any owners of the Bonds by reason of its failure to mail such notice, and any such failure shall not affect the validity of such supplemental ordinance when consented to and approved as herein provided.

Whenever at any time within one (1) year after the date of the mailing of such notice, the Town shall receive any instrument or instruments purporting to be executed by the owners of not less than sixty-six and two-thirds per cent (66-2/3%) in aggregate principal amount of the Bonds then outstanding, which instrument or instruments shall refer to the proposed supplemental ordinance described in such notice, and shall specifically consent to and approve the adoption thereof in substantially the form of the copy thereof referred to in such notice as on file with the Registrar, thereupon, but not otherwise, the Town may adopt such supplemental ordinance in substantially such form, without liability or responsibility to any owners of the Bonds, whether or not such owners shall have consented thereto.

No owner of any Bond shall have any right to object to the adoption of such supplemental Ordinance or to object to any of the terms and provisions contained therein or the operation thereof, or in any manner to question the propriety of the adoption thereof, or to enjoin or restrain the Town or its Officers from adopting the same, or from taking any action pursuant to the provisions thereof. Upon the adoption of any supplemental Ordinance pursuant to the provisions of this section, this Ordinance shall be, and shall be deemed, modified and amended in accordance therewith, and the respective rights, duties and obligations under this Ordinance of the Town and all owners of Bonds then outstanding shall thereafter be determined, exercised and enforced in accordance with this Ordinance, subject in all respects to such modifications and amendments.

Notwithstanding anything contained in the foregoing provisions of this Ordinance, the rights and obligations of the Town and of the owners of the Bonds, and the terms and provisions of the Bonds and this Ordinance, or any supplemental Ordinance, may be modified or altered in any respect with the consent of the Town and the consent of the owners of all the Bonds then outstanding.

Without notice to or consent of the owners of the Bonds, the Town may, from time to time and at any time, adopt such ordinances supplemental hereto as shall not be inconsistent with the terms and provisions hereof (which supplemental ordinances shall thereafter form a part hereof),

(e) To cure any ambiguity or formal defect or omission in this Ordinance or in any supplemental Ordinance; or

(f) To grant to or confer upon the owners of the Bonds any additional rights, remedies, powers, authority or security that may lawfully be granted to or conferred upon the owners of the Bonds; or

(g) To procure a rating on the Bonds from a nationally recognized securities rating agency designated in such supplemental

ordinance, if such supplemental ordinance will not adversely affect the owners of the Bonds; or

(h) To obtain or maintain bond insurance with respect to the Bonds; or

(i) To provide for the refunding or advance refunding of the Bonds; or

(j) To make any other change which, in the determination of the Council in its sole discretion, is not to the prejudice of the owners of the Bonds.

SECTION TEN: Approval of Official Statement. If the Town Council President, with the advice of the Town’s Municipal Advisor, determines that the preparation of an Official Statement is necessary or is in the best interest of the Town, then the Town Council President is hereby authorized to deem final an Official Statement with respect to the Bonds, as of its date, subject to completion thereof, and the Council further authorizes the distribution of the deemed Final Official Statement, and the execution, delivery and distribution of such document as further modified and amended with the approval of the Town Council President in the form of a Final Official Statement.

SECTION ELEVEN: “Qualified Tax-Exempt Obligations.” The Bonds are hereby designated as “qualified tax-exempt obligations” for the purposes of Paragraph (3) of Section 265(b) of the Internal Revenue Code of 1986, as amended, and any or all officials, officers, members, employees and agents of the Town are hereby authorized to execute on behalf of the Town any documents necessary or appropriate to evidence further such designation. The reasonably anticipated amount of “tax-exempt obligations” (as such term is used in Section 265(b) of the Code) (other than obligations described in Section 265(b)(3)(C)(ii) of the Code) which will be issued by the Town or otherwise on behalf of the Town or subordinate entities during calendar year 2026 does not and will not exceed \$10,000,000 in such calendar year, and not more than \$10,000,000 of obligations issued by the Town or otherwise on behalf of the Town or subordinate entities have been or shall be designated “qualified tax-exempt obligations” during the calendar year 2026. The designation set forth in this Section 11 as to the Bonds may be revoked by the Town Council President prior to the issuance of the Bonds.

SECTION TWELVE Other Action. The appropriate Officers are hereby authorized to take all actions to obtain a rating, bond insurance or any other form of credit enhancement for the Bonds if economically feasible and desirable and with the favorable recommendation of the Municipal Advisor to the Town. In addition, the appropriate Officers of the Town are hereby authorized and directed to take any other action deemed necessary or advisable in order to effectuate the acquisition, construction and equipping of the Projects, the issuance of the Bonds, or any other

purposes of this Ordinance. The Town Council President is hereby authorized and directed to designate a notary to attest signatures relating to the Bonds in the event the Clerk-Treasurer declines for any reason to perform its administrative functions.

SECTION THIRTEEN: No Conflict. All Ordinances, Resolutions, and Orders or parts thereof in conflict with the provisions of this Ordinance are to the extent of such conflict hereby repealed. After the issuance of the Bonds and so long as any of the Bonds or interest thereon remains unpaid, except as expressly provided herein, this Ordinance shall not be repealed or amended in any respect that will adversely affect the rights of the holders of the Bonds, nor shall the Town adopt any Law, Ordinance or Resolution that in any way adversely affects the rights of such holders.

SECTION FOURTEEN: Severability; Interpretation. If any section, paragraph or provision of this Ordinance shall be held to be invalid or unenforceable for any reason, the invalidity or unenforceability of such section, paragraph or provision shall not affect any of the remaining provisions of this Ordinance. Unless the context or laws clearly require otherwise, references herein to statutes or other laws include the same as modified, supplemented or superseded from time to time.

SECTION FIFTEEN: Holidays, Etc. If the date of making any payment or the last date for performance of any act or the exercising of any right, as provided in this Ordinance, shall be a legal holiday or a day on which banking institutions in the Town or the city in which the Registrar or Paying Agent is located are typically closed, such payment may be made or act performed or right exercised on the next succeeding day not a legal holiday or a day on which such banking institutions are typically closed, with the same force and effect as if done on the nominal date provided in this Ordinance, and no interest shall accrue for the period after such nominal date.

SECTION SIXTEEN: Effectiveness. This Ordinance shall be in full force and effect from and after its adoption and the procedures required by applicable law. Upon payment in full of the principal and interest respecting the Bonds authorized hereby or upon deposit of an amount sufficient to pay when due such amounts in accord with the defeasance provisions herein, all pledges, covenants and other rights granted by this Ordinance shall cease.

ALL OF WHICH IS PASSED AND ADOPTED THIS ____ DAY OF _____, 2026, BY THE TOWN COUNCIL OF THE TOWN OF HIGHLAND, INDIANA.

TOWN OF HIGHLAND, INDIANA,
TOWN COUNCIL

George Georgeff, President

Doug Turich, Vice President

Alex Robertson, Member

Tom Black, Member

Philip Scheeringa, Member

ATTEST:

New Business:

1. Works Board Order No. 2026-08: An Order of the Works Board Offering, Authorizing and Approving an Extension to the Contract between the Town of Highland and Dave's Tree Service, for tree services through December 31, 2026, all Pursuant to Indiana Code 5-22-17-4 and Chapter 3.05.040(A) of the Highland Purchase Code.

Councilor Scheeringa moved to approve Works Board Order No.2026-08. Councilor Black seconded. Upon a roll call vote, there were four (4) affirmatives and no negatives. The motion passed and Works Board Order No. 2026-08 was adopted pending the signature of the municipal executive.

**TOWN of HIGHLAND
BOARD OF WORKS
ORDER of the WORKS BOARD NO. 2026-08**

AN ORDER of the WORKS BOARD OFFERING, AUTHORIZING and APPROVING AN EXTENSION to the CONTRACT BETWEEN THE TOWN OF HIGHLAND AND DAVE'S TREE SERVICE FOR TREE SERVICES through DECEMBER 31, 2026, ALL PURSUANT TO INDIANA CODE 5-22-17-4 and CHAPTER 3.05.040(A) of the HIGHLAND PURCHASE CODE.

Whereas, The Town of Highland did receive bids on February 22, 2024 for Tree Services, pursuant to IC 5-22 *et seq.* and on February 26, 2024, the Town Council for the Town of Highland accepted and awarded a bid for tree services inclusive of tree and stump removal to Dave's Tree Service, Inc. as the lowest responsible and responsive bid; and

Whereas, Dave’s Tree Service, Inc. has expressed interest, through a letter dated March 10, 2026, attached hereto, to extend the current contract for an additional year at the same terms and conditions for Tree Services, inclusive of tree and stump removal; and

Whereas, Dave’s Tree Service, Inc. has demonstrated professional competence and qualifications to perform the tree services for the Town of Highland and it has been determined that extending the current contract will realize a cost and time savings for mutual benefit of both parties; and

Whereas, The Town Council for the Town of Highland, pursuant to IC 5-22-17-4, now wishes to offer a contract extension to Dave’s Tree Service, Inc., through December 31, 2026, for Tree Services, under the original terms, conditions and prices as the original contract (1-year), all pursuant to IC 5-22-17-4,

Now Therefore Be it Ordered by the Town Council of the Town of Highland, Lake County, Indiana,

Section 1. That the Director of Public Works is hereby ordered to offer a contract extension to Dave’s Tree Services, Inc. under the same terms, conditions, and prices for the period January 1, 2026 through December 31, 2026;

Section 2. That, if accepted, the Director of Public Works be authorized to execute the Contract Extension with his signature as attested thereto by the Clerk Treasurer.

Be it So Ordered

DULY, PASSED, ADOPTED and ORDERED by the Town Council of the Town of Highland, Lake County, Indiana, acting as the Works Board, this 23rd day of March, 2026 having passed by a vote of 4 in favor and 0 opposed.

**TOWN COUNCIL of the TOWN of
HIGHLAND, INDIANA**

George Georgeff, President (IC 36-5-2-10)

Attest:

Mark Herak
Clerk-Treasurer (IC 33-42-4-1;IC 36-5-6-5)

DAVE'S TREE SERVICE, INC.
1555 Park West Circle
Munster, IN 46321

Office: 219-922-1819
Fax: 219-922-9843
Cell: 219-712-1600

March 10, 2026

Attn: Mark Knesewk
Email: mknesek@highland.in.gov

TOWN OF HIGHLAND

Dave's Tree Service, Inc. will hold pricing for tree removal, stump removal and emergency work as quoted in the February 6, 2024 awarded contract bid for the entire 2026 contracted season.

Dave Johnson
Dave Johnson
Owner

2. Works Board Order No. 2026-09: An Order of the Works Board Offering, Authorizing and Approving an Extension to the Contract between the Town of Highland and Big Concrete and Excavating, for concrete services through December 31, 2026, all Pursuant to Indiana Code 5-22-17-4 and Chapter 3.05.040(A) of the Highland Purchase Code.

Councilor Black moved to approve Works Board Order No.2026-09. Councilor Robertson seconded. Upon a roll call vote, there were four (4) affirmatives and no negatives. The motion passed and Works Board Order No. 2026-09 was adopted pending the signature of the municipal executive.

**TOWN of HIGHLAND
BOARD OF WORKS
ORDER of the WORKS BOARD NO. 2026-09**

An Order OF THE Works Board Offering, Authorizing AND Approving an Extension TO THE Contract between the Town of Highland and Big Concrete and Excavating THROUGH

December 31, 2026, all Pursuant to Indiana Code 5-22-17-4 AND Chapter 3.05.040(A) OF THE Highland Purchase Code.

Whereas, The Town of Highland did receive bids on March 6, 2025 for Concrete Services, pursuant to IC 5-22 *et seq.* and on February 26, 2024, the Town Council for the Town of Highland accepted and awarded a bid for concrete services to Big Concrete and Excavating, Inc. as the lowest responsible and responsive bid; and

Whereas, Big Concrete and Excavating has expressed interest, through a letter dated January 15, 2026, attached hereto, to extend the current contract for an additional year at the same terms and conditions for Concrete Services; and

Whereas, Big Concrete and Excavating has demonstrated professional competence and qualifications to perform the concrete services for the Town of Highland and it has been determined that extending the current contract will realize a cost and time savings for mutual benefit of both parties; and

Whereas, The Town Council for the Town of Highland, pursuant to IC 5-22-17-4, now wishes to offer a contract extension to Big Concrete and Excavating, through December 31, 2026, for Concrete Work, under the original terms, conditions and prices as the original contract (1-year), all pursuant to IC 5-22-17-4,

Now Therefore Be it Ordered by the Town Council of the Town of Highland, Lake County, Indiana,

Section 1. That the Director of Public Works is hereby ordered to offer a contract extension to Big Concrete and Excavating under the same terms, conditions, and prices for the period January 1, 2026 through December 31, 2026;

Section 2. That, if accepted, the Director of Public Works be authorized to execute the Contract Extension with his signature as attested thereto by the Clerk Treasurer.

