

**Enrolled Memorandum of the Meeting
Study Session/Meeting (Convened Electronically/Hybrid)
Thirtieth Town Council of Highland
Monday, August 19, 2024**

The Thirtieth Town Council of the Town of Highland, Lake County, Indiana met in a study session on **Monday, August 19, 2024**, at 6:30 O'clock P.M., in the regular place, the Highland Municipal Building, 3333 Ridge Road, Highland, Indiana.

*This meeting was convened as an in person meeting and lived streamed to the Town of Highland Facebook. Facebook permits the public to observe and record the proceedings but allows no interaction between and among the Town Council and members of the public. The public is able to participate in person. All Councilors were simultaneously seen and heard. Councilor Georgeff, Councilor Doug Turich, Councilor Black, Councilor Alex Robertson, Councilor Philip Scheeringa all participated in person.

Silent Roll Call: Councilors George Georgeff, Doug Turich, Tom Black, Alex Robertson, Philip Scheeringa, were present in person as indicated. The Clerk-Treasurer, Mark Herak was present to memorialize the proceedings. *A quorum was attained.*

Officials Present: IT Director Ed Dabrowski, Metropolitan Police Chief Ralph Potesta were in person.

General Substance of Matters Discussed.

Appointments:

• **Statutory Boards and Commissions**

Executive Appointments (May be made in meeting or at another time)

1. **Waterworks Board of Directors:** (1) appointment to be made by Town Council President. (Note: Formerly held by Curt Schroeder (D), term ending 1st Monday January 2025). Current composition of the board is two Republicans and two Democrats. No more than three of any one party under state law.

Home Rule Commissions or Boards

2. **Shared Ethics Advisory Commission.** (1) appointment to be made by Town Council President. (Note: Fill vacancy made by resignation of Rev. Tim Huizenga.) (Made pursuant to Article 5, Subdivision (A) of the Interlocal Cooperation Agreement Establishing the Shared Ethics Entity. Qualifications are to be persons who live work or hold property in the county. Further persons appointed must be of good character and not hold any positions within the local government.)

Legislative Appointments

Home Rule Commissions

1. **Main Street Bureau Board:** (6) appointments to be made by the Town Council. Term: Two years ending 1 Jan 2025. There are currently 11 of the 17 in place and serving. Currently serving

are Rhonda Bloch, Ben Reinhart, Renee Reinhart, Allan Simmons, Diane Barr-Roumbus, James Roumbus, Sandra McKnight, Teri Yovkovich, Sandy Ray, Kathy Smailis, Ben Tomera and Laura Pilewski.

2. **Community Events Commission Multi-year positions:** (1) appointment to be made by the Town Council. **Term: 4 years.** (Note: Currently vacant)

Single year positions: (9) appointments to be made by the Town Council. **Term: 1 year.** There are currently 5 of the 9 in place and serving. (Note: Currently serving, Rachael Carter, Olga Briseno, Kathy Camp-Burke, Linda Carter and Jack Rowe)

- x. **Discussion:** Consideration of Proposed Additional Appropriations (controlled and non-controlled funds): Police Pension- \$22,741; Local Road & Street - \$88,500; Redevelopment General Fund - \$105,000

The Council President hearing no objections, advised the Clerk-Treasurer to place the item on the August 26, 2024 plenary meeting.

THE TIMES | 

AFFIDAVIT OF PUBLICATION

Northwest Indiana Times
601 W. 45th Ave.
(219) 933-3333

State of Texas, County of Bexar, ss:

I, Hayden Lipsky, of lawful age, being duly sworn upon oath depose and say that I am an agent of Column Software, PBC, duly appointed and authorized agent of the Publisher of Northwest Indiana Times, a publication that is a "legal newspaper" as that phrase is defined for the city of Munster, for the County of Lake, in the state of Indiana, that this affidavit is Page 1 of 2 with the full text of the sworn-to notice set forth on the pages that follow, and that the attachment hereto contains the correct copy of what was published in said legal newspaper in consecutive issues on the following dates:

Publication Dates:

• Aug 12, 2024

Notice ID: gIZCq7jCffbwJ5z1ae

Publisher ID: 116957

Notice Name: Town Council Meeting Additional appropriation

Publication Fee: \$42.49

Hayden Lipsky

Agent

VERIFICATION

State of Texas

County of Bexar

Signed or attested before me on this: 08/13/2024



Notary Public

Electronically signed and notarized online using the Proof platform.



Robert Holte III
ID NUMBER
1888794
COMMISSION EXPIRES
February 16, 2028

See Proof on Next Page

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TOWN OF HIGHLAND
NOTICE TO TAXPAYERS OF PROPOSED ADDITIONAL APPROPRIATIONS
Notice is hereby given the taxpayers of the Town of Highland, Lake County, Indiana, that the Town Council of said Municipality in said Municipal Building, 3333 Ridge Road, at 6:30 p.m. on the 26th day of August 2024, will consider the following additional appropriations in excess of the budget for the current year in the following funds:

Redevelopment General Fund	
Acct. 2216-0000-31003 Consultant Fees	\$ 105,000.00
Total 300 Series:	\$ 105,000.00
TOTAL for the FUND:	\$ 105,000.00

Police Pension Fund	
Acct. 2216-0000-31003 Consultant Fees	\$ 22,741.00
Total 100 Series:	\$22,741.00
TOTAL for the FUND:	\$22,741.00

Local Road & Street Fund	
Acct. 2202-0000-31002 LR&S Construct, Engineering	\$ 88,500.00
Total 300 Series:	\$ 88,500.00
TOTAL for the FUND:	\$88,500.00

Funds to support these additional appropriations in the Police Pension Fund, Local Road & Street Fund and the Redevelopment General Fund shall be supported by miscellaneous revenue, unreserved unobligated fund balance on deposit to the credit of the fund.

Taxpayers appearing at such meeting shall have a right to be heard thereon. The additional appropriations, as finally made, will be filed with the Department of Local Government Finance, for its review. The Department of Local Government Finance shall make a written determination of the sufficiency of funds within fifteen days of receipt of a certified copy of the action taken.

TOWN COUNCIL OF HIGHLAND
Philip Scheeringa, President

By: Mark Herak
Clerk-Treasurer

8/12 - 116957

HSPAXLP

**Town of Highland
Appropriation Enactment
Enactment No. 2024-19**

AN ENACTMENT APPROPRIATING ADDITIONAL MONIES IN EXCESS OF THE ANNUAL BUDGET for the COMMUNITY CROSSING GRANT FUND ALL PURSUANT TO I.C. 6-1.1-18, and I.C. 36-5-3-5.

WHEREAS, Following a public hearing advertised pursuant to I.C. 5-3-1, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget for the **Redevelopment General Fund, Police Pension and Local Road and Street Fund**;

WHEREAS, It has been determined that such additional appropriations as may be approved by this enactment, will not increase the levies set under I.C. 6-1.1-17, all pursuant to I.C. 36-5-3-5;

NOW, THEREFORE BE IT ENACTED by the Town Council of the Town of Highland, Lake County, Indiana, as follows:

Section 1. That for the expenses of said municipality, the following additional sums of money are hereby appropriated and ordered set apart out of the **Police Pension Fund** herein named and for the purposes herein specified, subject to the laws governing the same:

POLICE PENSION FUND			
Acct. No. 8802-0000-112 Police Pension Dependent Benefits	\$22,741.00	Total	100
Series: \$22,741.00			
Fund Total:		\$22,741.00	

Section 2. That for the expenses of said municipality, the following additional sums of money are hereby appropriated and ordered set apart out of the **Local Road and Street Fund** herein named and for the purposes herein specified, subject to the laws governing the same:

LOCAL ROAD & STREET FUND			
Acct. No. 2202-0000-31002 LR&S Constr. Engineering	\$88,500.00	Total	300
Series: \$88,500.00			
Fund Total:		\$88,500.00	

Section 3. That for the expenses of said municipality, the following additional sums of money are hereby appropriated and ordered set apart out of the **Redevelopment General Fund** herein named and for the purposes herein specified, subject to the laws governing the same:

REDEVELOPMENT GENERAL FUND			
Acct. No. 2216-0000-31003 Consultant Fees	\$105,000.00		

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Total 300

Series: \$105,000.00

Fund Total: \$105,000.00

Section 4. That the Clerk-Treasurer is hereby authorized and instructed to inform the Department of Local Government Finance of this action and that these monies be made available for expenditure pursuant to I.C. 6-1.1-18.

Section 5. That in satisfaction and for the purposes of the provisions set out in I.C. 36-5-2-9.6, I.C. 36-5-3-5, I.C. 36-5-4-2, this enactment shall be deemed properly filed and introduced before the Town Council at a regular or special meeting, properly called and convened pursuant to I.C. 5-1.5-14 *et seq.*

Introduced and Filed on 26th day of August 2024. Consideration on same day or at same meeting of introduction sustained a vote of in favor and opposed, pursuant to IC 36-5-2-9.8.

DULY ORDAINED AND ADOPTED this 26th Day of August 2024, by the Town Council of the Town of Highland, Lake County, Indiana, having been passed by a vote of in favor and opposed.

TOWN COUNCIL of the TOWN of
HIGHLAND, INDIANA

Philip Scheeringa, President (IC 36-5-2-10)

ATTEST:

Mark Herak
Clerk-Treasurer (IC 33-42-4-1; IC 36-5-6-5)

- x. **Discussion:** Authorizing the proper officer to publish legal notice of a public hearing: Public Hearing to consider additional appropriations in the amount of \$410,000 in the **Downtown Redevelopment District Allocation Fund.**

The Council President hearing no objections, advised the Clerk-Treasurer to place both items on the August 26, 2024 plenary meeting.

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Mark Herak

From: Maria Becerra
Sent: Wednesday, August 14, 2024 3:35 PM
To: Mark Herak
Cc: George Georgeff; Phil Scheeringa
Subject: Town Council Approval to Advertise Additional Appropriations

Mark,
Town Council Approval to Advertise Additional Appropriations

HYRE - Repair Electric Ridge/Highway	\$ 13,680.
NIES - Engineering Fence Main Square	\$ 16,300.

Acquisition of Webber Kennedy Parcels	\$377,000.
& Kennedy Phase I K&S Engineering Proposal	\$ 3,000.

Maria Becerra (219) 972-7598 mbecerra@highland.in.gov
Director – Redevelopment Commission
Town of Highland
3333 Ridge Road
Highland, IN 46322
<https://highland.in.gov>

- x. **Discussion: Works Board Order Number 2024-44:** An Order of the Works Board Accepting the Performance Agreements for Professional Entertainment and Stage Services for the Town of Highland, with: American Warrior Arts LLC; I Dig Dinos LLC; Associated with the 3rd Annual BBQ Fest and to comply with IC 22- 5-1.7 et seq.

The Council President hearing no objections, advised the Clerk-Treasurer to place the item on the August 26, 2024 plenary meeting.

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**Town of Highland
Board of Works
Order of the Works Board 2024-44**

An Order of the Works Board Accepting the Performance Agreements for Professional Entertainment and Stage Services for the Town of Highland, Associated with the Backyard BBQ Festival, and to Comply with the Provisions of IC 22-5-1.7 et seq.

Whereas, The Town of Highland, as part of its exercise of public powers related to culture and recreation, generally conferred in IC 36-10-2, with appropriate festivals including live musical performance as entertainment;

Whereas, The Community Events Commission has received Performance Agreements for professional entertainment and stage services for the Town of Highland to be conducted during the 2024 Backyard BBQ Festival;

Whereas, The Community Events Commission favorably recommends to the purchasing agency, the approval of the Performance Agreements for professional entertainment and stage services for the Town of Highland to be conducted during the 2024 Backyard BBQ Festival;

Whereas, These professional services owing to their unique requirements and character, as a service, may be purchased in a manner that is determined to be reasonable, pursuant to Section 3.05.090 of the HMC and IC 5-22-6;

Whereas, The Town Council as the Works Board of the Municipality, pursuant to Section 3.05.030 (A)(1) of the HMC serves as purchasing agency for the Municipality and its executive

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departments except those executive departments which are expressly subject to the purchasing authority of a relevant governing board of jurisdiction; and

Whereas, The aggregate fees for Professional Entertainment and Stage Services for the three (3) days of The Town of Highland's 2024 Backyard BBQ Festival exceeds 10,000.00, pursuant to Section 3.05.040 (C) and Section 3.05.050(B)(3) of the HMC requires the express approval of the purchasing agency; and

Whereas, The purchase of services will be supported by the several funds of the Town and there is sufficient appropriation or resources in order to support the purchase of services; and

Whereas, The Town Council now desires to approve, authorize and allow the purchase of services pursuant to the terms stated herein,

Now Therefore Be it Ordered by the Town Council of the Town of Highland, Lake County, Indiana, acting as the Works Board, as follows:

Section 1. That the Performance Agreements for professional entertainment services as set forth in the agreements, for all of the days of the event, for:
American Warrior Arts LLC; I Dig Dinos LLC; is hereby accepted, approved and adopted;

Section 2. That the Town Council finds and determines that the manner of purchase for these professional services owing to their unique requirements and character as a service, are both reasonable and appropriate, pursuant to Section 3.05.090 of the HMC and IC 5-22-6;

Section 3. That the Clerk-Treasurer is hereby authorized to issue and to execute all documents necessary to implement the purchase of services thereof;

Section 4. That the proper officers of the municipality are hereby authorized to identify the proper funds of the municipality that may be lawfully expended in order to support and implement the purchase of these services.

