

AGENDA
HIGHLAND WATER WORKS
BOARD OF DIRECTORS
THURSDAY, DECEMBER 18, 2025
6:30 P.M.
SPECIAL PLENARY MEETING

PLEDGE OF ALLEGIANCE

ROLL CALL:

<i>President George A. Smith</i>	<i>Executive Appointment</i>	<i>1/1/2024 - 1/1/2027</i>
<i>Secretary Rick Volbrecht</i>	<i>Executive Appointment</i>	<i>1/1/2023 - 1/1/2026</i>
<i>Director Bernie Zemen</i>	<i>Executive Appointment</i>	<i>1/1/2024 - 1/1/2027</i>
<i>Director Peggy Phillips</i>	<i>Executive Appointment</i>	<i>1/1/2025 – 1/1/2028</i>
<i>Director Larry Kondrat</i>	<i>Executive Appointment</i>	<i>1/1/2023 – 1/1/2026</i>

MINUTES OF PREVIOUS SESSION: *Minutes of the Special Plenary Meeting – November 20, 2025*

SPECIAL ORDERS:

COMMUNICATIONS: A proposal dated December 10, 2025, by the Law Offices of Robert F. Tweedle for Legal Services for 2026.

COMMENTS FROM THE PUBLIC OR VISITORS (LIMITED TO MATTERS ON THE AGENDA):

- REPORTS:
1. Water Works Superintendent
 2. Water Works Attorney
 3. Water Works Engineer
 4. Fire Department
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UNFINISHED BUSINESS AND GENERAL ORDERS:

NEW BUSINESS:

BUSINESS FROM THE FLOOR:

COMMENTS FROM THE DIRECTORS ON ANY ITEM OF INTEREST TO THE DIRECTORS:

CLAIMS: Per the docket in the amount of:

6101	Water Works Operating	\$320,224.74
6102	Water Works District	\$0.00
6104	Consumer Deposits	\$155.03
6105	Water Improvements	\$19,443.40
6108	Water Capital	\$0.00
Total		\$339,823.17

NEXT MEETING: The next Plenary Meeting will be held on January 22, 2026, at 6:30 p.m., at the Town of Highland, Public Works Department located at 8001 Kennedy Ave.

ADJOURNMENT: Meeting Adjourned at: _____