Be it So Ordered

DULY, PASSED, ADOPTED and ORDERED by the Town Council of the Town of Highland, Lake County, Indiana, acting as the Works Board, this 23rd day of March, 2026 having passed by a vote of 4 in favor and 0 opposed.

**TOWN COUNCIL of the TOWN of
HIGHLAND, INDIANA**

George Georgeff, President (IC 36-5-2-10)

Attest:

Mark Herak
Clerk-Treasurer (IC 33-42-4-1;IC 36-5-6-5)



January 15th, 2026

Dear Town of Highland – Board of Works,

On behalf of the entire team at Big Concrete & Excavating, we want to express our sincere gratitude for your continued partnership and trust in our concrete work. We understand that value and predictability are important to you. That's why, after careful review we're excited to announce that we will be **holding our current prices** for Works Board Order No. 2025-08, Road Material and Services (Concrete Works) through December 31st, 2026!

This means your current rates will remain in place, allowing you to enjoy the same high quality and exceptional service you've come to expect from us without any immediate price changes.

We are committed to delivering outstanding value, and we're looking forward to another year of serving you. Thank you for being a valued part of the Big Concrete family.

If you have any questions or would like to discuss how this affects your specific account, please don't hesitate to reach out to us at 219-718-8555 or reply to this email.

Sincerely,



Jake Quenzler
Owner
Big Concrete & Excavating

3. Action to approve appointment or employment of full-time employee, pursuant to Section §3.03 of the Compensation and Benefits Ordinance.

Public Works Director recommends the following:

The hiring of Steve Winget, to the full-time position of Utility Worker/Driver in Public Works Department (Agency) at a rate of pay of \$25.11 per hour. This will not increase the full-time workforce greater than the authorized work force strength.

Councilor Black moved to approve the hiring of Steve Winget to the full-time position of Utility Worker/Driver at \$25.11 per hour and to instruct the Town Council to affix their signatures to the Personnel-Employment Notice. Councilor Scheeringa seconded. Upon a roll call vote, there were four (4) affirmatives and no negatives. The motion passed.

TOWN OF HIGHLAND
 PERSONNEL-EMPLOYMENT NOTICE

Name: Steve Winget Employee Payroll # _____
 Address: _____ Phone #: _____
 Department: Public Works Account #: Water

Email address: _____

NEW HIRE (Not currently on the payroll in any status) Date Effective: 3-29-26
 Remind new hires they will need to show their original social security card when they complete their employment forms.

***NEW HIRE PERSONNEL NOTICE MUST BE FILED WITH THE CLERK-TREASURER'S OFFICE
 *BEFORE EMPLOYEE STARTS WORKING/HIRE DATE!**

For EEOC purposes, please indicate: Caucasian Black Hispanic Native American
 Multi-racial Other: _____ Male Female

Job Title: Utility Wkr/Driver Bi-weekly Salary/Hourly Rate 25.11

Characterize the Employment:
 Full-Time Part-Time Summer Temporary/Seasonal: _____
 Minor (under age 18) Work Permit Received _____ (Date Season Ends)

Full-Time Only:
 This position succeeds: Nick Harrison (If applicable)
 The current workforce level is 9 as of the date of this notice.
 This position will ~~not~~ increase authorized full-time work force levels.

PAY RATE CHANGE OR CHANGE IN STATUS Date Effective: _____

Current:
 Job Title: _____ Account: _____
 Base Bi-weekly/Hourly Rate: _____ Longevity: _____

Proposed:
 Job Title: _____ Account: _____
 Base Bi-weekly/Hourly Rate: _____ Longevity: _____
 This position succeeds: _____

Characterize the Increase or Status Change:
 Merit Promotion Returning Summer Brevet/Acting Appt. Per Ordinance _____
 Administrative Leave (department head requesting must detail rationale on reverse of form)

SEPARATION Last Day Worked: _____ Effective Last Day: _____

Resignation Discharge Retirement Other _____
 (Details for Discharge may be found in personnel file of the department)

To be paid last direct deposit or payroll check (Detail on back of this page if necessary):

Vacation Pay: _____ Comp Pay: _____ Personal Day Pay: _____
 Severance Pay: _____ Holiday Pay: _____ Other Pay Allowed: _____

SUPERVISOR SIGNATURE: _____ Date: 3-12-26

TOWN COUNCIL/BOARD OF JURISDICTION ACTION: APPROVED DISAPPROVED
 (If applicable)

 Date: _____

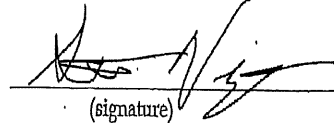
TOWN of HIGHLAND

VERIFICATION OF APPLICANT FOR EMPLOYMENT FOR
COMPLIANCE WITH MUNICIPAL NEPOTISM POLICY

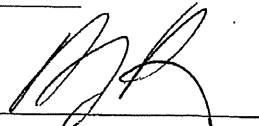
I, Steven Winget (printed name), have reviewed the direct line of supervision for the position I am seeking with the Town of HIGHLAND and its Water DEPARTMENT, and I am not a relative of any employee who will be in my direct line of supervision in the position of Utility Laborer/Driver.

I understand that Relative means my spouse, parent or stepparent, child or stepchild, brother, sister, stepbrother, stepsister, niece, nephew, aunt, uncle, daughter-in-law or son-in-law (including half-siblings and adopted children).

I hereby verify under the penalty of perjury that the foregoing statements are true. Dated this 11th day of March, 2026.


(signature)

Steven Winget
(printed)

Signature of Supervisor: 

Printed Name: Mark KRZESEK

Date: 3-12-26

Form prepared pursuant to IC 36-1-20.2 et seq. The hire of a relative that is related to a direct line supervisor can result in denial of the municipal budget and any additional appropriations by the Department of Local Government Finance.

4. Consideration of the Compliance with the Statement of Benefits as filed and represented by People's Bank S.B. 3915, 3919 & 3927 Ridge Road, Highland. At its meeting of September 14, 2015, the Highland Town Council passed Resolution No. 2015-37 approving this application and its terms for property tax abatement upon the increase in assessed value of \$667,800 as well as a new job and retention of five existing jobs all in consequence of construction of a new building, a People's Bank SB Branch at 3915, 3919 and 3927 Ridge Road, for a period of time not to exceed ten(10) calendar years, according to the schedule in IC 6-1.1-12.1-4(d)(10), subject to continuing compliance with the statement of benefits, IC 6-1.1-12.1 et seq., and terms of the approving resolution. The Town Council conducted its first review at its meeting of November 13, 2017, its second at the Town Council meeting of 26 February 2018 and its third review at its meeting of 25 February 2019 and its fourth review at its meeting of 9 March 2020 and its fifth review at its meeting of 8 March 2021 and its Sixth review at its meeting of 28 March 2022 and its seventh review at its meeting of 27 March 2023 and its eighth review on 13 May 2024 and its ninth review on 24 March 2025 and the Town Council found the applicant in compliance at each meeting. This is the tenth review for compliance by the petitioner of its terms in the application but the eighth one that applies after filing with the Lake County Auditor. This review is for Taxing period 2026 pay 2027.

If approved, one (1) year remains on the 10 year abatement.

Councilor Robertson moved that based upon the data in the CF-1 and the recommendation of the Redevelopment Director, to find People's Bank in compliance with the terms of its abatement. Councilor Scheeringa seconded. Upon a roll call vote, there were four (4) affirmatives and no negatives. The motion passed. People's Bank abatement was found in compliance and would remain in force for another year.



**COMPLIANCE WITH STATEMENT OF BENEFITS
 REAL ESTATE IMPROVEMENTS**
 State Form 51766 (R6 / 4-23)
 Prescribed by the Department of Local Government Finance

20 28 PAY 20 27
FORM CF-1 / Real Property

PRIVACY NOTICE
 The cost and any specific individual's salary information is confidential; the balance of the filing is public record per IC 6-1.1-12.1-5.3 (f) and (g).

INSTRUCTIONS:

1. *Property owners must file this form with the county auditor and the designating body for their review regarding the compliance of the project with the Statement of Benefits (Form SB-1/Real Property).*
2. *This form must accompany the initial deduction application (Form 322/RE) that is filed with the county auditor.*
3. *This form must also be updated each year in which the deduction is applicable. It is filed with the county auditor and the designating body before May 15 or by the due date of the real property owner's personal property return that is filed in the township where the property is located. (IC 6-1.1-12.1-5.3(f))*
4. *With the approval of the designating body, compliance information for multiple projects may be consolidated on one (1) compliance form (Form CF-1/Real Property).*

SECTION 1 TAXPAYER INFORMATION		
Name of Taxpayer Peoples Bank		County Lake
Address of Taxpayer (number and street, city, state, and ZIP code) 9204 Columbla Ave. Munster		DLGF Taxing District Number 45-30-506
Name of Contact Person Mike Shimala	Telephone Number (219) 836-4400	Email Address mshimala@ibankpeoples.com
SECTION 2 LOCATION AND DESCRIPTION OF PROPERTY		
Name of Designating Body Town of Highland	Resolution Number	Estimated Start Date (month, day, year) 7/1/16
Location of Property 3927 Ridge Road, Highland, IN 46322		Actual Start Date (month, day, year) 9/1/16
Description of Real Property Improvements New building construction, 2283 sq ft		Estimated Completion Date (month, day, year) 2/1/17
		Actual Completion Date (month, day, year) 8/1/17
SECTION 3 EMPLOYEES AND SALARIES		
EMPLOYEES AND SALARIES	AS ESTIMATED ON SB-1	ACTUAL
Current Number of Employees	6	6
Salaries	111,000.00	287,005.00
Number of Employees Retained	5	6
Salaries	111,000.00	287,005.00
Number of Additional Employees	2	
Salaries	55,000.00	
SECTION 4 COST AND VALUES		
COST AND VALUES	REAL ESTATE IMPROVEMENTS	
AS ESTIMATED ON SB-1	COST	ASSESSED VALUE
Values Before Project	\$ 250,000	\$ 302,000
Plus: Values of Proposed Project	\$ 1,000,000-2,000,000	\$
Less: Values of Any Property Being Replaced	\$ na	\$
Net Values Upon Completion of Project	\$ 1,750,000-2,250,000	\$
ACTUAL	COST	ASSESSED VALUE
Values Before Project	\$ 250,000	\$ 307,300
Plus: Values of Proposed Project	\$ 825,000	\$ 836,300
Less: Values of Any Property Being Replaced	\$	\$
Net Values Upon Completion of Project	\$ 1,075,000	\$ 1,143,600
SECTION 5 WASTE CONVERTED AND OTHER BENEFITS PROMISED BY THE TAXPAYER		
WASTE CONVERTED AND OTHER BENEFITS	AS ESTIMATED ON SB-1	ACTUAL
Amount of Solid Waste Converted		
Amount of Hazardous Waste Converted		
Other Benefits:		
SECTION 6 TAXPAYER CERTIFICATION		
I hereby certify that the representations in this statement are true.		
Signature of Authorized Representative 	Title Vice President	Date Signed (month, day, year) 2/24/26

OPTIONAL: FOR USE BY A DESIGNATING BODY WHO ELECTS TO REVIEW THE COMPLIANCE WITH STATEMENT OF BENEFITS (FORM CF-1)

INSTRUCTIONS: (IC 6-1.1-12.1-5.3 and IC 6-1.1-12.1-5.9)

1. Not later than forty-five (45) days after receipt of this form, the designating body may determine whether or not the property owner has substantially complied with the Statement of Benefits (Form SB-1/Real Property).
2. If the property owner is found **NOT** to be in substantial compliance, the designating body shall send the property owner written notice. The notice must include the reasons for the determination, including the date, time, and place of a hearing to be conducted by the designating body. The date of this hearing may not be more than thirty (30) days after the date this notice is mailed. A copy of the notice may be sent to the county auditor and the county assessor.
3. Based on the information presented at the hearing, the designating body shall determine whether or not the property owner has made reasonable efforts to substantially comply with the Statement of Benefits (Form SB-1/Real Property), and whether any failure to substantially comply was caused by factors beyond the control of the property owner.
4. If the designating body determines that the property owner has **NOT** made reasonable efforts to comply, the designating body shall adopt a resolution terminating the property owner's deduction. If the designating body adopts such a resolution, the deduction does not apply to the next installment of property taxes owed by the property owner or to any subsequent installment of property taxes. The designating body shall immediately mail a certified copy of the resolution to: (1) the property owner; (2) the county auditor; and (3) the county assessor.