Be it so Ordered.

DULY, PASSED and ORDERED by the Town Council of the Town of Highland, Lake County, Indiana, acting as the Works Board, this 26th day of August 2024 having passed by a vote of _ in favor and _ opposed.

TOWN COUNCIL of the TOWN of
HIGHLAND, INDIANA

Philip Scheeringa, President (IC 36-5-2-10)

Attest:

Mark Herak
Clerk-Treasurer (IC 33-42-4-1; IC 36-5-6-5)

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PERFORMANCE AGREEMENT

Town of Highland - Town Council
3333 Ridge Road
Highland, IN 46322

Date: 9/15/, 2024

Entertainer

Name: American Warrior Arts LLC
Address: 2050 Lincoln St
City, State Zip: Highland IN 46322
Phone: 219/43378191

For: Backyard BBQ 9/15/2024

Highland Main Square
3001 Ridge Road, Highland, IN 46322

Highland Council of Community Events

Description

This agreement is for the personal services of performers on the engagement described below, is made on 9/15, 2024 between Town of Highland - Town Council (hereinafter "Purchaser") and American Warrior Arts (hereinafter "Artist").

1. Name and address of place of performance: Highland BBQ Event
3001 Ridge Road, Highland, IN 46322.
2. Date of Performance 9/15/2024
3. Performance time: 12:30 - 1:30 pm
4. Contact: Carol Parker (513) 333-9151 @ highlandcce@highland.in.gov
5. Type of Event: Backyard BBQ Festival - American Warrior Arts, LLC.
6. Sound System and Lighting will be provided by: N/A
7. Special provisions: Microphone
8. Contract price: \$ 100.00, flat guarantee, made payable to American Warrior Arts, LLC. after the concert.
9. It is understood that this contract agreement is binding on both Purchaser and Entertainer. If Purchaser cancels the engagement for any reason other than an Act of God, including, but not limited to, a pandemic, the full amount is due to the Artist. If the engagement is cancelled by the Artist for any reason other than an Act of God, they are to provide alternate entertainment.
10. No Reliance on Outside Representations. The Parties represent and warrant that in making their decision to enter into this Agreement they have been represented by their own counsel and that they have not, except as herein stated, relied upon any express or implied representations of the other's agents or representatives concerning any matter related to this Agreement. The Parties acknowledge that they either: (a) have fully obtained whatever information and advice they desire regarding the effect of this Agreement; or (b) are willing to go forward with this Agreement without that information or advice and to assume whatever risks that decision may entail.

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11. Binding Effect: This Agreement will be binding on the parties and will inure to the benefit of and bind their respective heirs, personal representatives, successors and assigns.
12. Attorneys' Fees: In any action brought by any party to enforce the obligations of the other party or parties under this Agreement, the prevailing party will be entitled to collect such party's or parties' reasonable outside counsel fees, costs and other litigation expenses in such action. The prevailing party is the party who receives substantially the relief sought by said party, whether by final un-appealable order, dismissal or settlement, including any mediation or arbitration.
13. Severability: If any provision of this Agreement is determined by a court having jurisdiction to be illegal, invalid or unenforceable under any present or future law, the remainder of this Agreement will not be affected thereby. It is the intention of the parties that if any provision is so held to be illegal, invalid or unenforceable, there will be added in lieu thereof a provision agreed to by the parties that is similar in terms to such provision as is possible that is legal, valid and enforceable.
14. Headings: The headings used in this Agreement are for ease in reference only and are not intended to affect the interpretation of this Agreement in any way.
15. Counterpart Execution: This Agreement may be executed in multiple counterparts with the same effect as if the parties had signed the same document. All counterparts will be construed together and will constitute one agreement. This document will not be binding on or constitute evidence of a contract among the parties until such time as a counterpart of this document has been executed by each party and a copy thereof delivered to each other party to this Agreement.
16. Governing Law, Venue & Jurisdiction: This Agreement is being executed, delivered and is intended to be performed in Lake County, Indiana, and the substantive laws of Indiana will govern the validity, construction and enforcement of this Agreement. This Agreement is to be construed according to the laws of the State of Indiana applicable to contracts and workmanship to be performed entirely within the State of Indiana. The parties irrevocably and unconditionally consent to the venue and jurisdiction (both subject matter and personal) of any Indiana State Court sitting in Lake County, Indiana, in any action brought to enforce the terms of this Agreement. The parties irrevocably and unconditionally waive: (a) any objection any party might now or hereafter have to the venue in any such court; and (b) any claim that any action or proceeding brought in any such court has been brought in an inconvenient forum.

WHEREFORE, the Parties hereunto set their hands and seals on the dates written below:

Purchaser: Town of Highland – Town Council

Artist/Manager

By: _____
Philip Scheeringa, President

By: American Wayfair Arts LLC
Printed Name: [Signature]

Dated: _____

Dated: 8/19/24

PERFORMANCE AGREEMENT

Town of Highland - Town Council
3333 Ridge Road
Highland, IN 46322

Date: 8-13, 2024

Entertainer

Name: I Dig Dynos

Address: 100 South Broad St.

City, State Zip: Griffith, IN, 46319

Phone: 219-895-4625

For: Backyard BBQ 9/14/2024

Highland Main Square

3001 Ridge Road, Highland, IN 46322

Highland Council of Community Events

Description

This agreement is for the personal services of performers on the engagement described below, is made on 8-13-24, 2024 between Town of Highland - Town Council (hereinafter "Purchaser") and I Dig Dynos (hereinafter "Artist").

1. Name and address of place of performance: Highland BBQ Event
3001 Ridge Road, Highland, IN 46322.
2. Date of Performance 9/14/2024
3. Performance time: 12:30 - 1:30 pm
4. Contact: Carol Parker (513) 333-9151 @ highlandcce@highland.in.gov
5. Type of Event: Backyard BBQ Festival - I Dig Dynos
6. Sound System and Lighting will be provided by: N/A
7. Special provisions: Microphone
8. Contract price: \$ 100.00, flat guarantee, made payable to I Dig Dynos after the concert.
9. It is understood that this contract agreement is binding on both Purchaser and Entertainer. If Purchaser cancels the engagement for any reason other than an Act of God, including, but not limited to, a pandemic, the full amount is due to the Artist. If the engagement is cancelled by the Artist for any reason other than an Act of God, they are to provide alternate entertainment.
10. No Reliance on Outside Representations. The Parties represent and warrant that in making their decision to enter into this Agreement they have been represented by their own counsel and that they have not, except as herein stated, relied upon any express or implied representations of the other's agents or representatives concerning any matter related to this Agreement. The Parties acknowledge that they either: (a) have fully obtained whatever information and advice they desire regarding the effect of this Agreement; or (b) are willing to go forward with this Agreement without that information or advice and to assume whatever risks that decision may entail.

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11. **Binding Effect:** This Agreement will be binding on the parties and will inure to the benefit of and bind their respective heirs, personal representatives, successors and assigns.
12. **Attorneys' Fees:** In any action brought by any party to enforce the obligations of the other party or parties under this Agreement, the prevailing party will be entitled to collect such party's or parties' reasonable outside counsel fees, costs and other litigation expenses in such action. The prevailing party is the party who receives substantially the relief sought by said party, whether by final un-appealable order, dismissal or settlement, including any mediation or arbitration.
13. **Severability:** If any provision of this Agreement is determined by a court having jurisdiction to be illegal, invalid or unenforceable under any present or future law, the remainder of this Agreement will not be affected thereby. It is the intention of the parties that if any provision is so held to be illegal, invalid or unenforceable, there will be added in lieu thereof a provision agreed to by the parties that is similar in terms to such provision as is possible that is legal, valid and enforceable.
14. **Headings:** The headings used in this Agreement are for ease in reference only and are not intended to affect the interpretation of this Agreement in any way.
15. **Counterpart Execution:** This Agreement may be executed in multiple counterparts with the same effect as if the parties had signed the same document. All counterparts will be construed together and will constitute one agreement. This document will not be binding on or constitute evidence of a contract among the parties until such time as a counterpart of this document has been executed by each party and a copy thereof delivered to each other party to this Agreement.
16. **Governing Law, Venue & Jurisdiction:** This Agreement is being executed, delivered and is intended to be performed in Lake County, Indiana, and the substantive laws of Indiana will govern the validity, construction and enforcement of this Agreement. This Agreement is to be construed according to the laws of the State of Indiana applicable to contracts and workmanship to be performed entirely within the State of Indiana. The parties irrevocably and unconditionally consent to the venue and jurisdiction (both subject matter and personal) of any Indiana State Court sitting in Lake County, Indiana, in any action brought to enforce the terms of this Agreement. The parties irrevocably and unconditionally waive: (a) any objection any party might now or hereafter have to the venue in any such court; and (b) any claim that any action or proceeding brought in any such court has been brought in an inconvenient forum.

WHEREFORE, the Parties hereunto set their hands and seals on the dates written below:

Purchaser: Town of Highland – Town Council Artist/Manager

By: _____
Philip Scheeringa, President

By: *Kevin Peticola*
Printed Name: Kevin Peticola

Dated: _____

Dated: 8-13-24

x. Discussion: Presentation and request for certain compensation and benefit matters from 1st Class Patrolman James Glidewell, President, Donald Sheppard Memorial F.O.P Lodge 122. President Glidewell gave the following presentation:

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End
pt for another R = Retired

Highland Police Department
Officer Work Performance

Officer	Total Arrests	Total Offenses	Total Citations Written	Total Citation Violations	Total Warnings Written	Total Warning Violations	Total Incidents Handled	Total Incidents Responded
ANDERSON C	0	0	0	0	0	0	0	0
ANDERSON S	0	0	71	91	227	237	172	456
BALON	0	0	0	0	0	0	56	55
BANASIAK	0	0	0	0	0	0	3	7
BRZEZINSKI	0	0	0	0	0	0	0	0
BYERS D	3	9	99	119	250	253	263	626
* Cpl CONLEY D	37	64	3	8	2	2	127	219
* COX G	2	4	39	60	153	161	227	555
* BILLS	13	24	61	103	128	128	297	413
DUROCHER G	14	26	141	198	357	357	578	813
R GARZA G	2	3	77	93	171	172	202	468
* GARZA J	15	25	124	202	246	247	403	622
* GERMONPREZ	10	21	137	187	264	265	322	554
R GRASCH	1	2	17	18	94	94	86	160
HILDENBRAND J	1	1	0	0	0	0	40	48
HINKEL J	2	3	70	98	277	294	372	667
HOFFMAN R	6	7	12	14	39	39	81	127
Alw KINCAID	0	0	0	0	1	1	1	1
KOEDYKER J	0	0	2	2	0	0	0	0
KOWAL A	8	10	43	56	56	56	144	306
LAMBERTINO	0	0	4	4	3	3	19	27
LLANO	0	0	0	0	0	0	0	0
MANYEK	26	50	768	1,010	257	257	501	704
MARLETT	0	0	1	1	0	0	3	7
* MATUSIK D	6	10	97	125	232	245	353	566
MULLINS J	13	22	188	263	376	391	587	719
NATELBORG	2	10	0	0	0	0	46	49
* Sgt NORRIS B	1	1	67	81	128	128	300	668
NORSWEATHER	12	29	71	92	117	117	230	369
OMALLEY	7	19	100	124	265	266	401	551
ORTH B	1	2	72	93	235	237	288	487
R PALMER G	1	2	105	125	202	218	294	471
* PAPROCKI	21	40	117	176	316	322	491	630
PECKLER FR	11	18	137	184	236	245	546	743
PEREZ T	6	18	91	118	251	255	412	602
POTESTA R	1	2	2	2	0	0	68	73
* SAPP	0	0	0	0	0	0	5	6
STANLEY B	0	0	0	0	0	0	14	16
* Sgt STEWART RA	1	2	83	97	120	120	197	534
* SULLIVAN J	15	22	161	235	357	361	489	683
SWISHER E	0	0	89	104	188	188	305	622
TOMONDIS	7	10	197	238	249	253	189	431
* VANNIN	12	21	117	146	263	271	425	705
* WOLKE	0	0	0	0	0	0	6	9
YONKMAN M	3	6	65	95	131	131	240	529
SUPPORT SERV	0	0	0	0	0	0	13	14
VIPS	0	0	0	0	0	0	18	33
OTHER	0	0	0	0	0	0	3	4
Totals:	260	483	3,428	4,562	6,191	6,314	9,817	16,349

