

**Memorandum of Meeting  
Highland Town Council  
Executive Session**

Date: 3/30/ 2026 Time: 7:00 p.m. Location: Central Fire Station 2901 Highway Ave

Officials :	Present	Absent
George Georgeff, President	_____	_____
Doug Turich	_____	_____
Alex Robertson	_____	_____
Tom Black	_____	_____
Philip Scheeringa	_____	_____

Others present: Attorney John Reed, Fire Chief Glenn Schlessler, Clerk-Treasurer Mark Herak

Subject Matter of the Session: Expiration of Ambulance Contract

*(Items checked were discussed as indicated in the notice of meeting) (IC 5-14-1.5-6.1(b))*

1. As authorized by federal or state statute. (If checked, please indicate below) \_\_\_\_\_ . IC 5-14-1.5-6.1 (b)(18).

2. For discussion of strategy with respect to any of the following:

- A. Collective Bargaining;
- B. Initiation of litigation or litigation that is either pending or has been threatened specifically in writing (As used in this clause, "litigation includes any judicial action or administrative law proceeding under federal or state law.");
- C. The implementation of security systems;
- D. A real property transaction including:
  - (i) a purchase;
  - (ii) a lease as lessor;
  - (iii) a lease as lessee;
  - (iv) a transfer;
  - (v) an exchange; or
  - (vi) a sale;

by the governing body up to the time a contract or option is executed by parties. This clause does not affect a political

subdivision's duty to comply with any other statute that governs the conduct of the real property transaction, including IC 36-1-10 or IC 36-1-11. IC 5-14-1.5-6.1 (b)(2).

- \_\_\_\_\_ 3. Interviews and negotiations with industrial or commercial prospects or agents of industrial or commercial prospects by the Indiana economic development corporation, the office of tourism development, the Indiana finance authority, the ports of Indiana, an *economic development commission*, Indiana State Department of Agriculture, a *local economic development organization* that is a nonprofit corporation established under state law whose primary purpose is the promotion of industrial or business development in Indiana, the retention or expansion of Indiana Businesses, or the development of entrepreneurial activities in Indiana, or a *governing body of a political subdivision*. IC 5-14-1.5-6.1 (b)(4).
  
- \_\_\_\_\_ 4. To receive information about, and interview, prospective employees. IC 5-14-1.5-6.1 (b)(5).
  
- \_\_\_\_\_ 5. With respect to any individual over whom the governing body has jurisdiction:
  - \_\_\_\_\_ A. To receive information concerning the individual's alleged misconduct; and
  - \_\_\_\_\_ B. To discuss, before a determination, that individual's status as an employee, a student, or an independent contractor who is (i) a physician or (ii) a school bus driver. IC 5-14-1.5-6.1 (b)(6).
  
- \_\_\_\_\_ 6. For discussion of records classified as confidential by state and federal statute. IC 5-14-1.5-6.1 (b)(7).
  
- \_\_\_\_\_ 7. To discuss a job performance evaluation of individual employees. This does not apply to any discussion of the salary, compensation, or benefits of employees during the budget process. IC 5-14-1.5-6.1 (b)(9).
  
- \_\_\_\_\_ 8. When considering the appointment of a public official to do the following:
  - \_\_\_\_\_ A. Develop a list of prospective appointees;\*\*
  - \_\_\_\_\_ B. Consider applications; and

\_\_\_\_\_ C. Make one (1) initial exclusion of prospective appointees from further consideration. IC 5-14-1.5-6.1 (b)(10).

*Notwithstanding IC 5-14-3-4(b)(12), a governing body may release and shall make available for inspection and copying in accordance with IC 5-14-3-3 identifying information concerning prospective appointees from further consideration. An initial exclusion of prospective appointees from further consideration may not reduce the number of prospective appointees to fewer than three (3) unless are fewer than three (3) prospective appointees. **Interviews of prospective employees must be conducted at a meeting that is open to the public.***

*\*\* (This cannot be to interview prospective board members. "They are not employees but prospective officers and executive sessions cannot be permitted under the open door law." See Common Council of the City of Peru v. Peru Daily Tribune, Inc., 440 N.E.2d 726 (Ind. App. Ct. 2<sup>nd</sup> Dist. 1982))*

\_\_\_\_\_ 9. To discuss information and intelligence intended to prevent, mitigate, or respond to the threat of terrorism. IC 5-14-1.5-6.1 (b)(13).

\_\_\_\_\_ 10. To participate in an "exit conference" conducted by the State Board of Accounts, where a majority of the governing body are in attendance. (Confer IC 5-11-5-1(b)(3))

We hereby certify that no subject matter was discussed other than the item (s) checked above were discussed at the meeting, which were specified in the public notice.

\_\_\_\_\_  
George Georgeff

\_\_\_\_\_  
Doug Turich

\_\_\_\_\_  
Alex Robertson

\_\_\_\_\_  
Tom Black

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Philip Scheeringa

**Attest:**

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Mark Herak, Highland Clerk-Treasurer

*Confer IC 5-14-1.5-6.1(b) and IC 5-14-1.5-6.1(d)  
Revised for Highland Town Council 3.30.2026*