We have reviewed the CF-1 and find that:			
<input type="checkbox"/>	The Property Owner IS in Substantial Compliance		
<input type="checkbox"/>	The Property Owner IS NOT in Substantial Compliance		
<input type="checkbox"/>	Other (specify) _____		
Reasons for the Determination (attach additional sheets if necessary)			
Signature of Authorized Member			Date Signed (month, day, year)
Attested By		Designating Body Town of Highland	
If the property owner is found not to be in substantial compliance, the property owner shall receive the opportunity for a hearing. The following date and time has been set aside for the purpose of considering compliance. (Hearing must be held within thirty (30) days of the date of mailing of this notice.)			
Time of Hearing	<input type="checkbox"/> AM <input type="checkbox"/> PM	Date of Hearing (month, day, year)	Location of Hearing

HEARING RESULTS (to be completed after the hearing)			
<input type="checkbox"/> Approved		<input type="checkbox"/> Denied (see instruction 4 above)	
Reasons for the Determination (attach additional sheets if necessary)			
Signature of Authorized Member			Date Signed (month, day, year)
Attested By		Designating Body Town of Highland	
APPEAL RIGHTS [IC 6-1.1-12.1-5.9(e)]			
A property owner whose deduction is denied by the designating body may appeal the designating body's decision by filing a complaint in the office of the clerk of the Circuit or Superior Court together with a bond conditioned to pay the costs of the appeal if the appeal is determined against the property owner.			



APPLICATION FOR DEDUCTION FROM ASSESSED VALUATION OF STRUCTURES IN ECONOMIC REVITALIZATION AREAS (ERA)
 State Form 18379 (R14 / 8-16)
 Prescribed by the Department of Local Government Finance

20 26 PAY 20 27
 FORM 322 / RE

INSTRUCTIONS:

1. This form is to be filed in person or by mail with the County Auditor of the county in which the property is located.
2. To obtain this deduction, a Form 322 / RE must be filed with the County Auditor before May 10 in the year in which the addition to assessed valuation (or new assessment) is made, or not later than thirty (30) days after the assessment notice is mailed to the property owner if it was mailed after April 10. If the property owner misses the May 10 deadline in the initial year of assessment, he can apply between January 1 and May 10 of a subsequent year for the remainder of the abatement term. (See also IC 6-1.1-12.1-11.3 concerning the failure to file a timely application.)
3. A copy of the Form 11, the approved Form SB-1 / Real Property, the resolution adopted by the designating body, and the Form CF-1 / Real Property must be attached to this application.
4. The Form CF-1 / Real Property must be updated annually and provided to the County Auditor and the designating body for each assessment year in which the deduction is applicable.
5. Please see IC 6-1.1-12.1 for further instructions.
6. Taxpayer completes Sections I, II and III below.
7. If property located in an economic revitalization area is also located in an allocation area as defined in IC 36-7-14-39 or IC 36-7-15.1-26, an application for the property tax deduction may not be approved unless the Commission that designated the allocation area adopts a resolution approving the application (IC 6-1.1-12.1-2(k)).
8. Except for deductions related to redevelopment or rehabilitation of real property in a county containing a consolidated city, a deduction for the redevelopment or rehabilitation of real property may not be approved for the following facilities (IC 6-1.1-12.1-3):
 - a. Private or commercial golf course
 - b. Country club
 - c. Massage parlor
 - d. Tennis club
 - e. Skating facility, including roller skating, skateboarding or ice skating
 - f. Racquet sport facility (including handball or racquet ball court)
 - g. Hot tub facility
 - h. Sunlan facility
 - i. Racetrack
 - j. Any facility, the primary purpose of which is (a) retail food and beverage service; (b) automobile sales or service; or (c) other retail; (unless the facility is located in an economic development-target area established under IC 6-1.1-12.1-7).
 - k. Residential, unless the facility is a multi-family facility that contains at least 20% of the units available for use by low and moderate income individuals, or unless the facility is located in an economic development target area established under IC 6-1.1-12.1-7, or the area is designated as a residential distressed area which is required to meet conditions as cited in IC 6-1.1-12.1-2(c)(1 & 2).
 - l. Package liquor store [see IC 6-1.1-12.1-3(e)(12)]

SECTION I - DESCRIPTION OF PROPERTY			
The owner hereby applies to the County Auditor for a deduction pursuant to IC 6-1.1-12.1-5 beginning with the assessment date January 1, 20 <u>26</u> .			
County LAKE COUNTY	Township NORTH	DLGF taxing district number 026 (Highland)	Key number 45-07-22-479-025.000-026
Name of owner Peoples Bank		Legal description from Form 11 Peoples Bank Add. Lot 1, Full Service Bank	
Property address (number and street, city, state, and ZIP code) 3927 Ridge Road, Highland, IN 46322			Date of Form 11 (month, day, year)
Type of structure Single story bank building			Use of structure Full service bank
Governing body that approved ERA designation Town of Highland, Indiana Redevelopment Commission		Date ERA designation approved (month, day, year) 1/30/2012	Resolution number 2012-10
SECTION II - VERIFICATION OF OWNER OR REPRESENTATIVE			
Signature of owner or representative (The undersigned certifies that the representations on this application are true.) <i>[Signature]</i>			Date signed (month, day, year) 2/24/2026
Printed name of owner or representative Michael J. Shimala		Address (number and street, city, state, and ZIP code) 9204 Columbia Ave. Munster, IN 46321	
SECTION III - STRUCTURES			AUDITOR'S USE
A. Rehabilitation structure			
1. Assessed valuation AFTER rehabilitation			\$
2. Assessed valuation BEFORE rehabilitation			\$
3. Difference in assessed valuation (Line 1 minus Line 2)			\$
4. Assessed valuation eligible for deduction (for the increase in AV from the rehabilitation, not including the increase in AV from the reassessment of the entire structure)			\$
B. New structure			
1. Assessed valuation			\$ 1,143,600.00
2. Assessed valuation eligible for deduction			\$ 1,143,600.00
SECTION IV - VERIFICATION OF ASSESSING OFFICIAL			
I verify that the above described structure was assessed and the owner was notified on _____, with the effective date of the assessment being January 1, 20 _____, and that the assessed valuations in Section III are correct.			
Signature of assessing official		Printed name of assessing official	Date (month, day, year)

STATE OF INDIANA)
) ss:
COUNTY OF LAKE)

AFFIDAVIT

I, Michael J. Shimala, hereby state:

1. That I am competent to testify to the facts set forth herein and if called as a witness, I would so testify under oath to these facts.
2. That I am not under any incapacity.
3. That I am an applicant for tax abatement.
4. That the information I have provided on the Form CF-1 is correct.
5. That the information I have provided on the Checklist for Supporting Documentation Required for Evaluation of Compliance with Statement of Benefits and all attachments is correct.

I affirm under the penalties for perjury that the foregoing statements are true and based upon my personal knowledge.

Michael J. Shimala
Signature

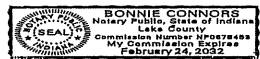
Michael J. Shimala
Name Printed or Typed

Before me, a Notary Public, in and for said County and State this 24th day of February 24, 2026, personally appeared before me or acknowledge the execution of the above instrument to be his/her voluntary act and deed, for the uses and purposes therein stated.

In witness whereof, I have hereunto set my hand and official seal the date and year last above written.

My Commission Expires:
2/24/2032

Bonnie Connors
Bonnie Connors Notary Public
Resident of Lake County



Peoples Bank
3927 Ridge Road
Highland, IN 46322

Peoples Bank
Head Count with Salary
3927 Ridge Road
Highland, IN 46322
1/31/2026

<u>Classification</u>	<u>Count</u>	<u>Salaries</u>
Universal Bankers	5	\$18,000 - \$47,000
Officers	1	\$70,500 - \$91,000
Total	6	
Annualized Salaries		\$267,005

Corporate Office: 9204 Columbia Avenue, Munster, IN 46321 Phone: 219-836-4400

5. Consideration of the Compliance with the Statement of Benefits as filed and represented by Demand Real Results, LLC, dba SAFETY TRAINING SERVICES, INC., 8516 Henry Street, Highland. At its meeting of September 8, 2014, the Highland Town Council approved this application for property tax abatement upon the increase in assessed value in consequence of conversion of existing vacant building located at 8516 Henry Street, Highland, for a period of time not to exceed ten (10) calendar years, according to the schedule in IC 6-1.1-12.1-4(d)(10), subject to continuing compliance with the statement of benefits, IC 6-1.1-12.1 et seq., and terms of the approving resolution. The Town Council conducted its first review at its meeting of February 8, 2016, its second at its meeting of February 27, 2017, its third review at its meeting of 26 February 2018, its fourth review at its meeting 25 February 2019, its fifth review at its 9 March 2020, its sixth review at its 8 March 2021, with the Town Council finding that Demand Results, LLC abatement was not in compliance per (1) property owner did not substantially comply with its statement of benefits and that the failure to substantially comply was not caused by factors beyond the control of the property owner. Pursuant to I.C. 6-1.1-12.1-5.9, notice in the form of a letter was sent including the following:

- (a) (i) The current number of employees is less than what was originally estimated. Actual number of employees is 27. Estimated number of employees is 34.
- (ii) Number of employees retained is less than what was originally estimated. Actual number of employees retained is 25. Estimated number of employees retained is 34.
- (iii) Number of additional employees is less than what was originally estimated. Actual number of additional employees is 2. Estimated number of additional employees over three years is 16.

On April 12, 2021, the Town Council conducted a hearing to further consider the property owner's compliance with the statement of benefits and whether any failure to substantially comply was caused by factors beyond the control of the property owner. The re-review was conducted on the 12 April 2021, the Council found Demand Results, LLC to be in compliance, its seventh review at its meeting of 28 March 2022, its eighth review at its meeting of 27 March 2023, its ninth review at its meeting of 13 May 2024 and the tenth review at its meeting of 24 March 2025. This represents the eleventh review of compliance for this property and the eleventh one that applies after the filing with the Lake County Auditor. This review is for Taxing period 2026 pay 2027. If approved, no years remain on the 10 year abatement.

Councilor Robertson moved that based upon the data in the CF-1 and the recommendation of the Redevelopment Director, to find Demand Real Results, LLC, dba SAFETY TRAINING SERVICES, INC. in compliance with the terms of its abatement. Councilor Black seconded. Upon a roll call vote, there were four (4) affirmatives and no negatives. The motion passed. Demand Real Results, LLC, dba SAFETY TRAINING SERVICES, INC. abatement was found in compliance and would remain in force for another year.



**COMPLIANCE WITH STATEMENT OF BENEFITS
 REAL ESTATE IMPROVEMENTS**
 State Form 51768 (R5 / 12-21)
 Prescribed by the Department of Local Government Finance

20 <u>26</u> PAY 20 <u>27</u>
FORM CF-1 / Real Property
PRIVACY NOTICE The cost and any specific individual's salary information is confidential; the balance of the filing is public record per IC 8-1.1-12, 1-5.3 (k) and (l).

INSTRUCTIONS:

1. This form does not apply to property located in a residentially distressed area or any deduction for which the Statement of Benefits was approved before July 1, 1991.
2. Property owners must file this form with the county auditor and the designating body for their review regarding the compliance of the project with the Statement of Benefits (Form SB-1/Real Property).
3. This form must accompany the initial deduction application (Form 322RIB) that is filed with the county auditor.
4. This form must also be updated each year in which the deduction is applicable. It is filed with the county auditor and the designating body before May 18, 2022, or by the due date of the real property owner's personal property return that is filed in the township where the property is located. (IC 8-1.1-12.1-5.3(f))
5. With the approval of the designating body, compliance information for multiple projects may be consolidated on one (1) compliance form (Form CF-1/Real Property).