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2022 YTD

Officer	Days Worked	Arrests	Offenses	Total Citations	Total Citation Violations	Grant Citation Violations	Parking Citation Violations	Patrol Citations per day	Total Warnings	Total Warning Violations	Grant Warnings	Parking Warnings	Patrol Warnings per day	Incidents Handled	Incidents Responded	Accidents Handled	DUIs
ANDERSON C	230	6	10	99	114	0	0	0.50	240	260	0	0	1.13	509	800	61	1
ANDERSON S	201	2	6	73	88	0	13	0.37	186	202	0	4	0.99	155	452	17	2
BALON	0	0	0	0	0	0	0	0.00	0	0	0	0	0.00	102	102	13	0
BRZEZINSKI	225	16	23	113	126	0	0	0.56	219	246	0	1	1.09	558	871	81	2
BYERS D	200	2	2	113	128	0	3	0.63	194	196	0	0	0.98	272	671	18	0
Left Camp by CONLEY D	173	21	38	2	4	0	0	0.02	2	2	0	0	0.01	63	107	1	2
COX G	205	0	0	55	62	0	4	0.28	117	131	0	0	0.64	178	443	32	0
DUROCHER G	205	13	19	130	175	0	0	0.85	258	258	0	0	1.26	494	701	66	2
FREYER	238	3	4	80	96	0	1	0.40	109	109	0	0	0.46	224	320	24	2
Retired GARZA G	205	1	1	101	120	0	0	0.59	138	138	0	0	0.67	188	510	21	0
Left Shift GARZA JJ	204	16	29	47	66	0	0	0.32	68	69	0	0	0.34	101	166	6	2
GLIDEWELL	234	5	8	54	68	0	0	0.29	115	115	0	0	0.49	240	409	34	1
HILDENBRAND J	219	2	2	0	0	0	0	0.00	0	0	0	0	0.00	51	33	1	0
HINKEL J	180	0	0	92	124	0	8	0.64	174	201	0	2	1.11	355	724	57	0
HOFFMAN R	215	3	4	13	19	0	0	0.09	33	33	0	0	0.15	90	133	15	0
AW KINCAID	0	0	0	0	0	0	0	0.00	0	0	0	0	0.00	10	10	0	0
KOWAL A	202	10	17	90	117	0	1	0.57	203	204	0	0	1.01	343	696	50	2
perman LANG	0	0	0	0	0	0	0	0.00	0	0	0	0	0.00	0	0	0	0
MANYEK	200	21	38	831	1,048	791	3	1.27	268	268	90	0	0.89	374	582	42	8
Left with MATUSIK D	84	5	11	38	65	0	5	0.71	92	103	0	1	1.21	102	239	15	1
MULLINS J	206	19	31	223	318	0	2	1.53	313	320	0	0	1.55	494	649	57	8
NATELBORG	221	4	7	0	0	0	0	0.00	0	0	0	0	0.00	39	43	0	0
Left CPD NORRIS B	139	3	6	30	43	0	7	0.26	87	89	0	1	0.63	142	384	14	3
NORSWEATHER	223	9	11	99	125	0	2	0.55	178	242	0	0	1.09	424	656	50	1
OMALLEY	184	19	32	119	136	0	13	0.67	194	196	0	0	1.07	357	546	42	3
ORTH B	199	1	3	97	118	0	0	0.59	200	201	0	0	1.01	306	487	51	1
Retired PALMER G	201	1	2	93	101	0	2	0.49	410	429	0	13	2.07	276	471	26	0
Left Shift PAPROCKI	209	25	47	116	163	2	12	0.71	206	216	1	1	1.02	249	354	25	5
PECKLER FR	212	9	17	31	50	0	1	0.23	49	50	0	0	0.24	77	102	5	1
PEREZ T	206	4	8	109	130	0	7	0.60	216	216	0	0	1.05	338	590	32	2
chrd POTESTA R	124	2	3	0	0	0	0	0.00	0	0	0	0	0.00	41	44	2	0
Left CPD SAPP	231	8	18	157	180	20	1	0.69	268	274	3	1	1.17	565	853	78	2
STANLEY B	214	0	0	0	0	0	0	0.00	0	0	0	0	0.00	10	16	0	0
Left CPD STEWART RA	33	0	0	6	7	0	0	0.21	10	10	0	0	0.30	24	59	4	0
Left SULLIVAN J	210	17	32	179	257	0	9	1.18	268	275	0	1	1.30	334	505	39	5
SWISHER E	199	1	1	103	123	0	8	0.58	142	142	0	1	0.71	218	561	16	0
TOMONDI S	198	9	14	250	293	83	5	1.04	232	233	28	0	1.04	183	372	22	6
Chet VANNI N	166	3	5	103	123	0	4	0.72	145	150	0	0	0.90	157	399	16	2
WATKINS	76	10	17	90	116	46	0	0.92	95	101	28	0	0.96	165	248	10	4
Phisore WOLKE	199	10	18	86	113	0	5	0.54	175	192	0	0	0.96	408	577	47	4
YONKMAN M	207	5	8	73	118	0	4	0.55	108	120	0	0	0.58	247	588	38	2
SUPPORT SERV	0	0	0	0	0	0	0	0.00	0	0	0	0	0.00	44	45	0	0
VIPS	0	0	0	0	0	0	0	0.00	0	0	0	0	0.00	19	40	0	0
OTHER	0	2	2	10	10	0	0	0.00	2	2	0	0	0.00	529	83	6	2
Totals:	7,277	287	494	3,905	4,944	942	120	0.46	5,714	5,993	150	26	0.68	10,055	16,641	1,134	76

Memorandum of Meeting
Monday, August 19, 2024

2023 YTD

Officer	Days Worked	Arrests	Offenses	Total Citations	Total Citation Violations	Grant Citation Violations	Parking Citation Violations	Patrol Citations per day	Total Warnings	Total Warning Violations	Grant Warnings	Parking Warnings	Patrol Warnings per day	Incidents Handled	Incidents Responded	Accidents Handled	DUIs
ANDERSON C	190	14	17	91	129	0	0	0.68	187	217	0	0	1.14	420	623	58	3
ANDERSON S	190	2	2	45	64	0	7	0.30	147	160	0	5	0.82	238	474	34	1
BALON	N/A													128	128	8	0
BARNHILL	62	15	22	35	41	0	0	0.66	75	77	0	0	1.24	160	320	18	2
BRZEZINSKI	213	31	44	106	138	0	0	0.65	235	239	0	0	1.12	502	738	51	4
BYERS	203	2	3	110	124	0	1	0.61	197	210	0	0	1.03	262	619	23	0
COX G	199	0	0	20	20	0	1	0.10	90	107	0	0	0.54	177	514	28	0
AW DOMSIC	N/A			14	14				0	0				24	39	0	0
DUROCHER G	188	22	33	118	160	0	0	0.85	224	224	0	0	1.19	427	618	61	2
FREYK	215	27	47	145	192	0	1	0.89	254	254	0	0	1.18	506	757	50	13
Retired GARZA G	204	0	0	103	118	0	0	0.58	124	125	0	0	0.61	185	513	20	0
GERINGER	83	6	7	46	54	0	0	0.65	86	86	0	1	1.02	170	316	20	1
GLIDEWELL	212	22	34	183	211	57	0	0.73	277	277	20	0	1.21	466	762	60	3
HILDENBRAND J	N/A													29	31	0	0
HINKEL J	203	0	0	92	114	0	0	0.56	131	167	0	0	0.82	350	881	41	0
HOFFMAN R	N/A	8	10	8	12	0	0	N/A	25	25	0	0	N/A	119	188	11	0
KEMPKE	75	3	4	51	60	0	0	0.80	76	99	0	0	1.32	156	252	24	1
KOWAL A	166	6	8	84	115	0	0	0.69	191	191	0	0	1.15	315	609	48	2
MANYEK	195	16	25	750	900	655	0	1.26	266	266	104	0	0.83	397	793	61	6
MULLINS J	175	48	85	208	348	0	0	1.99	288	302	0	1	1.72	482	627	50	15
NATELBORG	N/A	3	7											27	33	0	0
NAVARRO	165	21	30	87	114	0	0	0.69	197	198	0	1	1.19	390	568	55	1
NORSWEATHER	211	10	18	105	118	0	0	0.56	175	238	0	0	1.13	364	606	45	2
OMALLEY	210	17	36	150	176	0	0	0.84	292	294	0	0	1.40	416	651	52	2
ORTH B	202	2	2	93	106	0	0	0.52	201	206	0	1	1.01	311	490	43	0
Retired PALMER G	55	0	0	5	6	0	1	0.09	23	28	0	0	0.51	54	115	9	0
PECKLER FR	N/A	7	9											38	45	2	0
PEREZ T	132	3	6	61	72	0	0	0.55	135	140	0	0	1.06	229	397	20	0
POTESTA R	N/A													14	15	1	0
RHEIN	80	11	12	93	131	0	0	1.64	129	155	0	0	1.94	176	361	23	2
Left for Co SAPP	83	6	11	45	64	5	1	0.70	109	112	5	0	1.29	196	317	23	2
STANLEY B	N/A													2	2	0	0
Left for SULLIVAN J	69	5	8	46	71	0	0	1.03	85	97	0	0	1.41	144	205	14	2
SWISHER E	101	0	0	27	31	0	0	0.31	64	64	0	0	0.63	133	310	9	0
TOMONDI S	208	10	18	150	177	0	0	0.85	179	179	0	0	0.86	205	435	32	3
WATKINS	229	38	61	282	412	153	2	1.12	287	293	47	0	1.07	563	928	55	18
YONKMAN M	119	7	12	72	107	0	1	0.89	77	93	0	0	0.78	189	359	34	3
																	0
																	0
																	0
SUPPORT SERV	N/A													24	24	0	0
VIPS	N/A													53	109	0	0
OTHER	N/A													531	17	1	0
Totals:	4,672	361	573	3,428	4,402	870	15	0.75	4,826	5,123	176	9	1.08	9,572	15,789	1,084	88

Memorandum of Meeting
Monday, August 19, 2024

2024 YTD

up to July 31st

Officer	Days Worked	Arrests	Offenses	Total Citations	Total Citation Violations	Grant Citation Violations	Parking Citation Violations	Patrol Citations per day	Total Warnings	Total Warning Violations	Grant Warnings	Parking Warnings	Patrol Warnings per day	Incidents Handled	Incidents Responded	Accidents Handled	DUIs
ANAYA A	118	20	30	51	54	0	0	0.46	92	92	0	0	0.78	237	377	40	2
ANDERSON C	117	9	10	57	72	0	0	0.62	95	103	0	1	0.87	159	311	21	1
Cntr ANDERSON S	N/A	1	1	15	19	0	0		51	54	0	13		32	68	4	0
BAKER T	127	6	8	53	69	0	1	0.54	90	97	0	0	0.76	251	344	24	2
BALON K	N/A													76	78	5	0
BARNHILL A	131	15	18	88	103	0	0	0.79	152	152	0	0	1.16	260	376	35	0
BRZEZINSKI J	120	16	28	58	77	0	0	0.64	140	142	0	9	1.11	276	442	33	4
BUSS Z	135	10	16	88	110	0	0	0.81	117	118	0	1	0.87	176	347	25	4
BYERS D	122	2	3	68	74	0	3	0.58	131	154	0	16	1.13	108	314	5	0
COX G	100	0	0	9	12	0	0	0.12	35	39	0	0	0.39	43	133	5	0
AW DOMSIC W	N/A	0	0	6	6	0	0		0	0	0	0		32	53	0	0
DUROCHER G	102	23	30	51	82	0	1	0.79	80	80	0	0	0.78	173	267	18	4
FREYER J	118	17	23	79	104	0	1	0.87	147	147	0	10	1.16	253	359	27	4
GERINGER S	129	14	20	75	99	9	1	0.69	145	146	7	0	1.08	271	396	33	5
GLIDEWELL J	113	8	20	61	81	0	1	0.71	137	138	0	0	1.22	169	285	23	3
GUERRERO J	N/A	0	0	0	0	0	0	N/A	0	0	0	0	N/A	0	0	0	0
HILDENBRAND J	N/A	3	4											17	18	3	0
HINKEL J	125	0	0	55	67	0	0	0.54	66	83	0	1	0.66	175	438	20	0
HOFFMAN R	N/A	2	2	1	2	0	0		17	17	0	3		47	82	8	0
KEMPKE J	127	10	15	71	93	0	0	0.73	113	145	0	0	1.14	258	368	40	5
KOWAL A	N/A	8	11	24	30	0	0		51	51	0	0		76	165	7	0
MANYEK T	112	21	30	402	486	359	0	1.13	114	114	52	0	0.55	148	351	15	6
MULLINS J	106	23	42	75	119	0	0	1.12	135	148	0	0	1.40	207	387	19	4
NATELBORG L	N/A	2	4											4	4	0	0
NAVARRO R	118	22	42	127	203	93	1	0.92	185	198	43	0	1.31	235	410	30	13
NORSWEATHER K	N/A	5	7	23	26	0	0		48	55	0	5		80	149	12	0
OMALLEY J	119	14	24	60	77	0	1	0.64	139	139	0	0	1.17	180	357	17	3
ORTH B	114	3	6	48	60	0	0	0.53	112	114	0	0	1.00	166	278	17	0
PECKLER FR	N/A	2	4											4	5	0	0
PEREZ T	N/A	2	3											7	11	0	0
RHEIN K	124	22	26	146	212	0	1	1.70	184	186	0	0	1.50	252	372	26	0
STANLEY B	N/A	0	0											1	1	0	0
SWISHER E	116	1	1	25	29	0	1	0.24	60	59	0	0	0.51	119	328	18	0
TOMONDI S	116	4	7	73	79	0	0	0.68	72	72	0	0	0.62	104	214	5	0
WANAT C	126	16	25	89	120	0	1	0.94	105	113	0	0	0.90	218	323	17	1
WATKINS D	126	32	53	283	369	188	0	1.44	215	223	84	0	1.10	269	463	20	12
YONKMAN M	115	5	12	51	74	0	1	0.63	50	58	0	0	0.50	138	312	26	2
WILSON	0	3	4	3	3	0	0	####	0	0	0	0	####	35	56	1	1
COLGROVE	11	2	5	5	10	0	0	0.91	11	13	0	0	1.18	40	65	6	0
SUPPORT SERV														11	11	0	0
VIPS														38	65	0	0
OTHER														277	11	0	0
Totals:	2,987	343	534	2,320	3,021	649	14	0.79	3,089	3,250	186	59	1.01	5,622	9,394	605	76

Memorandum of Meeting
Monday, August 19, 2024

Badge #	Officer	Yr Hired	Retired	Came from other	Left for Another
174	Shawn Anderson	1998			
175	Eric Wiley	1998	2004		Lynwood, IL
176	Rick Wolotka	1998	1999		
177	Brian Wojtkowiak	1999	2002	Dorton, IL	LVMMPD
178	Gerardo Garza	2000	2023	Retired	DC Capitol Police
179	Melissa Shamert	2000	2004		
180	Chris Buuck	2001	2006		St. Louis County
181	Randy Stewart	2001	2022	Retired	Hobart
182	Brian Orth	2001			Gary
183	Scott Shaginaw	2001	2012		Hobart
184	Sean Hogan	2002	2003		Chicago
185	Jason Hildenbrand	2002		Owensboro, KY	
186	Craig Barnes (1)	2002	2005	Customs	RR Police
187	Jose Rivas	2003	2008		Calumet City, IL
188	John Cerf	2003	2008		ICE
189	Mike Grascch	2003	2022	Disability	
190	Shawn Smith	2003	2015	Died	
191	Seth Carlson	2003	2007		Indpis. School Police
192	Erich Swisher	2004		Lake Station	
193	Glenn Cox	2004			
194	John Swisher (2)	2004	2018	Disability	Lowell
195	Dave Byers	2005			
196	Nichole Grabek	2005	2010		
197	Brandon Norris	2005	2022		Crown Point
198	Rick Hoffman	2005			
199	Scott Bourrell	2005	2008	Cedar Lake	Crown Point
200	Craig Barnes (2)	2006	2007	RR Police	Burnham, IL
201	Dan Matusik	2006	2022		Lowell
202	Lee Natelborg	2006			
203	Brad Snow	2007	2016		
204	Brian Stanley	2007			
205	Chris Wright	2007	2012	IU Bloomington	Border Patrol
206	Brandon Cambell	2007	2008		IUNPD
207	Kelly Hayes	2008	2009	Griffith	

Memorandum of Meeting
Monday, August 19, 2024

Budget #	Officer	Yr Hired	Yr ended	Retired	Came from Another	Left for Another
242	Ray Navarro	2022			Burnham, IL	
243	Shane Geringer	2023				
244	Addison Barnhill	2023				
245	Joshua Kempke	2023				
246	Kyle Rhein	2023			Valpo University	
247	Zachary Buss	2023				
248	Chris Wanat	2023				
249	Tristan Baker	2023				
250	Jesse Guerrero	2023	2023			
251	Alejandro Anaya	2023				
252	Tyler Wilson	2024				
253	Tim Colgrove	2024			Lake County	
254	Alexis Gerolimos	2024				
255	Vernon Jimerson-Be	2024				
256	Andrew Kinley	2024				

15 officers have Left to another Dept since 2020

25 officers hired since 2020 and 4 have left for another Dept

**COMPARED TO OTHER "REGION" DEPT's BASE SALARY
(RETIREMENT RATE), LONGEVITY & TOTAL SALARY**

Chesterton: Base: \$80,000 Long: \$2,500 Total: \$82,500

Cedar Lake: Base: \$76,131 Long: \$1,950 Total: \$78,081

Crown Point: Base: \$84,364 Long: \$2,000 Total: \$86,364

Dyer: Base: \$80,699 Long: \$6,000 Total: \$86,699

Griffith: Base: \$82,041 Long: \$4,100 Total: \$86,141

Hammond: Base: \$81,608 Long: \$3,732 Total: \$85,340

Highland: Base: \$77,180 Long: \$2,184 Total: \$79,364

Lake Station: Base: \$82,486 Long: \$2,500 Total: \$84,986

Lowell: Base: \$82,950 Long: \$4,160 Total: \$87,110

Merrillville: Base: \$79,824 Long: \$2,500 Total: \$82,324

Michigan City: Base: \$67,343 Long: \$16,835 Total: \$84,179

Portage: Base: \$77,599 Long: \$3,103 Total: \$80,703

Munster: Base: \$81,336 Long: \$2,790 Total: \$84,126

Porter: Base: \$84,490 Long: \$2,500 Total: \$86,990

Schererville: Base: \$72,796 Long: \$1,800 Total: \$74,596

St. John: Base: \$87,010 Long: \$2,500 Total: \$89,510

Memorandum of Meeting
Monday, August 19, 2024

Town of Highland
Municipal Employee Handbook
Compensation & Benefits Ordinance

be compensated at an hourly rate prescribed by the Wage and Salary Ordinance. When assigned to station work outside of the normal workday that is equivalent to work performed for the Town, they shall be compensated at hourly rates as required by the Fair Labor Standards Act.

§ 4.04 Longevity Pay

All regular full-time employees from all departments who have completed a specified consecutive number of years of service, subject to Section 3.20 regarding Bridging of Service, and who have not taken the elective waiver for this benefit will be paid a longevity benefit. Longevity pay will be combined with the regular hourly or bi-weekly rate of pay to create a composite rate of pay. This composite rate of pay will begin and increase, as scheduled beginning with the payroll period in which the associated pay date will be the first full pay period following the employee's service anniversary date. The composite rate shall be the base rate for the purposes of calculating any overtime premium where such premium applies. For the purposes of establishing the value of the longevity benefit for the objects of IC 36-8 et seq., generally and IC 36-8-8-3(d) in particular, the annual longevity benefit will be as set forth in this section. The composite rate for longevity shall be applied according to the following schedule:

Years of Service Completed	HOURLY	BI- WEEKLY
1	\$ 0.09	\$ 7.12
2	\$ 0.14	\$ 11.20
3	\$ 0.19	\$ 15.20
4	\$ 0.24	\$ 19.20
5	\$ 0.29	\$ 23.20
6	\$ 0.34	\$ 27.20
7	\$ 0.39	\$ 31.20
8	\$ 0.44	\$ 35.20
Years of Service Completed	HOURLY	BI- WEEKLY

Memorandum of Meeting
Monday, August 19, 2024

Town of Highland
Municipal Employee Handbook
Compensation & Benefits Ordinance

9	\$	0.49	\$	39.20
10	\$	0.54	\$	43.20
11	\$	0.59	\$	47.20
12	\$	0.64	\$	51.20
13	\$	0.69	\$	55.20
14	\$	0.74	\$	59.20
15	\$	0.79	\$	63.20
16	\$	0.84	\$	67.20
17	\$	0.89	\$	71.20
18	\$	0.94	\$	75.20
19	\$	0.99	\$	79.20
20	\$	1.05	\$	84.00
21	\$	1.11	\$	88.80
22	\$	1.16	\$	92.80
23	\$	1.20	\$	96.00
24	\$	1.22	\$	97.60
25	\$	1.24	\$	99.20
26	\$	1.26	\$	100.80
27	\$	1.28	\$	102.40
28	\$	1.30	\$	104.00
29	\$	1.32	\$	105.60
30	\$	1.34	\$	107.20
31	\$	1.40	\$	112.00
32	\$	1.46	\$	116.80

$26 = 2,184$ COHERENTLY
RECOGN IN
CERTIFIED
PENSION
SALARY

$26 = 2,579.20$
W/ MEET AND
CONFIR
AGREEMENT

(Amended by Ordinance No. 1760 27 December 2021)

Elected Officials who have completed a specified number of years of service, and who have not taken the elective waiver for this benefit will be paid a longevity benefit according to the following schedule:

Completion of 4 consecutive years	\$ 10 per month
Completion of 7 consecutive years	\$ 30 per month
Completion of 10 consecutive years	\$ 40 per month
Completion of 13 consecutive years	\$ 50 per month
Completion of 16 consecutive years	\$ 60 per month
Completion of 18 consecutive years	\$ 70 per month
Completion of 20 consecutive years	\$ 85 per month
Completion of 22 consecutive years	\$100 per month

§ 4.05 Call-Out Pay

x.

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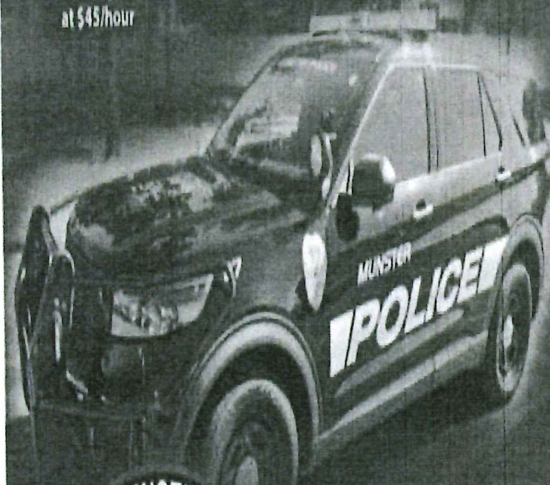
JOIN THE MUNSTER POLICE DEPARTMENT

OPPORTUNITIES

- Detective Bureau
- School Resource/DARE Officers
- K9 Program
- Northwest Regional SWAT
- Crime Suppression Unit
- Drone Program
- Federal/Local Task Force
- Evidence Technicians
- Honor Guard
- Off-Duty Employment
at \$45/hour

BENEFITS

- Probationary Pay \$65,395.20/Year
- Lateral 1st Class Starting Pay
of \$81,785.60/Year
- \$1,700 Annual Uniform Allowance
- Longevity pay of \$250/Year or service,
maxed at \$6,250 at 25 years
- 11 Paid Holidays
- Vacation starting at 80 hours per year,
maxing out at 160 hours per year
- 12 Hour Shifts/ Every Other Weekend Off
- Take Home Cars



APPLICATIONS AVAILABLE

Munster Police Department
1001 Ridge Road

FOR ADDITIONAL INFORMATION

Sergeant Ryan Vassar
rvassar@munster.org



WHITING POLICE DEPARTMENT

JOIN OUR DEPARTMENT

NEW & EXPERIENCED OFFICERS

★ BENEFITS ★

- PATROLMAN 2024 SALARY \$68,761
 - 2025 SALARY \$70,824
- UP TO SIX WEEKS VACATION
 - YEARS OF SERVICE HONORED, IF GREATER THAN 5 YEARS OF EXPERIENCE
- ANNUAL TIME COMPENSATED DAYS
 - AFTER 1 YEAR- 15 DAYS
 - PRORATED DURING PROBATIONARY PERIOD
- CITY MATCHES UP TO 3% 457B RETIREMENT PLAN
- TUITION REIMBURSEMENT/ STUDENT LOAN REPAYMENT
 - PER YEAR- UP TO \$3000
- PAID SICK LEAVE
- CONTINUOUS TRAINING IN LAW ENFORCEMENT
- MEDICAL, DENTAL, VISION & LIFE COVERAGE
- BEACH PATROL OVERTIME OPPORTUNITIES
- AMAZING SUPPORT FROM THE COMMUNITY, CITY LEADERSHIP, & ELECTED OFFICIALS
- EXPERIENCE WHITING: A SMALL CITY ATMOSPHERE

★ INCENTIVES ★

- SHORTENED PROBATIONARY PERIOD
- BIWEEKLY RESIDENCY BONUS: \$100
- QUARTERLY ATTENDANCE BONUS
 - AFTER 1 YEAR OF SERVICE: \$500
- FTO CERTIFIED/INSTRUCTOR SPECIALTY PAY
 - \$1,200/ YEAR
- NORTHWEST REGIONAL SWAT
- NEWLY FORMED DRONE PROGRAM



PASSIONATE ABOUT A CAREER IN LAW ENFORCEMENT?

APPLICATION PACKET CAN BE PICKED UP @ WHITING CITY HALL

MONDAY-FRIDAY FROM 8AM-4PM

\$25 PROCESSING FEE

Memorandum of Meeting
Monday, August 19, 2024

The East Chicago Police Department is currently accepting applications for its emergency hire process to fill current vacancies. Lateral transfers, up to and including 1st Class Officers, are available. Qualified candidates must be certified graduates from a state-accredited police academy, or currently enrolled. Applicants must be 21 years of age at hire date and less than 40 years of age by appointment date, unless they are currently approved and enrolled in Indiana PERF. Officers with 3yrs of police experience will be hired at a 1st class Patrolman salary & benefits.