SECTION 1 TAXPAYER INFORMATION		
Name of taxpayer Demand Real Results LLC	County Lake	
Address of taxpayer (number and street, city, state, and ZIP code) 8516 Henry Street, Highland, IN 46322	DLGF taxing district number 45-30-506	
Name of contact person Mark Fleishman	Telephone number (219) 554-2180 X-101	
SECTION 2 LOCATION AND DESCRIPTION OF PROPERTY		
Name of designating body Highland Town Council	Resolution number 2014-31 & 2014-36	
Location of property 8516 Henry Street, Highland, IN 46322	Estimated start date (month, day, year) 11/2014	
Description of real property improvements Renovation of existing, vacant building for offices & training education center	Actual completion date (month, day, year) 04/2015	
SECTION 3 EMPLOYEES AND SALARIES		
EMPLOYEES AND SALARIES		
Current number of employees	AS ESTIMATED ON SB-1 34	ACTUAL 20
Salaries	525,000	750,186.98
Number of employees retained	34	18
Salaries	525,000	700,033.22
Number of additional employees	16 over 3 years	2
Salaries	293,280	44,153.76
SECTION 4 COST AND VALUES		
COST AND VALUES		
REAL ESTATE IMPROVEMENTS		
AS ESTIMATED ON SB-1	COST	ASSESSED VALUE
Values before project	500,000.00	
Plus: Values of proposed project	672,935.00	
Less: Values of any property being replaced	0.00	
Net values upon completion of project	1,172,935.00	
ACTUAL	COST	ASSESSED VALUE
Values before project	500,000.00	
Plus: Values of proposed project	719,289.00	
Less: Values of any property being replaced	0.00	
Net values upon completion of project	1,219,289.00	
SECTION 5 WASTE CONVERTED AND OTHER BENEFITS PROMISED BY THE TAXPAYER		
WASTE CONVERTED AND OTHER BENEFITS		
Amount of solid waste converted	AS ESTIMATED ON SB-1 0.00	ACTUAL 0.00
Amount of hazardous waste converted	0.00	0.00
Other benefits:	0.00	0.00
SECTION 6 TAXPAYER CERTIFICATION		
I hereby certify that the representations in this statement are true.		
Signature of taxpayer representative 	Title Owner/Ops Mgr.	Date signed (month, day, year) 2/12/2026

OPTIONAL: FOR USE BY A DESIGNATING BODY WHO ELECTS TO REVIEW THE COMPLIANCE WITH STATEMENT OF BENEFITS (FORM CF-1) THAT WAS APPROVED AFTER JUNE 30, 1991

INSTRUCTIONS: (IC 6-1.1-12.1-5.3 and IC 6-1.1-12.1-5.9)

1. Not later than forty-five (45) days after receipt of this form, the designating body may determine whether or not the property owner has substantially complied with the Statement of Benefits (Form SB-1/Real Property).
2. If the property owner is found NOT to be in substantial compliance, the designating body shall send the property owner written notice. The notice must include the reasons for the determination, including the date, time, and place of a hearing to be conducted by the designating body. The date of this hearing may not be more than thirty (30) days after the date this notice is mailed. A copy of the notice may be sent to the county auditor and the county assessor.
3. Based on the information presented at the hearing, the designating body shall determine whether or not the property owner has made reasonable efforts to substantially comply with the Statement of Benefits (Form SB-1/Real Property), and whether any failure to substantially comply was caused by factors beyond the control of the property owner.
4. If the designating body determines that the property owner has NOT made reasonable efforts to comply, the designating body shall adopt a resolution terminating the property owner's deduction. If the designating body adopts such a resolution, the deduction does not apply to the next installment of property taxes owed by the property owner or to any subsequent installment of property taxes. The designating body shall immediately mail a certified copy of the resolution to: (1) the property owner, (2) the county auditor, and (3) the county assessor.

We have reviewed the CF-1 and find that:		
<input type="checkbox"/> the property owner IS in substantial compliance <input type="checkbox"/> the property owner IS NOT in substantial compliance <input type="checkbox"/> other (specify) _____		
Reasons for the determination (attach additional sheets if necessary)		
Signature of authorized member		Date signed (month, day, year)
Attested by:		Designating body
If the property owner is found not to be in substantial compliance, the property owner shall receive the opportunity for a hearing. The following date and time has been set aside for the purpose of considering compliance. (Hearing must be held within thirty (30) days of the date of mailing of this notice.)		
Time of hearing	<input type="checkbox"/> AM <input type="checkbox"/> PM	Date of hearing (month, day, year) Location of hearing
HEARING RESULTS (to be completed after the hearing)		
<input type="checkbox"/> Approved <input type="checkbox"/> Denied (see Instruction 4 above)		
Reasons for the determination (attach additional sheets if necessary)		
Signature of authorized member		Date signed (month, day, year)
Attested by:		Designating body
APPEAL RIGHTS [IC 6-1.1-12.1-5.9(e)]		
A property owner whose deduction is derided by the designating body may appeal the designating body's decision by filing a complaint in the office of the Circuit or Superior Court together with a bond conditioned to pay the costs of the appeal if the appeal is determined against the property owner.		



APPLICATION FOR DEDUCTION FROM ASSESSED VALUATION OF STRUCTURES IN ECONOMIC REVITALIZATION AREAS (ERA)

State Form 18379 (R14 / 6-16)
 Prescribed by the Department of Local Government Finance

20 <u>25</u> PAY 20 <u>26</u>
FORM 322 / RE

INSTRUCTIONS:

- This form is to be filed in person or by mail with the County Auditor of the county in which the property is located.
- To obtain this deduction, a Form 322 / RE must be filed with the County Auditor before May 10 in the year in which the addition to assessed valuation (or new assessment) is made, or not later than thirty (30) days after the assessment notice is mailed to the property owner if it was mailed after April 10. If the property owner misses the May 10 deadline in the initial year of assessment, he can apply between January 1 and May 10 of a subsequent year for the remainder of the abatement term. (See also IC 6-1-1-12.1-11.3 concerning the failure to file a timely application.)
- A copy of the Form 11, the approved Form SB-1 / Real Property, the resolution adopted by the designating body, and the Form CF-1 / Real Property must be attached to this application.
- The Form CF-1 / Real Property must be updated annually and provided to the County Auditor and the designating body for each assessment year in which the deduction is applicable.
- Please see IC 6-1-1-12.1 for further instructions.
- Taxpayer completes Sections I, II and III below.
- If property located in an economic revitalization area is also located in an allocation area as defined in IC 36-7-14-39 or IC 36-7-15-1-26, an application for the property tax deduction may not be approved unless the Commission that designated the allocation area adopts a resolution approving the application (IC 6-1-1-12.1-2(k)).
- Except for deductions related to redevelopment or rehabilitation of real property in a county containing a consolidated city, a deduction for the redevelopment or rehabilitation of real property may not be approved for the following facilities (IC 6-1-1-12.1-3):
 - Private or commercial golf course
 - Country club
 - Massage parlor
 - Tennis club
 - Skating facility, including roller skating, skateboarding or ice skating
 - Racquet sport facility (including handball or racquet ball court)
 - Hot tub facility
 - Swimwear facility
 - Racetrack
 - Any facility the primary purpose of which is (a) retail food and beverage services; (b) automobile sales or services; or (c) other retail (unless the facility is located in an economic development target area established under IC 6-1-1-12.1-7).
 - Residential, unless the facility is a multi-family facility that contains at least 20% of the units available for use by low and moderate income individuals, or unless the facility is located in an economic development target area established under IC 6-1-1-12.1-7, or the area is designated as a residentially distressed area which is required to meet conditions as cited in IC 6-1-1-12.1-2(c)(1 & 2).
 - Package liquor store [see IC 6-1-1-12.1-3(e)(12)]

SECTION I - DESCRIPTION OF PROPERTY			
The owner hereby applies to the County Auditor for a deduction pursuant to IC 6-1-1-12.1-5 beginning with the assessment date January 1, 20 <u>25</u> .			
County LAKE COUNTY	Township NORTH	DLOG taxing district number 026 (Highland)	Key number
Name of owner Demand Real Results, LLC		Legal description from Form 11	
Property address (number and street, city, state, and ZIP code) 8516 Henry Street, Highland, IN 46322			Date of Form 11 (month, day, year)
Type of structure Brick and Wood Structure			Use of structure Office & Training Ctr
Governing body that approved ERA designation		Date ERA designation approved (month, day, year)	Resolution number
SECTION II - VERIFICATION OF OWNER OR REPRESENTATIVE			
Signature of owner or representative (I hereby certify that the representations on this application are true.) 			Date signed (month, day, year) 2/26/2026
Printed name of owner or representative Mark A Fleishman		Address (number and street, city, state, and ZIP code) 3215 Maple Drive, Highland, IN 46322	
SECTION III - STRUCTURES			AUDITOR'S USE
A. Rehabilitation structure		1. Assessed valuation AFTER rehabilitation	\$
		2. Assessed valuation BEFORE rehabilitation	\$
		3. Difference in assessed valuation (Line 1 minus Line 2)	\$
		4. Assessed valuation eligible for deduction (or the increase in AV from the rehabilitation, not including the increase in AV from the reassessment of the entire structure)	\$
B. New structure		1. Assessed valuation	\$
		2. Assessed valuation eligible for deduction	\$
SECTION IV - VERIFICATION OF ASSESSING OFFICIAL			
I verify that the above described structure was assessed and the owner was notified on _____, with the effective date of the assessment being January 1, 20 _____, and that the assessed valuations in Section III are correct.			
Signature of assessing official		Printed name of assessing official	Date (month, day, year)

SECTION V - FOR AREAS EXCEPT FOR A RESIDENTIALLY DISTRESSED AREA WHERE THE STATEMENT OF BENEFITS WAS APPROVED BEFORE JULY 1, 2013 - DEDUCTION SCHEDULE PER IC 6-1.1-12.1-17		
YEAR OF DEDUCTION / ASSESSED VALUE / PERCENTAGE / DEDUCTION*	YEAR OF DEDUCTION / ASSESSED VALUE / PERCENTAGE / DEDUCTION**	
(1) For deductions allowed over a one (1) year period:		
1 20__ pay 20__ \$_____ 100% * ___% \$_____	1 20__ pay 20__ \$_____ 100% * ___% \$_____	
(2) For deductions allowed over a two (2) year period:		
1 20__ pay 20__ \$_____ 100% * ___% \$_____	2 20__ pay 20__ \$_____ 80% * ___% \$_____	
2 20__ pay 20__ \$_____ 60% * ___% \$_____		
(3) For deductions allowed over a three (3) year period:		
1 20__ pay 20__ \$_____ 100% * ___% \$_____	2 20__ pay 20__ \$_____ 66% * ___% \$_____	
2 20__ pay 20__ \$_____ 66% * ___% \$_____	3 20__ pay 20__ \$_____ 33% * ___% \$_____	
3 20__ pay 20__ \$_____ 33% * ___% \$_____		
(4) For deductions allowed over a four (4) year period:		
1 20__ pay 20__ \$_____ 100% * ___% \$_____	2 20__ pay 20__ \$_____ 75% * ___% \$_____	
2 20__ pay 20__ \$_____ 75% * ___% \$_____	3 20__ pay 20__ \$_____ 60% * ___% \$_____	
3 20__ pay 20__ \$_____ 60% * ___% \$_____	4 20__ pay 20__ \$_____ 25% * ___% \$_____	
4 20__ pay 20__ \$_____ 25% * ___% \$_____		
(5) For deductions allowed over a five (5) year period:		
1 20__ pay 20__ \$_____ 100% * ___% \$_____	2 20__ pay 20__ \$_____ 80% * ___% \$_____	
2 20__ pay 20__ \$_____ 80% * ___% \$_____	3 20__ pay 20__ \$_____ 80% * ___% \$_____	
3 20__ pay 20__ \$_____ 80% * ___% \$_____	4 20__ pay 20__ \$_____ 40% * ___% \$_____	
4 20__ pay 20__ \$_____ 40% * ___% \$_____	5 20__ pay 20__ \$_____ 20% * ___% \$_____	
5 20__ pay 20__ \$_____ 20% * ___% \$_____		
(6) For deductions allowed over a six (6) year period:		
1 20__ pay 20__ \$_____ 100% * ___% \$_____	2 20__ pay 20__ \$_____ 85% * ___% \$_____	
2 20__ pay 20__ \$_____ 85% * ___% \$_____	3 20__ pay 20__ \$_____ 66% * ___% \$_____	
3 20__ pay 20__ \$_____ 66% * ___% \$_____	4 20__ pay 20__ \$_____ 50% * ___% \$_____	
4 20__ pay 20__ \$_____ 50% * ___% \$_____	5 20__ pay 20__ \$_____ 34% * ___% \$_____	
5 20__ pay 20__ \$_____ 34% * ___% \$_____	6 20__ pay 20__ \$_____ 17% * ___% \$_____	
6 20__ pay 20__ \$_____ 17% * ___% \$_____		
(7) For deductions allowed over a seven (7) year period:		
1 20__ pay 20__ \$_____ 100% * ___% \$_____	2 20__ pay 20__ \$_____ 85% * ___% \$_____	
2 20__ pay 20__ \$_____ 85% * ___% \$_____	3 20__ pay 20__ \$_____ 71% * ___% \$_____	
3 20__ pay 20__ \$_____ 71% * ___% \$_____	4 20__ pay 20__ \$_____ 57% * ___% \$_____	
4 20__ pay 20__ \$_____ 57% * ___% \$_____	5 20__ pay 20__ \$_____ 43% * ___% \$_____	
5 20__ pay 20__ \$_____ 43% * ___% \$_____	6 20__ pay 20__ \$_____ 29% * ___% \$_____	
6 20__ pay 20__ \$_____ 29% * ___% \$_____	7 20__ pay 20__ \$_____ 14% * ___% \$_____	
7 20__ pay 20__ \$_____ 14% * ___% \$_____		
(8) For deductions allowed over a eight (8) year period:		
1 20__ pay 20__ \$_____ 100% * ___% \$_____	2 20__ pay 20__ \$_____ 88% * ___% \$_____	
2 20__ pay 20__ \$_____ 88% * ___% \$_____	3 20__ pay 20__ \$_____ 75% * ___% \$_____	
3 20__ pay 20__ \$_____ 75% * ___% \$_____	4 20__ pay 20__ \$_____ 63% * ___% \$_____	
4 20__ pay 20__ \$_____ 63% * ___% \$_____	5 20__ pay 20__ \$_____ 50% * ___% \$_____	
5 20__ pay 20__ \$_____ 50% * ___% \$_____	6 20__ pay 20__ \$_____ 38% * ___% \$_____	
6 20__ pay 20__ \$_____ 38% * ___% \$_____	7 20__ pay 20__ \$_____ 26% * ___% \$_____	
7 20__ pay 20__ \$_____ 26% * ___% \$_____	8 20__ pay 20__ \$_____ 13% * ___% \$_____	
8 20__ pay 20__ \$_____ 13% * ___% \$_____		
(9) For deductions allowed over a nine (9) year period:		
1 20__ pay 20__ \$_____ 100% * ___% \$_____	2 20__ pay 20__ \$_____ 88% * ___% \$_____	
2 20__ pay 20__ \$_____ 88% * ___% \$_____	3 20__ pay 20__ \$_____ 77% * ___% \$_____	
3 20__ pay 20__ \$_____ 77% * ___% \$_____	4 20__ pay 20__ \$_____ 66% * ___% \$_____	
4 20__ pay 20__ \$_____ 66% * ___% \$_____	5 20__ pay 20__ \$_____ 56% * ___% \$_____	
5 20__ pay 20__ \$_____ 56% * ___% \$_____	6 20__ pay 20__ \$_____ 44% * ___% \$_____	
6 20__ pay 20__ \$_____ 44% * ___% \$_____	7 20__ pay 20__ \$_____ 33% * ___% \$_____	
7 20__ pay 20__ \$_____ 33% * ___% \$_____	8 20__ pay 20__ \$_____ 22% * ___% \$_____	
8 20__ pay 20__ \$_____ 22% * ___% \$_____	9 20__ pay 20__ \$_____ 11% * ___% \$_____	
9 20__ pay 20__ \$_____ 11% * ___% \$_____		
(10) For deductions allowed over a ten (10) year period:		
1 20__ pay 20__ \$_____ 100% * ___% \$_____	2 20__ pay 20__ \$_____ 95% * ___% \$_____	
2 20__ pay 20__ \$_____ 95% * ___% \$_____	3 20__ pay 20__ \$_____ 80% * ___% \$_____	
3 20__ pay 20__ \$_____ 80% * ___% \$_____	4 20__ pay 20__ \$_____ 65% * ___% \$_____	
4 20__ pay 20__ \$_____ 65% * ___% \$_____	5 20__ pay 20__ \$_____ 50% * ___% \$_____	
5 20__ pay 20__ \$_____ 50% * ___% \$_____	6 20__ pay 20__ \$_____ 40% * ___% \$_____	
6 20__ pay 20__ \$_____ 40% * ___% \$_____	7 20__ pay 20__ \$_____ 30% * ___% \$_____	
7 20__ pay 20__ \$_____ 30% * ___% \$_____	8 20__ pay 20__ \$_____ 20% * ___% \$_____	
8 20__ pay 20__ \$_____ 20% * ___% \$_____	9 20__ pay 20__ \$_____ 10% * ___% \$_____	
9 20__ pay 20__ \$_____ 10% * ___% \$_____	10 20__ pay 20__ \$_____ 5% * ___% \$_____	
10 20__ pay 20__ \$_____ 5% * ___% \$_____		
<p>NOTE: The deduction percentages shown in this section apply to a statement of benefits approved before July 1, 2013 that did not have an alternative deduction schedule adopted by the designating body. All other abatements shall use the percentages reflected in the abatement schedule adopted by the designating body per IC 6-1.1-12.1-17.</p> <p>* The amount of the deduction shall be adjusted annually to reflect changes to the assessed valuation resulting from a reassessment or an appeal of the assessment per IC 6-1.1-12.1-4(b).</p>		
SECTION VI - FOR A RESIDENTIALLY DISTRESSED AREA WHERE THE STATEMENT OF BENEFITS WAS APPROVED BEFORE JULY 1, 2013 - DEDUCTION SCHEDULE PER IC 6-1.1-12.1-17		
TYPE OF DWELLING	DEDUCTION IS THE LESSER OF: [IC 6-1.1-12.1-4.1(b)]	DEDUCTION IS ALLOWED FOR A FIVE (5) YEAR PERIOD THAT INCLUDES YEARS:
<input type="checkbox"/> One (1) family dwelling	Assessed value (after rehabilitation or redevelopment) \$_____ or \$74,880 AV	____ pay ____ through ____ pay ____
<input type="checkbox"/> Two (2) family dwelling	Assessed value (after rehabilitation or redevelopment) \$_____ or \$108,080 AV	____ pay ____ through ____ pay ____
<input type="checkbox"/> Three (3) unit multi-family dwelling	Assessed value (after rehabilitation or redevelopment) \$_____ or \$156,000 AV	____ pay ____ through ____ pay ____
<input type="checkbox"/> Four (4) unit multi-family dwelling	Assessed value (after rehabilitation or redevelopment) \$_____ or \$199,680 AV	____ pay ____ through ____ pay ____
Assessed value limits for taxes due and payable prior to January 1, 2005 were \$38,000, \$51,000, \$75,000, and \$98,000 for one to four family dwellings, respectively.		
SECTION VII - APPROVAL OF COUNTY AUDITOR (COMPLETE ONLY IF APPROVED)		
This application is approved in the amounts shown above.		
Signature of County Auditor	Printed name of County Auditor	Date signed (month, day, year)

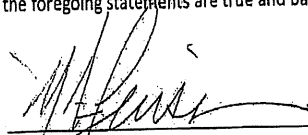
STATE OF INDIANA)
) ss:
COUNTY OF LAKE)

AFFIDAVIT

I, Mark A. Fleishman, hereby state:

1. That I am competent to testify to the facts set forth herein and if called as a witness, I would so testify under oath to these facts.
2. That I am not under any incapacity.
3. That I am an applicant for tax abatement.
4. That the information I have provided on the Form CF-1 is correct.
5. That the information I have provided on the Checklist for Supporting Documentation Required for Evaluation of Compliance with Statement of Benefits and all attachments is correct.

I affirm under the penalties for perjury that the foregoing statements are true and based upon my personal knowledge.



Signature

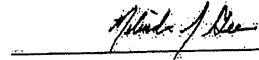
Mark A Fleishman
Name Printed or Typed

Before me, a Notary Public, in and for said County and State this 12 day of February, 2026, personally appeared before me or acknowledge the execution of the above instrument to be his/her voluntary act and deed, for the uses and purposes therein stated.

In witness whereof, I have hereunto set my hand and official seal the date and year last above written.

My Commission Expires:

January 17, 2030



Melinda J. Gee, Notary Public

Resident of Lake County



Current Compensation by Job Title

Employee	Company	Emp ID	Date Hired	Annual Salary	Hourly?	Pay Rate	A. Hrs	Exempt?
1-1 BOARD OF DIRECTORS								
Retained	0058- Y4055038	1	01/01/2002	\$ 58,200.00	Yes	\$ 50.00	24.00	No

Employee Count : 1

ADMINISTRATIVE ASSISTANT

Employee	Company	Emp ID	Date Hired	Annual Salary	Hourly?	Pay Rate	A. Hrs	Exempt?
Retained	0058- Y4055038	117	10/25/2021	\$ 35,922.73	Yes	\$ 17.00	40.00	No
Retained	0058- Y4055038	124	11/15/2023	\$ 37,300.50	Yes	\$ 18.00	40.00	No

Employee Count : 2

ADMINISTRATIVE SVCS MANAGER

Employee	Company	Emp ID	Date Hired	Annual Salary	Hourly?	Pay Rate	A. Hrs	Exempt?
8868-100 IN ADMINISTRATION - IN								
Retained	0058- Y4055038	5	01/01/2002	\$ 71,462.50	Yes	\$ 50.00	32.00	No

Employee Count : 1

EQUIPMENT SERVICE TECHNICIAN

Employee	Company	Emp ID	Date Hired	Annual Salary	Hourly?	Pay Rate	A. Hrs	Exempt?
Retained	0058- Y4055038	109	10/21/2019	\$ 40,413.01	Yes	\$ 19.00	40.00	No

Employee Count : 1

FACILITIES TECHNICIAN

Employee	Company	Emp ID	Date Hired	Annual Salary	Hourly?	Pay Rate	A. Hrs	Exempt?
8868-100 IN ADMINISTRATION - IN								
Retained	0058- Y4055038	97	05/25/2016	\$ 31,918.50	Yes	\$ 19.00	40.00	No

Employee Count : 1

FIELD SVCS MANAGER

Employee	Company	Emp ID	Date Hired	Annual Salary	Hourly?	Pay Rate	A. Hrs	Exempt?
5606-200 IN RESCUE - IN								
Retained	0058- Y4055038	115	05/28/2021	\$ 22,450.00	Yes	\$ 27.00	24.00	No

Retained	0058- Y4055036	60	02/27/2012	\$ 11,562.00	Yes	\$30.00	40.00	No
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Employee Count : 2

FIELD SVCS TECHNICIAN

Employee	Company	Emp ID	Date Hired	Annual Salary	Hourly?	Pay Rate	A. Hrs	Exempt?
6606-200 IN RESCUE - IN								
Retained	0058- Y4055036	125	10/02/2024	\$ 36,287.25	Yes	\$18.00	32.00	No
Retained	0058- Y4055036	121	03/29/2022	\$ 32,051.50	Yes	\$18.00	32.00	No
Retained	0058- Y4055036	74	09/11/2012	\$ 325.38	Yes	\$17.00	5.00	No
New	0058- Y4055036	119	4/14/2025	\$ 27,773.76	Yes	\$18.00	32.00	No
Retained	0058- Y4055036	103	06/16/2016	\$ 46,928.82	Yes	\$21.00	32.00	No