Generous compensation package includes: (Salary Ordinance 22-0043)

1st class Patrolman starting salary **\$67,732**

Longevity Pay (3-7 years **\$2,500**), (8-13 years **\$4,500**), (14-19 years **\$6,500**), (20-23 years **\$8,500**), (24+ years **\$10,000**)

Paid vacation (2-5 years **3 weeks**), (6-9 years **6 weeks**), (10+ years **9 weeks**)

11 paid holidays (**\$1,200** annually)

Clothing Allowance (**\$1,500** annually)

Residency Bonus (**\$5,000 yearly**)

Detective Pay (**\$1,116.00** specialty pay + **\$5,000** on-call pay annually)

Up to **\$30,000** down payment assistance to purchase home in East Chicago

Medical, dental, eye and life insurance

Unlimited overtime (4HR minimum up to 12hrs daily) with the Uniform Patrol

Division and overtime opportunities with Street Crime Unit. Last year the average salary for a patrol officer was **\$94,000** with overtime. In 2023 we had Patrol Supervisors earn up to **\$147,000** and Patrol Officers earn up to **\$132,000** with overtime.

We also offer specialty areas to include:

Northwest Regional SWAT

K-9

Street Crime Unit

Criminal Investigation Division

CSI

Gang & Narcotic Division

Intel Support

Field Training Officers

Bike Patrol

Federal Task Forces (DEA / FBI / ATF)

Merit Promotions to SGT. / LT. through testing and interviews with our civilian run Merit Board after 5yrs of service

2024 WAGE AND HOUR

Current Salary:

1st class- Bi-weekly \$2,962 --- Yearly \$77,180
Cpl- Bi-weekly \$3,132.90 --- Yearly \$81,455.40
Sgt- Bi-weekly \$3,318.98 --- Yearly \$86,293.48
Dep Cmdr- Bi-weekly \$3,411.99 --- Yearly \$88,711.74
(Div) Cmdr- Bi-weekly \$3,505.05 ---Yearly \$91,131.30
Patrol Cmdr- Bi-weekly \$3,778.97 ----Yearly \$98,253.22
Chief- Bi-weekly \$4,052.93 ----Yearly \$105,376.18

ASKING FOR:

3% Raise 1st class/ 5% Cpl & ABOVE / NOT 2ND & 3RD CLASS

1st class- Bi-weekly \$3,050.86 --- Yearly \$79,495.40
Cpl- Bi-weekly \$3,289.54 --- Yearly \$85,528.17
Sgt- Bi-weekly \$3,484.92 --- Yearly \$90,608.15
Dep Cmdr- Bi-weekly \$3,582.58 --- Yearly \$93,147.32
(Div) Comm- Bi-weekly \$3,680.30 ---Yearly \$95,687.86
Patrol Cmdr- Bi-weekly \$4,126.62 ---Yearly \$107,292.27
Chief- Bi-weekly \$4,425.79 ---Yearly \$115,070.59

Discussion: Resolution No. 2024-22 A Resolution of the Town Council approving the January 1, 2023 Form CF-1/Real Property of Indiana Land Trust Company TR #120086 (DBA: Webb Hyundai LLC) for application of an assessed valuation deduction (tax abatement) for tangible real property.

The Council President hearing no objections, advised the Clerk-Treasurer to place the item on the August 26, 2024 plenary meeting.

**TOWN OF HIGHLAND, INDIANA
RESOLUTION NO. 2024 -22**

A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF HIGHLAND, INDIANA APPROVING THE JANUARY 1, 2023 FORM CF-1/REAL PROPERTY OF INDIANA LAND TRUST COMPANY TR #120086 (DBA: WEBB HYUNDAI, L.L.C.) FOR APPLICATION OF AN ASSESSED VALUATION DEDUCTION (TAX ABATEMENT) FOR TANGIBLE REAL PROPERTY UNDER INDIANA CODE 6-1.1- 12.1, FOR PROPERTY LOCATED AT 9236 INDIANAPOLIS BOULEVARD

WHEREAS, Indiana Code 6-1.1-12.1 et seq.; amended, (the "Act") allows a partial abatement of property taxes attributable to "Redevelopment" or "Rehabilitation" activities and installation of new machinery and equipment in "Economic Revitalization Areas" as those terms are defined in the Act, and

WHEREAS, The Act provides that such Economic Revitalization Areas are areas within the Town which have:
"...become undesirable for, or impossible of, normal development, and occupancy because of a lack of development, cessation of growth, deterioration of improvements or character of occupancy, age, obsolescence, substandard buildings or other factors which have impaired values or prevent a normal development of property or use of property", and

WHEREAS, Pursuant to Resolution No. 2007-10 adopted on March 26, 2007, as confirmed by Resolution No. 2007-23 adopted on May 14, 2007, the Town Council (the "Town Council") of the Town of Highland, Indiana (the "Town"), designated a certain area located within the Town as the Highland Redevelopment Area as an economic revitalization area (an "ERA") pursuant to Indiana Code 6-1.1-12.1 et seq. (the "Act"), under Section 2.5; and

WHEREAS, Resolution No. 2007-10 remains in full force and effect; and

WHEREAS, Webb Hyundai, L.L.C. (the "Company") filed with the Town Council a **Statements of Benefits Real Property Improvements (FORM SB-1/Real Property)** dated **March 19, 2021** for which said Statement of Benefits was approved by the Town Council pursuant to Resolution No. 2021-39 on August 9, 2021; and

WHEREAS, The Company submitted and filed with the Town Council on January 26, 2022 a 2023 Pay 2024 FORM CF-1/Real Property as an annual compliance form consistent with the Act (as attached as **EXHIBIT A**) for which the Town Council did not take

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action as the real property improvements approved for an ERA assessed valuation deduction had not been fully assessed for the January 1, 2022 or the January 1, 2023 assessment dates according to the assessment card of the Lake County, Indiana Office of the Assessor; and

WHEREAS, The Lake County, Indiana Office of the Assessor on August 22, 2023 identified as complete in the notes of the assessment card the Company's real property and all improvements associated with a January 20, 2022 building permit and subsequent Town certificate of occupancy; and

WHEREAS, The Lake County, Indiana Office of the Assessor on February 7, 2024 applied the real property improvements as completed and fully assessed to the January 1, 2023 assessment date, thirteen months after said assessment date; and

WHEREAS, The Company further submitted and filed with the Town Council on March 21, 2024 an updated and revised 2023 Pay 2024 FORM CF-1/Real Property as an annual compliance form (nunc pro tunc) consistent with the Act (as attached as **EXHIBIT B**) for the Town Council to take action for the Year 1 ERA assessment deduction percentage to be applied to the January 1, 2023 assessment date, and

WHEREAS, The Lake County, Indiana Office of the Auditor will not apply said January 1, 2023 assessment date ERA assessed valuation deduction for Year 1 pursuant to Resolution No. 2021-39 without a Town Council approved January 1, 2023 FORM CF-1/Real Property as submitted and filed with the Office of the Auditor, and

WHEREAS, The Town Council upon review of documents filed by the Company and the assessment records of the Lake County, Indiana Office of the Auditor now desires to take action on said 2023 Pay 2024 FORM CF-1/Real Property as an annual compliance form of the Company

NOW, THEREFORE, BE IT HEREBY RESOLVED, by the Town Council of the Town of Highland, Indiana as follows:

Section 1. The ERA assessed valuation deduction (Tax Abatement) from tangible real property shall be applied only to the Company's qualified real property improvements to be located at **9236 Indianapolis Boulevard** in the Town (real property parcel number **45-07-29-279-036.000-026**) pursuant to Resolution No. 2021-39.

Section 2. Re-confirms said Resolution No. 2021-39 that granted an assessed valuation deduction (Tax Abatement) from tangible real property **limited to an investment cost of \$3,100,000 with an estimated assessed valuation to be \$1,210,000,** for an abatement period of **five (5) years** to the Company in accordance with IC 6-1.1-12.1-3(c) and IC 6-1.1-12.1-17(b) as it relates to the Project.

Section 3. The 2023 Pay 2024 FORM CF-1/Real Property as an annual compliance form dated March 21, 2024 attached under **EXHIBIT B** is approved as submitted, for execution by the Town Council president and the Clerk-Treasurer.

Section 4. That the Town Council hereby determines that the abatement period under Resolution No. 2021-39 **shall be initiated as Year 1 for the January 1, 2023 assessment date** consistent with completed real property improvements as approved under Resolution No. 2021-39 and as fully assessed and applied to the January 1, 2023 assessment date by the Lake County, Indiana Office of the Assessor pursuant to the current Assessment Card dated August 16, 2024.

Section 5. That this Resolution upon approval and execution be submitted and filed with the Lake County, Indiana Office of the Auditor for the application of the calculated ERA assessed valuation deduction of real property improvements to the January 1, 2023 assessment date as Year 1 of the abatement period pursuant to Resolution No. 2021-39 and this Resolution.

Section 6. That the final determination of the amount of assessed valuation deduction as applied to the Project for real property improvements shall be made by the appropriate Lake County or State of Indiana agency;

Section 7. That if any part, clause, or portion of this Resolution shall be adjudged invalid or unconstitutional, such invalidity or unconstitutionality shall not affect the validity or constitutionality of this Resolution as a whole or any other part, clause, or portion of this Resolution.

DULY RESOLVED and ADOPTED this 26th_ Day of August 2024, by the Town Council of the Town of Highland, Lake County, Indiana, acting as the designating body, having been passed by a vote of _____ in favor and _____ opposed.

**TOWN COUNCIL of the TOWN of
HIGHLAND, INDIANA**

Philip Scheeringa , President
(I.C. 36-5-2-10)

Attest:

Mark Herak
Clerk-Treasurer
(I.C. 33-42-4-1; IC; 1-1-4-1(5); I.C. 36-5-6; IC 36-5-6-7)

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EXHIBIT A

2023 Pay 2024 FORM CF-1/Real Property

Indiana Land Trust Company # 120086 (dba: Webb Hyundai, L.L.C.)
January 26, 2022

EXHIBIT B

2023 Pay 2024 FORM CF-1/Real Property

Indiana Land Trust Company # 120086 (dba: Webb Hyundai, L.L.C.)
March 21, 2024

STATE OF INDIANA)
) ss:
COUNTY OF LAKE)

AFFIDAVIT

I, Kelly Webb Roberts, hereby state:

1. That I am competent to testify to the facts set forth herein and if called as a witness, I would so testify under oath to these facts.
2. That I am not under any incapacity.
3. That I am an applicant for tax abatement.
4. That the information I have provided on the Form CF-1 is correct.
5. That the information I have provided on the Checklist for Supporting Documentation Required for Evaluation of Compliance with Statement of Benefits and all attachments is correct.

I affirm under the penalties for perjury that the foregoing statements are true and based upon my personal knowledge.

Kelly Webb Roberts
Signature
Kelly Webb Roberts
Name Printed or Typed

Before me, a Notary Public, in and for said County and State this 21st day of March, 2024, personally appeared before me or acknowledge the execution of the above instrument to be his/her voluntary act and deed, for the uses and purposes therein stated.

In witness whereof, I have hereunto set my hand and official seal the date and year last above written.

My Commission Expires:

07/26/25

Jennifer A. Soto
Jennifer A. Soto, Notary Public

Resident of Cook County





**COMPLIANCE WITH STATEMENT OF BENEFITS
REAL ESTATE IMPROVEMENTS**

State Form 51766 (R6 / 4-23)

Prescribed by the Department of Local Government Finance

20 23 PAY 20 24

FORM CF-1 / Real Property

PRIVACY NOTICE

The cost and any specific individual's salary information is confidential; the balance of the filing is public record per IC 6-1.1-12.1-5.3 (k) and (l).

INSTRUCTIONS:

1. Property owners must file this form with the county auditor and the designating body for their review regarding the compliance of the project with the Statement of Benefits (Form SB-1/Real Property).
2. This form must accompany the initial deduction application (Form 322/RE) that is filed with the county auditor.
3. This form must also be updated each year in which the deduction is applicable. It is filed with the county auditor and the designating body before May 15 or by the due date of the real property owner's personal property return that is filed in the township where the property is located. (IC 6-1.1-12.1-5.3(j))
4. With the approval of the designating body, compliance information for multiple projects may be consolidated on one (1) compliance form (Form CF-1/Real Property).