Employee Count : 5

INSTRUCTOR

Employee	Company	Emp ID	Date Hired	Annual Salary	Hourly?	Pay Rate	A. Hrs	Exempt?
8868-300 IN TRAINING - IN								
New	0058- Y4055036	123	8/4/2025	\$ 16,380.00	Yes	\$30.00	24.00	No
Retained	0058- Y4055036	21	05/15/2008	\$ 47,289.00	Yes	\$32.00	40.00	No

Employee Count : 2

MARKETING STRATEGIST

Employee	Company	Emp ID	Date Hired	Annual Salary	Hourly?	Pay Rate	A. Hrs	Exempt?
8868-100 IN ADMINISTRATION - IN								
Retained	0058- Y4055036	72	02/10/2012	\$ 46,450.00	Yes	\$ 25.00	40.00	No

Employee Count : 1

OPERATIONS MANAGER

Employee	Company	Emp ID	Date Hired	Annual Salary	Hourly?	Pay Rate	A. Hrs	Exempt?
8868-100 IN ADMINISTRATION - IN								
Retained	0058- Y4055036	47	03/11/2011	\$ 98,300.00	Yes	\$ 50.00	40.00	No

Employee Count : 1

TECHNICAL SVCS MANAGER

Employee	Company	Emp ID	Date Hired	Annual Salary	Hourly?	Pay Rate	A. Hrs	Exempt?
8868-400 IN TECHNICAL - IN								

Retained	0058- Y4055038	35	01/01/2002	\$ 40,742.00	Yes	\$ 28.00	24.00	No
Employee Count : 1								
TRAINING COORDINATOR								
Employee	Company	Emp ID	Date Hired	Annual Salary	Hourly?	Pay Rate	A. Hrs	Exempt?
8868-300 IN TRAINING - IN								
Retained	0058- Y4055038	69	04/01/2013	\$ 10,635.03	Yes	\$ 21.00	35.00	No
Employee Count : 1								
TRAINING SVCS MANAGER								
Employee	Company	Emp ID	Date Hired	Annual Salary	Hourly?	Pay Rate	A. Hrs	Exempt?
8868-300 IN TRAINING - IN								
Retained	0058- Y4055038	27	07/07/2009	\$ 39,837.00	Yes	\$ 28.00	32.00	No
Employee Count : 1								

6. Consideration of the Compliance with the Statement of Benefits as filed and represented by Indiana Land Trust Company TR#120086, dba Webb Hyundai, LLC 9236 Indianapolis Blvd, Highland. At its meeting of August 9, 2021, the Highland Town Council passed resolution 2021-39 and approved this application for property tax abatement upon the increase in assessed value in consequence of the remodeling of the existing building Webb Hyundai, LLC 9236 Indianapolis Blvd, Highland, for a period of time not to exceed five (5) calendar years, according to the schedule in IC 6-1.1-12.1-4(d)(10), subject to continuing compliance with the statement of benefits, IC 6-1.1-12.1 et seq., and terms of the approving resolution. The Town Council conducted its first review at its meeting of 28 March 2022 and its second review at its meeting of 27 March 2023 and its third review at its meeting of 13 May 2024 and its fourth review at its meeting of 23 March 2025. The Town Council found the applicant in compliance at each meeting. This represents the fifth review of compliance for this property and the fifth one that applies after filing with the Lake County Auditor. This review is for Taxing period 2026 pay 2027. If approved, there is one (1) year remaining on the on the 5- year abatement.

Councilor Robertson moved that based upon the data in the CF-1 and the recommendation of the Redevelopment Director, to find Indiana Land Trust Company TR#120086, dba Webb Hyundai, LLC in compliance with the terms of its abatement. Councilor Scheeringa seconded. Upon a roll call vote, there were four (4) affirmatives and no negatives. The motion passed. Indiana Land Trust Company TR#120086, dba Webb Hyundai, LLC abatement was found in compliance and would remain in force for another year.

Retained	0058- Y4055036	35	01/01/2002	\$ 40,742.00	Yes	\$ 28.00	24.00	No
Employee Count : 1								
TRAINING COORDINATOR								
Employee	Company	Emp ID	Date Hired	Annual Salary	Hourly?	Pay Rate	A. Hrs	Exempt?
8868-300 IN TRAINING - IN								
Retained	0058- Y4055036	69	04/01/2013	\$ 10,635.00	Yes	\$ 21.00	35.00	No
Employee Count : 1								
TRAINING SVCS MANAGER								
Employee	Company	Emp ID	Date Hired	Annual Salary	Hourly?	Pay Rate	A. Hrs	Exempt?
8868-300 IN TRAINING - IN								
Retained	0058- Y4055036	27	07/07/2009	\$ 39,837.00	Yes	\$ 28.00	32.00	No
Employee Count : 1								

OPTIONAL: FOR USE BY A DESIGNATING BODY WHO ELECTS TO REVIEW THE COMPLIANCE WITH STATEMENT OF BENEFITS (FORM CF-1)

INSTRUCTIONS: (IC 6-1.1-12.1-5.3 and IC 6-1.1-12.1-5.9)

1. Not later than forty-five (45) days after receipt of this form, the designating body may determine whether or not the property owner has substantially complied with the Statement of Benefits (Form SB-1/Real Property).
2. If the property owner is found NOT to be in substantial compliance, the designating body shall send the property owner written notice. The notice must include the reasons for the determination, including the date, time, and place of a hearing to be conducted by the designating body. The date of this hearing may not be more than thirty (30) days after the date this notice is mailed. A copy of the notice may be sent to the county auditor and the county assessor.
3. Based on the information presented at the hearing, the designating body shall determine whether or not the property owner has made reasonable efforts to substantially comply with the Statement of Benefits (Form SB-1/Real Property), and whether any failure to substantially comply was caused by factors beyond the control of the property owner.
4. If the designating body determines that the property owner has NOT made reasonable efforts to comply, the designating body shall adopt a resolution terminating the property owner's deduction. If the designating body adopts such a resolution, the deduction does not apply to the next installment of property taxes owed by the property owner or to any subsequent installment of property taxes. The designating body shall immediately mail a certified copy of the resolution to: (1) the property owner; (2) the county auditor; and (3) the county assessor.

We have reviewed the CF-1 and find that:			
<input type="checkbox"/> The Property Owner IS in Substantial Compliance			
<input type="checkbox"/> The Property Owner IS NOT in Substantial Compliance			
<input type="checkbox"/> Other (specify) _____			
Reasons for the Determination (attach additional sheets if necessary)			
Signature of Authorized Member			Date Signed (month, day, year) 3/6/2026
Attested By		Designating Body Town of Highland, Indiana	
If the property owner is found not to be in substantial compliance, the property owner shall receive the opportunity for a hearing. The following date and time has been set aside for the purpose of considering compliance. (Hearing must be held within thirty (30) days of the date of mailing of this notice.)			
Time of Hearing	<input type="checkbox"/> AM <input type="checkbox"/> PM	Date of Hearing (month, day, year)	Location of Hearing

HEARING RESULTS (to be completed after the hearing)			
<input type="checkbox"/> Approved <input type="checkbox"/> Denied (see instruction 4 above)			
Reasons for the Determination (attach additional sheets if necessary)			
Signature of Authorized Member			Date Signed (month, day, year) 3/6/2026
Attested By		Designating Body Town of Highland, Indiana	
APPEAL RIGHTS [IC 6-1.1-12.1-5.9(e)]			
A property owner whose deduction is denied by the designating body may appeal the designating body's decision by filing a complaint in the office of the clerk of the Circuit or Superior Court together with a bond conditioned to pay the costs of the appeal if the appeal is determined against the property owner.			



APPLICATION FOR DEDUCTION FROM ASSESSED VALUATION OF STRUCTURES IN ECONOMIC REVITALIZATION AREAS (ERA)

State Form 16379 (R14 / 6-16)
Prescribed by the Department of Local Government Finance

20 <u>26</u> PAY 20 <u>27</u>
FORM 322 / RE

INSTRUCTIONS:

1. This form is to be filed in person or by mail with the County Auditor of the county in which the property is located.
2. To obtain this deduction, a Form 322 / RE must be filed with the County Auditor before May 10 in the year in which the addition to assessed valuation (or new assessment) is made, or not later than thirty (30) days after the assessment notice is mailed to the property owner if it was mailed after April 10. If the property owner misses the May 10 deadline in the initial year of assessment, he can apply between January 1 and May 10 of a subsequent year for the remainder of the abatement term. (See also IC 6-1.1-12.1-11.3 concerning the failure to file a timely application.)
3. A copy of the Form 11, the approved Form SB-1 / Real Property, the resolution adopted by the designating body, and the Form CF-1 / Real Property must be attached to this application.
4. The Form CF-1 / Real Property must be updated annually and provided to the County Auditor and the designating body for each assessment year in which the deduction is applicable.
5. Please see IC 6-1.1-12.1 for further instructions.
6. Taxpayer completes Sections I, II and III below.
7. If property located in an economic revitalization area is also located in an allocation area as defined in IC 36-7-14-39 or IC 36-7-15.1-26, an application for the property tax deduction may not be approved unless the Commission that designated the allocation area adopts a resolution approving the application (IC 6-1.1-12.1-2(k)).
8. Except for deductions related to redevelopment or rehabilitation of real property in a county containing a consolidated city, a deduction for the redevelopment or rehabilitation of real property may not be approved for the following facilities (IC 6-1.1-12.1-3):
 - a. Private or commercial golf course
 - b. Country club
 - c. Massage parlor
 - d. Tennis club
 - e. Skating facility, including roller skating, skateboarding or ice skating
 - f. Racquet sport facility (including handball or racquet ball court)
 - g. Hot tub facility
 - h. Suntan facility
 - i. Racetrack
 - j. Any facility, the primary purpose of which is (a) retail food and beverage service; (b) automobile sales or service; or (c) other retail; (unless the facility is located in an economic development-target area established under IC 6-1.1-12.1-7).
 - k. Residential, unless the facility is a multi-family facility that contains at least 20% of the units available for use by low and moderate income individuals, or unless the facility is located in an economic development target area established under IC 6-1.1-12.1-7, or the area is designated as a residentially distressed area which is required to meet conditions as cited in IC 6-1.1-12.1-2(c)(1 & 2).
 - l. Package liquor store [see IC 6-1.1-12.1-3(e)(12)]

SECTION I - DESCRIPTION OF PROPERTY			
The owner hereby applies to the County Auditor for a deduction pursuant to IC 6-1.1-12.1-5 beginning with the assessment date January 1, 20 <u>26</u> .			
County LAKE COUNTY	Township NORTH	DLGF taxing district number 026 (Highland)	Key number 45-07-29-279-036.000-026
Name of owner Indiana Land Trust Company Tr u/va dt # 120086		Legal description from Form 11 Rudolph Addition Lot 1	
Property address (number and street, city, state, and ZIP code) 9236 Indianapolis Boulevard, Highland, IN 46322, Parcel Number: 45-07-29-279-036.000-026			Date of Form 11 (month, day, year) TBD/Date that tax bill is received
Type of structure Commercial		Use of structure Auto Sales & Service	
Governing body that approved ERA designation Town of Highland, Indiana		Date ERA designation approved (month, day, year) August 9, 2021	Resolution number 2021-39 & 2024-22
SECTION II - VERIFICATION OF OWNER OR REPRESENTATIVE			
Signature of owner or representative (handwritten signature) <i>Kelly Webb Roberts</i>			Date signed (month, day, year) 3/6/2026
Printed name of owner or representative Kelly Webb Roberts		Address (number and street, city, state, and ZIP code) 9236 Indianapolis Boulevard, Highland, IN 46322	
SECTION III - STRUCTURES			AUDITOR'S USE
A. Rehabilitation structure		1. Assessed valuation AFTER rehabilitation	\$ 3,293,500.00
		2. Assessed valuation BEFORE rehabilitation	\$ 1,349,000.00
		3. Difference in assessed valuation (Line 1 minus Line 2)	\$ 1,944,500.00
		4. Assessed valuation eligible for deduction (for the increase in AV from the rehabilitation, not including the increase in AV from the reassessment of the entire structure)	\$ 1,944,500.00
B. New structure		1. Assessed valuation	\$
		2. Assessed valuation eligible for deduction	\$
SECTION IV - VERIFICATION OF ASSESSING OFFICIAL			
I verify that the above described structure was assessed and the owner was notified on <u>TBD/Date that tax bill is received</u> , with the effective date of the assessment being January 1, 20 <u>26</u> , and that the assessed valuations in Section III are correct.			
Signature of assessing official		Printed name of assessing official LaTonya Spearman	Date (month, day, year)

SECTION V - FOR AREAS EXCEPT FOR A RESIDENTIALLY DISTRESSED AREA WHERE THE STATEMENT OF BENEFITS WAS APPROVED BEFORE JULY 1, 2013 - DEDUCTION SCHEDULE PER IC 6-1.1-12.1-17			
YEAR OF DEDUCTION / ASSESSED VALUE / PERCENTAGE / DEDUCTION*	YEAR OF DEDUCTION / ASSESSED VALUE / PERCENTAGE / DEDUCTION**		
<p>(1) For deductions allowed over a one (1) year period:</p> <p>1 20__ pay 20__ \$_____ 100% * ___% \$_____</p>			
<p>(2) For deductions allowed over a two (2) year period:</p> <p>1 20__ pay 20__ \$_____ 100% * ___% \$_____</p> <p>2 20__ pay 20__ \$_____ 50% * ___% \$_____</p>			
<p>(3) For deductions allowed over a three (3) year period:</p> <p>1 20__ pay 20__ \$_____ 100% * ___% \$_____</p> <p>2 20__ pay 20__ \$_____ 66% * ___% \$_____</p> <p>3 20__ pay 20__ \$_____ 33% * ___% \$_____</p>			
<p>(4) For deductions allowed over a four (4) year period:</p> <p>1 20__ pay 20__ \$_____ 100% * ___% \$_____</p> <p>2 20__ pay 20__ \$_____ 75% * ___% \$_____</p> <p>3 20__ pay 20__ \$_____ 50% * ___% \$_____</p> <p>4 20__ pay 20__ \$_____ 25% * ___% \$_____</p>			
<p>(5) For deductions allowed over a five (5) year period:</p> <p>1 20__ pay 20__ \$_____ 100% * ___% \$_____</p> <p>2 20__ pay 20__ \$_____ 80% * ___% \$_____</p> <p>3 20__ pay 20__ \$_____ 60% * ___% \$_____</p> <p>4 20__ pay 20__ \$_____ 40% * ___% \$_____</p> <p>5 20__ pay 20__ \$_____ 20% * ___% \$_____</p>			
<p>(6) For deductions allowed over a six (6) year period:</p> <p>1 20__ pay 20__ \$_____ 100% * ___% \$_____</p> <p>2 20__ pay 20__ \$_____ 85% * ___% \$_____</p> <p>3 20__ pay 20__ \$_____ 66% * ___% \$_____</p> <p>4 20__ pay 20__ \$_____ 50% * ___% \$_____</p> <p>5 20__ pay 20__ \$_____ 34% * ___% \$_____</p> <p>6 20__ pay 20__ \$_____ 17% * ___% \$_____</p>			
<p>(7) For deductions allowed over a seven (7) year period:</p> <p>1 20__ pay 20__ \$_____ 100% * ___% \$_____</p> <p>2 20__ pay 20__ \$_____ 85% * ___% \$_____</p> <p>3 20__ pay 20__ \$_____ 71% * ___% \$_____</p> <p>4 20__ pay 20__ \$_____ 57% * ___% \$_____</p> <p>5 20__ pay 20__ \$_____ 43% * ___% \$_____</p> <p>6 20__ pay 20__ \$_____ 29% * ___% \$_____</p> <p>7 20__ pay 20__ \$_____ 14% * ___% \$_____</p>			
<p>(8) For deductions allowed over an eight (8) year period:</p> <p>1 20__ pay 20__ \$_____ 100% * ___% \$_____</p> <p>2 20__ pay 20__ \$_____ 88% * ___% \$_____</p> <p>3 20__ pay 20__ \$_____ 75% * ___% \$_____</p> <p>4 20__ pay 20__ \$_____ 63% * ___% \$_____</p> <p>5 20__ pay 20__ \$_____ 50% * ___% \$_____</p> <p>6 20__ pay 20__ \$_____ 38% * ___% \$_____</p> <p>7 20__ pay 20__ \$_____ 25% * ___% \$_____</p> <p>8 20__ pay 20__ \$_____ 13% * ___% \$_____</p>			
<p>(9) For deductions allowed over a nine (9) year period:</p> <p>1 20__ pay 20__ \$_____ 100% * ___% \$_____</p> <p>2 20__ pay 20__ \$_____ 88% * ___% \$_____</p> <p>3 20__ pay 20__ \$_____ 77% * ___% \$_____</p> <p>4 20__ pay 20__ \$_____ 66% * ___% \$_____</p> <p>5 20__ pay 20__ \$_____ 55% * ___% \$_____</p> <p>6 20__ pay 20__ \$_____ 44% * ___% \$_____</p> <p>7 20__ pay 20__ \$_____ 33% * ___% \$_____</p> <p>8 20__ pay 20__ \$_____ 22% * ___% \$_____</p> <p>9 20__ pay 20__ \$_____ 11% * ___% \$_____</p>			
<p>(10) For deductions allowed over a ten (10) year period:</p> <p>1 20__ pay 20__ \$_____ 100% * ___% \$_____</p> <p>2 20__ pay 20__ \$_____ 95% * ___% \$_____</p> <p>3 20__ pay 20__ \$_____ 80% * ___% \$_____</p> <p>4 20__ pay 20__ \$_____ 65% * ___% \$_____</p> <p>5 20__ pay 20__ \$_____ 50% * ___% \$_____</p> <p>6 20__ pay 20__ \$_____ 40% * ___% \$_____</p> <p>7 20__ pay 20__ \$_____ 30% * ___% \$_____</p> <p>8 20__ pay 20__ \$_____ 20% * ___% \$_____</p> <p>9 20__ pay 20__ \$_____ 10% * ___% \$_____</p> <p>10 20__ pay 20__ \$_____ 5% * ___% \$_____</p>			
<p>NOTE: The deduction percentages shown in this section apply to a statement of benefits approved before July 1, 2013 that did not have an alternative deduction schedule adopted by the designating body. All other abatements shall use the percentages reflected in the abatement schedule adopted by the designating body per IC 6-1.1-12.1-17.</p>			
<p>* The amount of the deduction shall be adjusted annually to reflect changes to the assessed valuation resulting from a reassessment or an appeal of the assessment per IC 6-1.1-12.1-4(b).</p>			

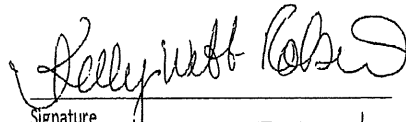
SECTION VI - FOR A RESIDENTIALLY DISTRESSED AREA WHERE THE STATEMENT OF BENEFITS WAS APPROVED BEFORE JULY 1, 2013 - DEDUCTION SCHEDULE PER IC 6-1.1-12.1-17		
TYPE OF DWELLING	DEDUCTION IS THE LESSER OF: (IC 6-1.1-12.1-4.1(b))	DEDUCTION IS ALLOWED FOR A FIVE (5) YEAR PERIOD THAT INCLUDES YEARS:
<input type="checkbox"/> One (1) family dwelling	Assessed value (after rehabilitation or redevelopment) \$_____ or \$74,880 AV	___ pay ___ through ___ pay ___
<input type="checkbox"/> Two (2) family dwelling	Assessed value (after rehabilitation or redevelopment) \$_____ or \$106,080 AV	___ pay ___ through ___ pay ___
<input type="checkbox"/> Three (3) unit multifamily dwelling	Assessed value (after rehabilitation or redevelopment) \$_____ or \$156,000 AV	___ pay ___ through ___ pay ___
<input type="checkbox"/> Four (4) unit multifamily dwelling	Assessed value (after rehabilitation or redevelopment) \$_____ or \$199,680 AV	___ pay ___ through ___ pay ___
Assessed value limits for taxes due and payable prior to January 1, 2005 were \$36,000, \$51,000, \$75,000, and \$96,000 for one to four family dwellings, respectively.		
SECTION VII - APPROVAL OF COUNTY AUDITOR (COMPLETE ONLY IF APPROVED)		
This application is approved in the amounts shown above.		
Signature of County Auditor	Printed name of County Auditor Peggy Helms Katona	Date signed (month, day, year)

STATE OF INDIANA)
) ss:
COUNTY OF LAKE)

I, Kelly webb Roberts ^{AFFIDAVIT}, hereby state:

1. That I am competent to testify to the facts set forth herein and if called as a witness, I would so testify under oath to these facts.
2. That I am not under any incapacity.
3. That I am an applicant for tax abatement.
4. That the information I have provided on the Form CF-1 is correct.
5. That the information I have provided on the Checklist for Supporting Documentation Required for Evaluation of Compliance with Statement of Benefits and all attachments is correct.

I affirm under the penalties for perjury that the foregoing statements are true and based upon my personal knowledge.


Signature
Kelly webb Roberts
Name Printed or Typed

Before me, a Notary Public, in and for said County and State this ____ day of _____, 20__, personally appeared before me or acknowledge the execution of the above instrument to be his/her voluntary act and deed, for the uses and purposes therein stated.

In witness whereof, I have hereunto set my hand and official seal the date and year last above written.

My Commission Expires: _____
_____, Notary Public
Resident of _____ County

7. Ratify the calling of an executive session meeting for Monday, March 30, 2026, pursuant to HMC Section 2.05.070(A)(B), IC-36-1-10 or IC-36-1-11.

Councilor Black to ratify the executive session to be held on Monday, March 30, 2026 at the Central Fire Station. Councilor Scheeringa seconded. Upon a roll call vote, there were three (3) affirmative, no negatives and one (1) abstention with Councilors Robertson, Black and Scheeringa voting in the affirmative and Councilor Turich abstaining.

Comments from the Town Council:

(Good of the order)

- **Councilor Doug Turich:** *Metropolitan Police Commission • Liaison and Plan Commission Member • Advisory Board of Zoning Appeals Liaison • Liaison to Building & Inspection Department*

Councilor Turich acknowledged Building Commissioner Ken Mika who gave the following report:

3/23/26 HIGHLAND TOWN COUNCIL MEETING / BUILDING DEPARTMENT REPORT

- The BZA will be meeting this Wednesday at 6:00 PM. The only item on their agenda is the review, and approval of Findings of Fact pertaining to a Use Variance request that was before them last month.
- The PC will meet next Wednesday April 1 at 6:30 PM. They will be meeting jointly with the Redevelopment Commission. In attendance will be Phillip Roth who will be going over a draft of the proposed Comprehensive Plan, and Greg Filsram, going over the Redevelopment Plan.
- BUILDING / Last Wednesday there was a business located at 8715 Kennedy Ave. (Comfort Keepers) that had a façade face brick failure on the alley side (South) of the building. There were no injuries or property damage or personal property damage which occurred. Public Works made quick work of barricading the alley until the debris was cleaned up. I have been working with a Masonry Co. who will be obtaining permits to restore the face brick wall.
- The car wash on Ridge Rd. has started demolition of the previous car wash.

Ken Mika
Town of Highland
Building Commissioner / Zoning Administrator

Councilor Turich then acknowledged Metropolitan Police Chief Ralph Potesta, who gave the following report:

Town Council Meeting Notes for 03/23/2026 – Police Department – 03/09/2026 thru 03/23/2026

0 – Burglaries / Robberies / Rapes / Auto Thefts

1 Vehicle broken into – Customer of Planet Fitness left her purse in vehicle. License plate was obtained by employees and a suspect was stopped by a Griffith PD Officer and arrested. Suspect was a 63YOA male from Gary.

0 Assaults

Responded to 14 Domestic Disturbances – 0 arrests made

4 DUI arrests made

38 accidents handled – 3 involved personal injury

6 Retail Thefts:

4 arrests

No Highland residents involved – 3 suspects from Illinois – IN Suspects from Hammond / Scher. / Portage

Losses ranged from \$155 to \$408

Scam of note:

56 year old resident stated a subject contacted her via phone and advised he was with the First Financial Fraud Department. Caller provided an incident number and an employee ID number. Went on to state that a person named "Brian" was attempting to wire funds out of her account. Caller then instructed our resident to relocate these funds to a different account that the caller provided. Resident felt this was a scam and responded to her bank where she was informed this was in fact a scam. No loss.