SECTION 1 TAXPAYER INFORMATION		
Name of Taxpayer Indiana Land Trust Company Tr u/l/a dt #1200086		County Lake
Address of Taxpayer (number and street, city, state, and ZIP code) 9236 Indianapolis Boulevard, Highland, IN 46322		DLGF Taxing District Number 45026
Name of Contact Person	Telephone Number ()	Email Address
SECTION 2 LOCATION AND DESCRIPTION OF PROPERTY		
Name of Designating Body Town of Highland	Resolution Number	Estimated Start Date (month, day, year) August 30, 2021
Location of Property 9236 Indianapolis Boulevard, Highland, IN 46322		Actual Start Date (month, day, year) December 1, 2021
Description of Real Property Improvements		Estimated Completion Date (month, day, year) March 31, 2023
		Actual Completion Date (month, day, year) Occupancy Permit
SECTION 3 EMPLOYEES AND SALARIES		
EMPLOYEES AND SALARIES	AS ESTIMATED ON SB-1	ACTUAL
Current Number of Employees	38	53
Salaries	50,000.00 Average	
Number of Employees Retained		
Salaries		
Number of Additional Employees		
Salaries		
SECTION 4 COST AND VALUES		
COST AND VALUES	REAL ESTATE IMPROVEMENTS	
AS ESTIMATED ON SB-1	COST	ASSESSED VALUE
Values Before Project	\$ 2,500,000.00	\$ 1,349,000
Plus: Values of Proposed Project	\$ 3,500,000.00	\$ 1,638,000
Less: Values of Any Property Being Replaced	\$ -300,000	\$ 0
Net Values Upon Completion of Project	\$ 5,700,000.00	\$ 3,029,000
ACTUAL	COST	ASSESSED VALUE
Values Before Project	\$ 2,500,000.00	\$ 1,349,000
Plus: Values of Proposed Project	\$	\$ 1,754,100
Less: Values of Any Property Being Replaced	\$	\$ 0
Net Values Upon Completion of Project	\$	\$ 3,103,100
SECTION 5 WASTE CONVERTED AND OTHER BENEFITS PROMISED BY THE TAXPAYER		
WASTE CONVERTED AND OTHER BENEFITS	AS ESTIMATED ON SB-1	ACTUAL
Amount of Solid Waste Converted		
Amount of Hazardous Waste Converted		
Other Benefits:		
SECTION 6 TAXPAYER CERTIFICATION		
I hereby certify that the representations in this statement are true.		
Signature of Authorized Representative 	Title President	Date Signed (month, day, year) 8/21/2024

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OPTIONAL: FOR USE BY A DESIGNATING BODY WHO ELECTS TO REVIEW THE COMPLIANCE WITH STATEMENT OF BENEFITS (FORM CF-1)

INSTRUCTIONS: (IC 6-1.1-12.1-5.3 and IC 6-1.1-12.1-5.9)

1. Not later than forty-five (45) days after receipt of this form, the designating body may determine whether or not the property owner has substantially complied with the Statement of Benefits (Form SB-1/Real Property).
2. If the property owner is found **NOT** to be in substantial compliance, the designating body shall send the property owner written notice. The notice must include the reasons for the determination, including the date, time, and place of a hearing to be conducted by the designating body. The date of this hearing may not be more than thirty (30) days after the date this notice is mailed. A copy of the notice may be sent to the county auditor and the county assessor.
3. Based on the information presented at the hearing, the designating body shall determine whether or not the property owner has made reasonable efforts to substantially comply with the Statement of Benefits (Form SB-1/Real Property), and whether any failure to substantially comply was caused by factors beyond the control of the property owner.
4. If the designating body determines that the property owner has **NOT** made reasonable efforts to comply, the designating body shall adopt a resolution terminating the property owner's deduction. If the designating body adopts such a resolution, the deduction does not apply to the next installment of property taxes owed by the property owner or to any subsequent installment of property taxes. The designating body shall immediately mail a certified copy of the resolution to: (1) the property owner; (2) the county auditor; and (3) the county assessor.

We have reviewed the CF-1 and find that:			
☐	The Property Owner IS in Substantial Compliance		
☐	The Property Owner IS NOT in Substantial Compliance		
☐	Other (specify) _____		
Reasons for the Determination (attach additional sheets if necessary)			
Signature of Authorized Member			Date Signed (month, day, year)
Attested By		Designating Body Town of Highland	
If the property owner is found not to be in substantial compliance, the property owner shall receive the opportunity for a hearing. The following date and time has been set aside for the purpose of considering compliance. (Hearing must be held within thirty (30) days of the date of mailing of this notice.)			
Time of Hearing	☐ AM ☐ PM	Date of Hearing (month, day, year)	Location of Hearing

HEARING RESULTS (to be completed after the hearing)			
☐ Approved		☐ Denied (see Instruction 4 above)	
Reasons for the Determination (attach additional sheets if necessary)			
Signature of Authorized Member			Date Signed (month, day, year)
Attested By		Designating Body	
APPEAL RIGHTS [IC 6-1.1-12.1-5.9(e)]			
A property owner whose deduction is denied by the designating body may appeal the designating body's decision by filing a complaint in the office of the clerk of the Circuit or Superior Court together with a bond conditioned to pay the costs of the appeal if the appeal is determined against the property owner.			



**APPLICATION FOR DEDUCTION FROM ASSESSED VALUATION
OF STRUCTURES IN ECONOMIC REVITALIZATION AREAS (ERA)**

State Form 18379 (R14 / 6-16)

Prescribed by the Department of Local Government Finance

20 23 PAY 20 24

FORM 322 / RE

INSTRUCTIONS:

1. This form is to be filed in person or by mail with the County Auditor of the county in which the property is located.
2. To obtain this deduction, a Form 322 / RE must be filed with the County Auditor before May 10 in the year in which the addition to assessed valuation (or new assessment) is made, or not later than thirty (30) days after the assessment notice is mailed to the property owner if it was mailed after April 10. If the property owner misses the May 10 deadline in the initial year of assessment, he can apply between January 1 and May 10 of a subsequent year for the remainder of the abatement term. (See also IC 6-1.1-12.1-11.3 concerning the failure to file a timely application.)
3. A copy of the Form 11, the approved Form SB-1 / Real Property, the resolution adopted by the designating body, and the Form CF-1 / Real Property must be attached to this application.
4. The Form CF-1 / Real Property must be updated annually and provided to the County Auditor and the designating body for each assessment year in which the deduction is applicable.
5. Please see IC 6-1.1-12.1 for further instructions.
6. Taxpayer completes Sections I, II and III below.
7. If property located in an economic revitalization area is also located in an allocation area as defined in IC 36-7-14-39 or IC 36-7-15.1-26, an application for the property tax deduction may not be approved unless the Commission that designated the allocation area adopts a resolution approving the application (IC 6-1.1-12.1-2(k)).
8. Except for deductions related to redevelopment or rehabilitation of real property in a county containing a consolidated city, a deduction for the redevelopment or rehabilitation of real property may not be approved for the following facilities (IC 6-1.1-12.1-3):
 - a. Private or commercial golf course
 - b. Country club
 - c. Massage parlor
 - d. Tennis club
 - e. Skating facility, including roller skating, skateboarding or ice skating
 - f. Racquet sport facility (including handball or racquet ball court)
 - g. Hot tub facility
 - h. Sunbath facility
 - i. Racetrack
 - j. Any facility, the primary purpose of which is (a) retail food and beverage service; (b) automobile sales or service; or (c) other retail, (unless the facility is located in an economic development-target area established under IC 6-1.1-12.1-7).
 - k. Residential, unless the facility is a multi-family facility that contains at least 20% of the units available for use by low and moderate income individuals, or unless the facility is located in an economic development target area established under IC 6-1.1-12.1-7, or the area is designated as a residentially distressed area which is required to meet conditions as cited in IC 6-1.1-12.1-2(c)(1 & 2).
 - l. Package liquor store [see IC 6-1.1-12.1-3(e)(12)]

SECTION I - DESCRIPTION OF PROPERTY			
The owner hereby applies to the County Auditor for a deduction pursuant to IC 6-1.1-12.1-5 beginning with the assessment date January 1, 20 <u>23</u> .			
County Lake	Township North	DLGF taxing district number 45026	Key number 45-07-29-279-036.000-026
Name of owner Indiana Land Trust Company Tr u/a dt #120086		Legal description from Form 11 Rudolph Addition Lot 1	
Property address (number and street, city, state, and ZIP code) 9236 Indianapolis Boulevard, Highland, IN 46322			Date of Form 11 (month, day, year) TBD/Date that tax bill is received
Type of structure Commercial			Use of structure Auto Sales & Service
Governing body that approved ERA designation Highland Town Council		Date ERA designation approved (month, day, year)	Resolution number
SECTION II - VERIFICATION OF OWNER OR REPRESENTATIVE			
Signature of owner or representative (I hereby certify that the representations on this application are true.) <i>Kelly Webb Roberts</i>			Date signed (month, day, year) 9/21/2024
Printed name of owner or representative Kelly Webb Roberts		Address (number and street, city, state, and ZIP code) 9236 Indianapolis Blvd. Highland, IN 46322	
SECTION III - STRUCTURES			AUDITOR'S USE
A. Rehabilitation structure	1. Assessed valuation AFTER rehabilitation	\$	3,103,100.00
	2. Assessed valuation BEFORE rehabilitation	\$	1,349,000.00
	3. Difference in assessed valuation (Line 1 minus Line 2)	\$	1,754,100.00
	4. Assessed valuation eligible for deduction (for the increase in A/V from the rehabilitation, not including the increase in A/V from the reassessment of the entire structure)	\$	1,754,100.00
B. New structure	1. Assessed valuation	\$	
	2. Assessed valuation eligible for deduction	\$	
SECTION IV - VERIFICATION OF ASSESSING OFFICIAL			
I verify that the above described structure was assessed and the owner was notified on TBD/Date that tax bill is received , with the effective date of the assessment being January 1, 20 <u>23</u> , and that the assessed valuations in Section III are correct.			
Signature of assessing official		Printed name of assessing official LaTonya Spearman	Date (month, day, year)

SECTION V - FOR AREAS EXCEPT FOR A RESIDENTIALLY DISTRESSED AREA WHERE THE STATEMENT OF BENEFITS WAS APPROVED BEFORE JULY 1, 2013 - DEDUCTION SCHEDULE PER IC 6-1.1-12.1-17			
YEAR OF DEDUCTION / ASSESSED VALUE / PERCENTAGE / DEDUCTION*		YEAR OF DEDUCTION / ASSESSED VALUE / PERCENTAGE / DEDUCTION**	
(1) For deductions allowed over a one (1) year period:		(6) For deductions allowed over a eight (8) year period:	
1	20__ pay 20__ \$_____ 100% * ____% \$_____	1	20__ pay 20__ \$_____ 100% * ____% \$_____
(2) For deductions allowed over a two (2) year period:		2	20__ pay 20__ \$_____ 88% * ____% \$_____
1	20__ pay 20__ \$_____ 100% * ____% \$_____	3	20__ pay 20__ \$_____ 75% * ____% \$_____
2	20__ pay 20__ \$_____ 50% * ____% \$_____	4	20__ pay 20__ \$_____ 63% * ____% \$_____
(3) For deductions allowed over a three (3) year period:		5	20__ pay 20__ \$_____ 50% * ____% \$_____
1	20__ pay 20__ \$_____ 100% * ____% \$_____	6	20__ pay 20__ \$_____ 38% * ____% \$_____
2	20__ pay 20__ \$_____ 66% * ____% \$_____	7	20__ pay 20__ \$_____ 25% * ____% \$_____
3	20__ pay 20__ \$_____ 33% * ____% \$_____	8	20__ pay 20__ \$_____ 13% * ____% \$_____
(4) For deductions allowed over a four (4) year period:		(9) For deductions allowed over a nine (9) year period:	
1	20__ pay 20__ \$_____ 100% * ____% \$_____	1	20__ pay 20__ \$_____ 100% * ____% \$_____
2	20__ pay 20__ \$_____ 75% * ____% \$_____	2	20__ pay 20__ \$_____ 88% * ____% \$_____
3	20__ pay 20__ \$_____ 50% * ____% \$_____	3	20__ pay 20__ \$_____ 77% * ____% \$_____
4	20__ pay 20__ \$_____ 25% * ____% \$_____	4	20__ pay 20__ \$_____ 66% * ____% \$_____
(5) For deductions allowed over a five (5) year period:		5	20__ pay 20__ \$_____ 55% * ____% \$_____
1	20__ pay 20__ \$_____ 100% * ____% \$_____	6	20__ pay 20__ \$_____ 44% * ____% \$_____
2	20__ pay 20__ \$_____ 80% * ____% \$_____	7	20__ pay 20__ \$_____ 33% * ____% \$_____
3	20__ pay 20__ \$_____ 60% * ____% \$_____	8	20__ pay 20__ \$_____ 22% * ____% \$_____
4	20__ pay 20__ \$_____ 40% * ____% \$_____	9	20__ pay 20__ \$_____ 11% * ____% \$_____
5	20__ pay 20__ \$_____ 20% * ____% \$_____	(10) For deductions allowed over a ten (10) year period:	
(6) For deductions allowed over a six (6) year period:		1	20__ pay 20__ \$_____ 100% * ____% \$ 1,754,100.00
1	20__ pay 20__ \$_____ 100% * ____% \$_____	2	20__ pay 20__ \$_____ 95% * ____% \$_____
2	20__ pay 20__ \$_____ 85% * ____% \$_____	3	20__ pay 20__ \$_____ 80% * ____% \$_____
3	20__ pay 20__ \$_____ 66% * ____% \$_____	4	20__ pay 20__ \$_____ 65% * ____% \$_____
4	20__ pay 20__ \$_____ 50% * ____% \$_____	5	20__ pay 20__ \$_____ 50% * ____% \$_____
5	20__ pay 20__ \$_____ 34% * ____% \$_____	6	20__ pay 20__ \$_____ 40% * ____% \$_____
6	20__ pay 20__ \$_____ 17% * ____% \$_____	7	20__ pay 20__ \$_____ 30% * ____% \$_____
(7) For deductions allowed over a seven (7) year period:		8	20__ pay 20__ \$_____ 20% * ____% \$_____
1	20__ pay 20__ \$_____ 100% * ____% \$_____	9	20__ pay 20__ \$_____ 10% * ____% \$_____
2	20__ pay 20__ \$_____ 85% * ____% \$_____	10	20__ pay 20__ \$_____ 5% * ____% \$_____
3	20__ pay 20__ \$_____ 71% * ____% \$_____	NOTE: The deduction percentages shown in this section apply to a statement of benefits approved before July 1, 2013 that did not have an alternative deduction schedule adopted by the designating body. All other abatements shall use the percentages reflected in the abatement schedule adopted by the designating body per IC 6-1.1-12.1-17.	
4	20__ pay 20__ \$_____ 57% * ____% \$_____		
5	20__ pay 20__ \$_____ 43% * ____% \$_____	* The amount of the deduction shall be adjusted annually to reflect changes to the assessed valuation resulting from a reassessment or an appeal of the assessment per IC 6-1.1-12.1-4(b).	
6	20__ pay 20__ \$_____ 29% * ____% \$_____		
7	20__ pay 20__ \$_____ 14% * ____% \$_____		
SECTION VI - FOR A RESIDENTIALLY DISTRESSED AREA WHERE THE STATEMENT OF BENEFITS WAS APPROVED BEFORE JULY 1, 2013 DEDUCTION SCHEDULE PER IC 6-1.1-12.1-17			
TYPE OF DWELLING	DEDUCTION IS THE LESSER OF: [IC 6-1.1-12.1-4.1(b)]	DEDUCTION IS ALLOWED FOR A FIVE (5) YEAR PERIOD THAT INCLUDES YEARS.	
☐ One (1) family dwelling	Assessed value (after rehabilitation or redevelopment) \$_____ or \$74,880 AV	____ pay ____ through ____ pay ____	
☐ Two (2) family dwelling	Assessed value (after rehabilitation or redevelopment) \$_____ or \$106,080 AV	____ pay ____ through ____ pay ____	
☐ Three (3) unit multifamily dwelling	Assessed value (after rehabilitation or redevelopment) \$_____ or \$156,000 AV	____ pay ____ through ____ pay ____	
☐ Four (4) unit multifamily dwelling	Assessed value (after rehabilitation or redevelopment) \$_____ or \$199,680 AV	____ pay ____ through ____ pay ____	
Assessed value limits for taxes due and payable prior to January 1, 2005 were \$36,000, \$51,000, \$75,000, and \$96,000 for one to four family dwellings, respectively.			
SECTION VII - APPROVAL OF COUNTY AUDITOR (COMPLETE ONLY IF APPROVED)			
This application is approved in the amounts shown above.			
Signature of County Auditor	Printed name of County Auditor Peggy Helms Katona	Date signed (month, day, year)	

x. **Discussion:** Status Update on the 2024 Budget (power point presentation)

STATE OF INDIANA
DEPARTMENT OF LOCAL GOVERNMENT FINANCE
2024 Budget Order

County: 45 Lake
Unit: 0506 HIGHLAND CIVIL TOWN

<u>Fund</u>	<u>Fund Name</u>	<u>Certified Budget</u>	<u>Certified AV</u>	<u>Certified Levy</u>	<u>Certified Rate</u>
0101	GENERAL	\$9,722,063	\$1,516,563,908	\$6,722,928	\$0.4433
Budget approved for displayed amount.					
Rate reduced to remain within statutory levy limitation.					
0180	DEBT SERVICE	\$752,000	\$1,516,563,908	\$808,329	\$0.0533
Budget approved for displayed amount.					
Rate reduced due to reduction of operating balance according to IC 6-1.1-17-22.					
0342	POLICE PENSION	\$845,790	\$1,516,563,908	\$1,517	\$0.0001
Budget approved for displayed amount.					
Rate Approved.					
0706	LOCAL ROAD & STREET	\$438,827	\$1,516,563,908	\$0	\$0.0000
Budget approved for displayed amount.					
0708	MOTOR VEHICLE HIGHWAY	\$1,110,254	\$1,516,563,908	\$0	\$0.0000
Budget approved for displayed amount.					
1301	PARK & RECREATION	\$2,895,573	\$1,516,563,908	\$1,404,338	\$0.0926
Budget approved for displayed amount.					
Rate Approved.					
1380	PARK BOND	\$1,396,468	\$1,516,563,908	\$1,248,132	\$0.0823
Budget approved for displayed amount.					
Rate Approved.					
2379	CUMULATIVE CAPITAL IMP (CIG TAX)	\$65,000	\$1,516,563,908	\$0	\$0.0000
Budget approved for displayed amount.					
2391	CUMULATIVE CAPITAL DEVELOPMENT	\$539,000	\$1,516,563,908	\$703,686	\$0.0464
Budget approved for displayed amount.					
Rate Approved.					

STATE OF INDIANA
DEPARTMENT OF LOCAL GOVERNMENT FINANCE
2024 Budget Order

County: 45 Lake
Unit: 0506 HIGHLAND CIVIL TOWN

<u>Fund</u>	<u>Fund Name</u>	<u>Certified Budget</u>	<u>Certified AV</u>	<u>Certified Levy</u>	<u>Certified Rate</u>
0101	GENERAL	\$9,722,063	\$1,516,563,908	\$6,722,928	\$0.4433
Budget approved for displayed amount.					
Rate reduced to remain within statutory levy limitation.					
0180	DEBT SERVICE	\$752,000	\$1,516,563,908	\$808,329	\$0.0533
Budget approved for displayed amount.					
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Budget approved for displayed amount.					
Rate Approved.					
0706	LOCAL ROAD & STREET	\$438,827	\$1,516,563,908	\$0	\$0.0000
Budget approved for displayed amount.					
0708	MOTOR VEHICLE HIGHWAY	\$1,110,254	\$1,516,563,908	\$0	\$0.0000
Budget approved for displayed amount.					
1301	PARK & RECREATION	\$2,895,573	\$1,516,563,908	\$1,404,338	\$0.0926
Budget approved for displayed amount.					
Rate Approved.					
1380	PARK BOND	\$1,396,468	\$1,516,563,908	\$1,248,132	\$0.0823
Budget approved for displayed amount.					
Rate Approved.					
2379	CUMULATIVE CAPITAL IMP (CIG TAX)	\$65,000	\$1,516,563,908	\$0	\$0.0000
Budget approved for displayed amount.					
2391	CUMULATIVE CAPITAL DEVELOPMENT	\$539,000	\$1,516,563,908	\$703,686	\$0.0464
Budget approved for displayed amount.					
Rate Approved.					

NEW Money
2025 - \$ 300,000

STATE OF INDIANA
DEPARTMENT OF LOCAL GOVERNMENT FINANCE

Estimated Property Tax Cap Allocation Worksheet

Step 1) Select Your Unit of Government

In the fields below, select your county first and then the name of your unit of government.

County	45 - Lake County	← Click here and then click on the downward arrow to select your county.
Unit Name	Highland Civil Town	Repeat this to select your unit.

If you are having trouble, please make sure you have clicked "Enable Editing" at the top of this page.

Step 2) Review Historical Property Tax Cap Losses and 2025 Estimate

The table below provides the actual historical property tax caps for the past five (5) years and the DLGF estimate for 2025. It also contains the percent change in property tax caps and the tax caps as a percent of certified levy. If you would like to use a different estimate, please enter your estimate in the yellow 'Enter Amount to Override DLGF Estimate' field below.

Civil Funds

Historical Property Tax Cap Information; Civil Funds	2020	2021	2022	2023	2024	2025 DLGF Estimate	Enter Amount to Override DLGF 2025 Estimate (Optional)
Property Tax Cap Loss	1,124,593	309,710	603,712	405,491	508,531	530,000	
Percent Change in Tax Cap		-72%	95%	-33%	25%	4%	
Certified Civil Levy	10,493,693	9,456,688	10,271,479	10,599,541	11,218,024		
Property Tax Cap Loss	11%	3%	6%	4%	5%		

Fire Fund Section Not Applicable

STATE OF INDIANA
DEPARTMENT OF LOCAL GOVERNMENT FINANCE

Estimated Property Tax Cap Allocation Worksheet

Step 1) Select Your Unit of Government

In the fields below, select your county first and then the name of your unit of government.

County	45 - Lake County	← Click here and then click on the downward arrow to select your county.
Unit Name	Highland Town School Corporation	Repeat this to select your unit.

If you are having trouble, please make sure you have clicked "Enable Editing" at the top of this page.

Step 2) Review Historical Property Tax Cap Losses and 2025 Estimate

The table below provides the actual historical property tax caps for the past five (5) years and the DLGF estimate for 2025. It also contains the percent change in property tax caps and the tax caps as a percent of certified levy. If you would like to use a different estimate, please enter your estimate in the yellow 'Enter Amount to Override DLGF Estimate' field below.

Civil Funds

Historical Property Tax Cap Information; Civil Funds	2020	2021	2022	2023	2024	2025 DLGF Estimate	Enter Amount to Override DLGF 2025 Estimate (Optional)
Property Tax Cap Loss	1,139,890	295,186	541,534	370,124	602,992	610,000	
Percent Change in Tax Cap		-74%	83%	-32%	63%	1%	
Certified Civil Levy	10,636,424	9,013,192	9,213,581	9,675,038	13,301,782		
Property Tax Cap Loss	11%	3%	6%	4%	5%		

Fire Fund Section Not Applicable

STATE OF INDIANA
DEPARTMENT OF LOCAL GOVERNMENT FINANCE

Estimated Property Tax Cap Allocation Worksheet

Step 1) Select Your Unit of Government

In the fields below, select your county first and then the name of your unit of government.

County	45 - Lake County	← Click here and then click on the downward arrow to select your county.
Unit Name	Schererville Civil Town	Repeat this to select your unit.

If you are having trouble, please make sure you have clicked "Enable Editing" at the top of this page.

Step 2) Review Historical Property Tax Cap Losses and 2025 Estimate

The table below provides the actual historical property tax caps for the past five (5) years and the DLGF estimate for 2025. It also contains the percent change in property tax caps and the tax caps as a percent of certified levy. If you would like to use a different estimate, please enter your estimate in the yellow 'Enter Amount to Override DLGF Estimate' field below.

Civil Funds

Historical Property Tax Cap Information; Civil Funds	2020	2021	2022	2023	2024	2025 DLGF Estimate	Enter Amount to Override DLGF 2025 Estimate (Optional)
Property Tax Cap Loss	7,434	6,770	8,017	14,750	18,270	18,000	
Percent Change in Tax Cap		-9%	18%	84%	24%	-1%	
Certified Civil Levy	12,377,406	12,505,069	12,518,335	12,944,868	13,456,023		
Property Tax Cap Loss	0%	0%	0%	0%	0%		

Fire Fund Section Not Applicable

Memorandum of Meeting
Monday, August 19, 2024

Prescribed by the Department of Local Government Finance
Approved by the State Board of Accounts

Budget Form No. 2

Budget Form 2 - Estimate of Miscellaneous Revenue

Year: 2025 County: Lake Unit: 0506 - Highland Civil Town

Fund	Revenue Code	Revenue Name	July 1 - December 31, 2024	January 1 - December 31, 2025
0101 - GENERAL	R109	Alcoholic Beverage/Liquor Excise Tax Distribution	\$0	\$0
0101 - GENERAL	R111	Cigarette Tax Distribution	\$5,478	\$10,956
0101 - GENERAL	R112	Financial Institution Tax distribution	\$35,550	\$71,101
0101 - GENERAL	R114	Motor Vehicle/Aircraft Excise Tax Distribution	\$261,072	\$522,145
0101 - GENERAL	R119	State, Federal, and Local Payments in Lieu of Taxes	\$0	\$0
0101 - GENERAL	R133	Federal and State Grants and Distributions - Public Safety	\$0	\$0
0101 - GENERAL	R135	Commercial Vehicle Excise Tax Distribution (CVET)	\$15,154	\$30,307
0101 - GENERAL	R136	ABC Gallonage Tax Distribution	\$28,520	\$57,041
0101 - GENERAL	R201	Electrical and Plumbing Licenses and Permits	\$35,000	\$65,500
0101 - GENERAL	R202	Food and Amusement Licenses and Permits	\$0	\$3,600
0101 - GENERAL	R203	Planning, Zoning, and Building Permits and Fees	\$182,000	\$345,000
0101 - GENERAL	R207	Street and Curb Cuts Permits	\$0	\$0
0101 - GENERAL	R208	Dog Licenses	\$250	\$4,800
0101 - GENERAL	R209	Other Licenses and Permits	\$61,000	\$80,000
0101 - GENERAL	R210	Cable TV Licenses	\$158,000	\$300,000
0101 - GENERAL	R409	Document and Copy Fees	\$1,044	\$2,088
0101 - GENERAL	R414	Federal, State, and Local Reimbursement for Services	\$0	\$0
0101 - GENERAL	R414	Federal, State, and Local Reimbursement for Services	\$57,785	\$115,570
0101 - GENERAL	R425	Police Protection Contracts and Service Fees	\$45,880	\$90,760
0101 - GENERAL	R503	Other Fines and Forfeitures	\$4,460	\$8,920
0101 - GENERAL	R505	Other Court and Clerk Receipts	\$11,300	\$20,775
0101 - GENERAL	R902	Earnings on Investments and Deposits	\$212,000	\$112,000
0101 - GENERAL	R907	Benefit Plan Contributions	\$29,000	\$58,000
0101 - GENERAL	R910	Transfers In - Transferred from Another Fund	\$0	\$0
0101 - GENERAL	R910	Transfers In - Transferred from Another Fund	\$795,000	\$795,000
0101 - GENERAL	R912	Interfund Loans - Repayment from Another Fund	\$0	\$0
0101 - GENERAL	R913	Other Receipts	\$12,075	\$20,150
GENERAL			\$1,990,568	\$2,719,713
0180 - DEBT SERVICE	R112	Financial Institution Tax distribution	\$4,274	\$8,549
0180 - DEBT SERVICE	R114	Motor Vehicle/Aircraft Excise Tax Distribution	\$31,390	\$62,780