Check from one of our churches was intercepted in the mail. Check cashed by unknown subject. Amount changed from \$636 to \$4,690.

Received several complaints of vehicles from the Hamptons parking in the Meadows subdivision. Main complaint in the 9200 block of Waymond Avenue...just outside the "Residential Parking Only" zone. I had an officer monitor the area last week while he was on midnights and the complaint proved valid as several vehicle were in fact parked on both sides of the roadway throughout the weekend making it a "tight squeeze" to get by. Most vehicles had IL plates and we did have prior police reports tying those vehicles to the Hamptons. We are hoping to get the "Residential Parking Only" expanded in the near future.

Also having an issue with Hamptons vehicles parking in the Meadows Park lot along Azalea and also on the side streets off of Azalea.

Squad damaged – rock hit windshield while officer was driving back from training. \$485 in damage.

Cpl. Yonkman assisted Crown Point PD on a fatal accident as part of his assignment to the Countywide Serious Accident Response Team.

- **Councilor Alex Robertson:** *Fire Department Liaison • Redevelopment Commission Member • Public Works Liaison • Liaison to Main Street Bureau • Liaison to the Tree Board • Liaison to the Highland Neighbor for Sustainability.*

Council Robertson gave the report for Public Works Director Mark Knesek who was absent attending and Indiana Water Works Conference in Indianapolis said the normal branch pick-up schedule started today. The normal routine in north to south. He advised the residents, if your car is parked in front of the branches, the public work crews will not pick-up your branches but drive by your pile. He also said, if the resident have a small amount of branches that can easily be broken up, to break them up and place them in your garbage cans. They are going to start leaf pick-up on April 6th and will finish April 17th. Councilor Turich asked Councilor Robertson to have the Public Works Director have the dates posted on the Town's website.

Councilor Robertson then acknowledged Fire Chief Glenn Schlessler who call volume remains steady or about average. He hopes to present to the Council at the next study session, further facility upgrades he is proposing. He said Squad 1 struck a light pole last week. He said the driver was experienced but simply misjudged a turn radius. There were no injuries and no damage to the light pole. He is estimating the damage to Squad 1 anywhere from \$2,000 to \$4,000.

- **Councilor Tom Black:** *Redevelopment Commission Liaison and Member • Member of the Lake County Solid Waste Management District Board • Member of the Northwestern Indiana Regional Planning Commission (NIPRC) • Shared Ethics Representative • Liaison Traffic Safety*

Councilor Black acknowledged Redevelopment Director Maria Becerra who gave the following report:

REDEVELOPMENT COMMISSION

TOWN COUNCIL UPDATE MARCH 23, 2026

Redevelopment Commercial Corridors

Kennedy Ave.

- Acquisition of Property - 8436 Kennedy (abandoned gas station)
 - Demolition Contract Awarded
 - Have received several suggestions on what to do with the vacant lot. Redevelopment Commission will review and discuss at a study session
- Acquisition of Property - 2655 Garfield
 - Contract signed - Appraisal performed, Phase I report is in. Phase II in progress, Title Commitment done, survey in the works
 - Closing date June 1, 2025.
- Acquisition of Property several North Kennedy (close to downtown) parcels
 - Appraisal performed, attorney working on purchase agreements for negotiations

Indianapolis Blvd.

- Redevelopment 8113 – 8200 Indianapolis (6 acres) Town owned parcels –
 - Owner seeking to redevelop these parcels with his property (old bus station) Town Attorney has prepared a draft of Planned Unit Development
- Redevelopment of the 8401 Indianapolis Parcel (old Ultra parcel)
 - Attorney Reed is handling

Revision of Outdated Plans & Development of New Plans

- Safety Action Plan Federally Funded
 - Plan completed use as a Guide for Street Safety Improvements, review annually
- Roadway Safety Audit
 - NIRPC - awarded a Grant for Kennedy & 45th, this is in progress
- Comprehensive Master Plan Updating from 2006
 - Final Draft to be presented to Plan Commission 4-1-2026 followed by Public Hearing
 - Town Council Approval of Final Plan May 2026
- Redevelopment Plan
 - in progress to be presented to the Redevelopment and Planning Commission 4-1-2026

New and Ongoing Programs

- **New Homeownership Program - First Responders and Municipal Employees**
 - Launched 2026 – First Applicant approved by Town Council
- **Commercial Property Grants Program**
 - Commission will be revising the current program – 2026 Initial draft under review
- **Downtown Improvements & Main Street**
 - Decorative Lighting Jewett (Kennedy to 5th) Electrical issue is being reviewed for repair ✓

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- **Annual Reporting** - The Redevelopment Commission approved several Resolutions for the Annual Recapture within the 3 Allocation Areas, Highland Acres, Cardinal Terrace and the Commercial Corridors. Capture Notices were issued and submitted to Lake County Assessor's office.
- **Tax Abatement Compliance** Reports were presented to the Town Council for approvals, at today's meeting.
- **Redevelopment Commission's Annual Report** will be submitted to the Town Council at the April 13th meeting.

Main Street

Restaurant Crawl Next Tuesday 3-31, with the \$7.00 specials (Langels, Dans Pierogies, Fuzzyline, Growlers, Sakura Bowl, Jose's and Sip)

Retail Crawl Downtown June 13th

3 Big Restaurant Crawls are planned with Music and Craft Vendors for the August 25th, September 29th and the Halloween Theme Crawl is October 27th.

Highland Neighbors for Sustainability

Please check their webpage on the Town's website.

They meet monthly every third Tuesday at 6:30 at Greenwich downtown.

April 4th at 11:00 they are conducting a clean-up day at the Municipal parking lot for about an hour. This is located on Highway and Kennedy behind the Gas Station.

Time to grow some veggies, the Community Garden Downtown is always in need of volunteers.

They are planning to have a veg plant give away this year.

• **Councilor Philip Scheeringa:** • *Park Board Liaison* • *Information Communications and Technology Department Liaison* • *Redevelopment Commission Member*

Councilor Scheeringa acknowledged Park Superintendent Tim Diamond said they had the first, Easter Bunny Trail Adventure. He said it was a big hit. He said they had about 250 kids, plus the parents and grandparents. Everyone had a good time to have by all. He said they will have a ground breaking for the new playground equipment at Main Square shortly after Easter. He said the contractors are already lined up and the equipment shall be delivered shortly. With weather permitting, hopefully it will be installed before the Park clean-up day April 25th. He said since the weather broke, they are getting calls about when the bathrooms will be opened and water fountains turned on. He said, since those facilities are not heated and they are not normally turned on or opened sometime in early April. He said both were purely designed as the water lines are not deep enough and will freeze in the winter. He said the Tree Board had talked with the Park Board about having the Arbor Day Tree planting at Main Square as part of the park clean-up day. He said the Park Board is fine with it but Main Square is already saturated with trees. They might have a ceremonial tree planting on that day and then move the tree to a different location. He said the Tree Board is going to have an arborist to teach people how to plant a tree and have a dedication ceremony for retiring member Richard Underkofler. He said the Rookery Sign which was knocked over by the wind has been replaced. Trever from the Park Department replaced the sign.

Councilor Scheeringa then acknowledged IT Director Ed Dabrowski who said we're in day 11 of the go-live for the new BS&A Cloud upgrades. He said most of the processes are run in town are based on cycles. He said we had our first payroll cycle last Wednesday and Thursday. He said they found some errors in some of the reports. BS&A's has been working with the clerk's staff on resolving it. Under the old BS&A.net system, there were 17 different databases and under the cloud there is only one database. Most of the clerk's staff is getting acclimated to the new look of the reports. He said 109 calls have been placed with the help desk for BS&A. He said part of the problem with the reports is that the standard BS&A reports have been modified or customized for Highland's needs. Each report has to be reviewed for accuracy. He said there was a glitch with the payroll and it had to do with a procedural issue with the time clock system. He said some formatting rules had to be changed to make the file available for the payroll department. He said the old system was put in 15 years ago. Many of the programmers who worked on the system are no longer with BS&A. He estimated that we are probably 50-60% through the upgrade. He said he maintains a constant log to make sure that we're getting good internet to their site. He did say he did get all of the lights on a highway to green. He said the one thing he did notice is that the temperature affects some of the lights. He assumed it was a result of the damage caused by the car running into the controller. He said the lights in front of Woody's and over in front of the Counter and the fire station, those lights don't come on if it's under 38 degrees.

- **Councilor George Georgeff:** *Town Executive (I.C. 36-1-2-5-(4); I.C. 36-5-2-2; I.C. 36-5-2-7); • Board of Trustees of the Police Pension Fund, Chair (By Law) • Budget Committee Chairman • Redevelopment Commission Member • Liaison to the Board of Water Works • Liaison to the Sanitary Board*

Councilor Georgeff was absent from the meeting, attending a Water Conference in Indianapolis, along with the Public Works Director, so report was given.

That concluded comments from the Council and Vice President Turich then turned it over to comments from visitor's or residents, reminding them to limit their comments to 2 minutes.

Comments from Visitors or Residents:

Dominic Vasile, Highland said he moved to Highland in 1991. He wanted clarify his comments in that some of his comments are going to sound negative but there not meant to be negative. He's just explaining what's going on. He said he has been talking with Councilor Turich and he's helped out quite a bit last summer. He said you've got these kids running around our neighborhood, the minute they get home from school, on their little fricking minibikes. And they just go up and down the street. He said he was coming home from the grocery store, three or four days ago and he was riding down the middle of the road and refused to move. The cars had to move over for them. I don't know where their parents were. And today, with so many cars that don't stop for the stop signs, one on these days, someone is going to get killed and it's gonna be a kid. He said he was backing out of his driveway and one of those kids almost t-boned him. Even though it wasn't my fault, you can guarantee that that kids parents would sue me. I don't think anyone would give me \$500,000 to defend myself. He said it is not only his neighborhood but all throughout town. He said he see people complaining on face book all of the times. The people complaining are saying derogatory things against the police department. He said he and his wife love the police department here. That's why they're still here and we support them.

Councilor Turich said he wanted to separate the complaints because Mr. Vasile is not referring to battery operated electric bikes but gas-powered, non-street legal motorbikes. He asked Chief Potesta right now, because there is an ongoing conversation at this level if he could have his officers keep a close eye on these mini-bikes, especially in the north end of Town. He felt if they made a couple of stops, the message would resonate to the rest.

Chief Potesta asked the residents if they witness these minibikes is to simply call 911 and let the 911 dispatch center dispatch an officer. He said it is a hot topic but the police can't be everywhere so they need the residents help. He said the struggle is by the time the call is made, the officer is dispatched and arrives on the scene, the minibike is long gone. He said sometimes you have to get lucky and our officer sees it happening.

Councilor Turich asked if there were any other comments. Hearing none, he closed comments from the public and brought it back to the Council. He then asked for a motion to pay claims.

Payment of Accounts Payable Vouchers. There being no further comments from visitors or residents, Councilor Robertson moved to allow the vendors accounts payable vouchers as filed on the pending accounts payable docket, covering the period March 11, 2026 through March 24, 2026 and the payroll docket. Councilor Scheeringa seconded. Upon a roll call vote, there were four (4) affirmatives and no negatives. The motion passed. The accounts payable vouchers for the vendor docket were allowed, payments allowed in advance were ratified, the payroll dockets were ratified and for all remaining invoices, the Clerk-Treasurer was authorized to make payment.

Accounts payable voucher March 11,2026 to March 24, 2026, in the amount of **\$548,409.37**

General Fund, \$336,473.17; MVH Fund, \$66,275.46; LR&S, \$1,340.20; LAW Enforcement Continuing Education Training and Supply Fund, \$303.29; Public Safety Income, \$2,900.00; MCCD, \$2,989.14; Gaming Revenue, \$54,904.82; ICT Fund, \$13,260.30; Police Pension, \$69,914.00; Donation, \$48.99

Adjournment of Plenary Meeting. There being no further business on the agenda, the Town Council President declared the regular plenary meeting of the Town Council of Monday, March 23, 2026, adjourned at 7:30 o'clock p.m.

Mark Herak
Clerk-Treasurer

Approved by the Town Council at its meeting of April 13, 2026.