8/16/2024 6:45:19 PM

Page 1

Memorandum of Meeting
Monday, August 19, 2024

Prescribed by the Department of Local Government Finance
Approved by the State Board of Accounts

Budget Form No. 2

Budget Form 2 - Estimate of Miscellaneous Revenue

Year: 2025 County: Lake Unit: 0506 - Highland Civil Town

Fund: 0101 - GENERAL			
Revenue Code	Revenue Name	July 1 - December 31, 2024	January 1 - December 31, 2025
R109	Alcoholic Beverage/Liquor Excise Tax Distribution	\$0	\$0
R111	Cigarette Tax Distribution	\$5,478	\$10,956
R112	Financial Institution Tax distribution	\$35,550	\$71,101
R114	Motor Vehicle/Aircraft Excise Tax Distribution	\$261,072	\$522,145
R119	State, Federal, and Local Payments in Lieu of Taxes	\$0	\$0
R133	Federal and State Grants and Distributions - Public Safety	\$0	\$0
R135	Commercial Vehicle Excise Tax Distribution (CVET)	\$15,154	\$30,307
R136	ABC Gallonage Tax Distribution	\$28,520	\$57,041
R414	Federal, State, and Local Reimbursement for Services	\$0	\$0
R910	Transfers In - Transferred from Another Fund	\$0	\$0
R201	Electrical and Plumbing Licenses and Permits	\$35,000	\$65,500
R202	Food and Amusement Licenses and Permits	\$0	\$3,600
R203	Planning, Zoning, and Building Permits and Fees	\$182,000	\$345,000
R207	Street and Curb Cuts Permits	\$0	\$0
R208	Dog Licenses	\$250	\$4,800
R209	Other Licenses and Permits	\$61,000	\$80,000
R210	Cable TV Licenses	\$158,000	\$300,000
R409	Document and Copy Fees	\$1,044	\$2,088
R414	Federal, State, and Local Reimbursement for Services	\$57,785	\$115,570
R425	Police Protection Contracts and Service Fees	\$45,880	\$90,760
R503	Other Fines and Forfeitures	\$4,460	\$8,920
R505	Other Court and Clerk Receipts	\$11,300	\$20,775
R902	Earnings on Investments and Deposits	\$212,000	\$112,000
R907	Benefit Plan Contributions	\$29,000	\$58,000
R910	Transfers In - Transferred from Another Fund	\$795,000	\$795,000
R912	Interfund Loans - Repayment from Another Fund	\$0	\$0

8/16/2024 6:42:16 PM

Page 1

Memorandum of Meeting
Monday, August 19, 2024

Prescribed by the Department of Local Government Finance
Approved by the State Board of Accounts

Budget Form No. 2

Fund: 0101 - GENERAL			
Revenue Code	Revenue Name	July 1 - December 31, 2024	January 1 - December 31, 2025
R913	Other Receipts	\$12,075	\$20,150
GENERAL Total		\$1,950,568	\$2,713,713

Memorandum of Meeting
Monday, August 19, 2024

8/16/24, 6:11 PM

Budget Form 2 - Estimate of Miscellaneous Revenues

Prescribed by Department of Local Government Finance
Approved by State Board of Accounts

Budget Form No. 2

ESTIMATE OF MISCELLANEOUS REVENUES
FROM SOURCES OTHER THAN GENERAL PROPERTY TAXES
FOR USE IN PREPARATION OF ESTIMATE OF FUNDS TO BE RAISED, YEAR 2025

Select Fund:
0101 - GENERAL

▼

Select Category Tab

Taxes (And Intergovernmental)	Licenses And Permits	Charges For Services	Fines, Forfeitures, And Fees	Other Receipts
Revenue Code	Description	July 1 to Dec 31, 2024	Jan 1 to Dec 31, 2025	
R109	Alcoholic Beverage/Liquor Excise Tax Distribution	\$	\$	
R111	Cigarette Tax Distribution	\$ 5,478	\$ 10,956	
R112	Financial Institution Tax distribution	\$ 35,550	\$ 71,101	
R114	Motor Vehicle/Aircraft Excise Tax Distribution	\$ 261,072	\$ 522,145	
R119	State, Federal, and Local Payments in Lieu of Taxes	\$	\$	
R133	Federal and State Grants and Distributions - Public Safety	\$	\$	
R135	Commercial Vehicle Excise Tax Distribution (CVET)	\$ 15,154	\$ 30,307	
R136	ABC Gallonage Tax Distribution	\$ 28,520	\$ 57,041	
R414	Federal, State, and Local Reimbursement for Services	\$	\$	
R910	Transfers In - Transferred from Another Fund	\$	\$	
TOTALS BY CATEGORY		Total: \$ 345,774	Total: \$ 691,550	
TOTALS BY FUND		Total: \$ 1,950,568	Total: \$ 2,713,713	
TOTALS BY UNIT		Total: \$ 6,525,250	Total: \$ 6,791,925	

SAVE

Form Signature

NAME

TITLE

mherak@highland.in.gov

DATE

I hereby acknowledge that the submission of this document through the Gateway password and PIN system constitutes an "electronic signature" as defined in IC 5-24-3-2. This submission is intended to, and hereby does, constitute authentication and approval of the submitted document as required by the Indiana Code. I understand that this electronic signature takes the place of my handwritten signature and accomplishes the same purposes as would my handwritten signature in the same circumstance. I further acknowledge that this electronic signature has the same force and effect as my handwritten signature and can and will be used for all lawful purposes. I affirm that I have the real and apparent authority to electronically sign and submit this document on behalf of the unit.

Memorandum of Meeting
Monday, August 19, 2024

8/16/24, 5:46 PM

Budget Form 2 - Estimate of Miscellaneous Revenues

Prescribed by Department of Local Government Finance
Approved by State Board of Accounts

Budget Form No. 2

ESTIMATE OF MISCELLANEOUS REVENUES
FROM SOURCES OTHER THAN GENERAL PROPERTY TAXES
FOR USE IN PREPARATION OF ESTIMATE OF FUNDS TO BE RAISED, YEAR 2025

Select Fund:

0101 - GENERAL

▼

Select Category Tab

	Taxes AndIntergovernmental	Licenses AndPermits	Charges ForServices	Fines, Forfeitures, AndFees	OtherReceipts
Revenue Code	Description		July 1 to Dec 31, 2024		Jan 1 to Dec 31, 2025
R201	Electrical and Plumbing Licenses and Permits		\$ 35,000		\$ 65,500
R202	Food and Amusement Licenses and Permits		\$		\$ 3,600
R203	Planning, Zoning, and Building Permits and Fees		\$ 182,000		\$ 345,000
R207	Street and Curb Cuts Permits		\$		\$
R208	Dog Licenses		\$ 250		\$ 4,800
R209	Other Licenses and Permits		\$ 61,000		\$ 80,000
R210	Cable TV Licenses		\$ 158,000		\$ 300,000
TOTALS BY CATEGORY TOTALS BY FUND TOTALS BY UNIT			Total: \$ 436,250		Total: \$ 798,900
			Total: \$ 1,950,568		Total: \$ 2,713,713
			Total: \$ 6,525,250		Total: \$ 6,791,925
 SAVE					

Form Signature

NAME

TITLE

mherak@highland.in.gov

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Councilor Scheeringa asked if there were any additional agenda items. Hearing none, he adjourned the meeting at 8:00 p.m.

8/16/24, 6:12 PM

Budget Form 2 - Estimate of Miscellaneous Revenues

Budget Form No. 2

Prescribed by Department of Local Government Finance
Approved by State Board of Accounts

ESTIMATE OF MISCELLANEOUS REVENUES
FROM SOURCES OTHER THAN GENERAL PROPERTY TAXES
FOR USE IN PREPARATION OF ESTIMATE OF FUNDS TO BE RAISED, YEAR 2025

Select Fund:
0101 - GENERAL

▼

Select Category Tab

	Taxes And Intergovernmental	Licenses And Permits	Charges For Services	Fines, Forfeitures, And Fees	Other Receipts
Revenue Code	Description			July 1 to Dec 31, 2024	Jan 1 to Dec 31, 2025
R409	Document and Copy Fees			\$ 1,044	\$ 2,088
R414	Federal, State, and Local Reimbursement for Services			\$ 57,785	\$ 115,570
R425	Police Protection Contracts and Service Fees			\$ 45,880	\$ 90,760
TOTALS BY CATEGORY				Total: \$ 104,709	Total: \$ 208,418
TOTALS BY FUND				Total: \$ 1,950,568	Total: \$ 2,713,713
TOTALS BY UNIT				Total: \$ 6,525,250	Total: \$ 6,791,925

SAVE

Form Signature

NAME

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mherak@highland.in.gov

DATE

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Memorandum of Meeting
Monday, August 19, 2024

8/16/24, 6:12 PM

Budget Form 2 - Estimate of Miscellaneous Revenues

Prescribed by Department of Local Government Finance
Approved by State Board of Accounts

Budget Form No. 2

ESTIMATE OF MISCELLANEOUS REVENUES
FROM SOURCES OTHER THAN GENERAL PROPERTY TAXES
FOR USE IN PREPARATION OF ESTIMATE OF FUNDS TO BE RAISED, YEAR 2025

Select Fund:

0101 - GENERAL



Select Category Tab

	Taxes AndIntergovernmental	Licenses AndPermits	Charges ForServices	Fines, Forfeitures, AndFees	OtherReceipts
Revenue Code	Description		July 1 to Dec 31, 2024	Jan 1 to Dec 31, 2025	
R503	Other Fines and Forfeitures		\$ 4,460	\$ 8,920	
R505	Other Court and Clerk Receipts		\$ 11,300	\$ 20,775	
TOTALS BY CATEGORY			Total: \$ 15,760	Total: \$ 29,695	
TOTALS BY FUND			Total: \$ 1,950,568	Total: \$ 2,713,713	
TOTALS BY UNIT			Total: \$ 6,525,250	Total: \$ 6,791,925	
SAVE					

Form Signature

NAME

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DATE

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Memorandum of Meeting
Monday, August 19, 2024

8/16/24, 6:13 PM

Budget Form 2 - Estimate of Miscellaneous Revenues

Prescribed by Department of Local Government Finance
Approved by State Board of Accounts

Budget Form No. 2

ESTIMATE OF MISCELLANEOUS REVENUES
FROM SOURCES OTHER THAN GENERAL PROPERTY TAXES
FOR USE IN PREPARATION OF ESTIMATE OF FUNDS TO BE RAISED, YEAR 2025

Select Fund:

0101 - GENERAL



Select Category Tab

		Taxes AndIntergovernmental	Licenses AndPermits	Charges For Services	Fines, Forfeitures, AndFees	OtherReceipts
Revenue Code	Description	July 1 to Dec 31, 2024			Jan 1 to Dec 31, 2025	
R902	Earnings on Investments and Deposits	\$ 212,000			\$ 112,000	
R907	Benefit Plan Contributions	\$ 29,000			\$ 58,000	
R910	Transfers In - Transferred from Another Fund	\$ 795,000			\$ 795,000	
R912	Interfund Loans - Repayment from Another Fund	\$			\$	
R913	Other Receipts	\$ 12,075			\$ 20,150	
TOTALS BY CATEGORY TOTALS BY FUND TOTALS BY UNIT		Total: \$ 1,048,075			Total: \$ 985,150	
		Total: \$ 1,950,568			Total: \$ 2,713,713	
		Total: \$ 6,525,250			Total: \$ 6,791,925	
 SAVE						

Form Signature

NAME

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DATE

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Memorandum of Meeting
Monday, August 19, 2024